reciprocal; it can never be all on one side. I-know of employers who have put in various forms of wel-

association. It is for this reason

Must Be Open Diplomacy.

There must also be open di-

plomacy between the co-operators; there is nothing that so allays sus-

the workers into full confidence.

One/great value of the new sys-

em is that it must more and more

set up standards of employment-

methods of determining standards

of work, standards of living, stand-

ards of pay, must be devised. In

the clothing industry research bu

reaus have already been established

by both employers and workers and the work of investigation has be-

gun; but probably most of this task

will eventually have to be done by

outside, impartial government agen-

Law for Industry.

Another important development

is the gradual upbuilding of a

Industrial democracy is thus emerg-

ing just as did political democracy

brough a steady accretion of prin-

ciples of control and adjustments,

"Industrial controversy will be-

come as justifiable as property con-troversy. And a new field will have

been gained for systematic jus-

Renewed Interest in Education.

Autocracy thrives upon ignorance

as it does today in the steel indus-

mated Clothing Workers have a reg-

ular department of education, and

is a feature of these new movements.

For with goodwill comes a new

new loyalty tends to reduce the la-

bore turnover and make for steadier

employment, and steadier employ ment means the opportunity and the

encouragement for better training

of the workers. I can only touch

upon this important subject here; it

One other point is of great import-

imerves an entire article.

a veritable common law.

publicity-which is simple

ipstanding equals.

Real

suffers from.

# RAID PROHIBITION OFFICERS' TRAIN

Purposed Capturing District Attorney and Leaving Federal Agents Stranded in Railroad Coaches.

Iron River, Mich., Feb. 26 .- It was learned today that a party of 100 woodsmen and hunters gathered yesterday near Stambaugh a mile from here, prepared to cap-ture the federal prohibition raiders' train, had Major Dalrymple carried out his threat to arrest District Attorney McDonough in the prohibition enforcement fracas. They said they intended to take McDonough away from Dalrymple and leave the federal agents stranded in their railroad coaches.

Mr. McDonough, a young lawyer who served during the war as a captain of infantry, is the most popular man in Iron county.

Among the messages received by McDonough today were many from prominent men in all parts of the country. Edward Swann, district attorney of New York county, wired: "Permit me to congratulate you on your courageous stand against Dalrymple's theatrical effort to attain notoriety for himself by grossly exaggerating an unfortunate inci-

A Chicago man with a knowledge of I. W. W. slang sent an unsigned postcard advising the prosecutor to throw. Dalrymple and the prohibition "gay cats" in the lake, then come to Chicago and be our "State's attorney. George F. Cummerford, special

agent of the department of justice, will reach Iron River at 11 o'clock tonight to investigate the disturb-Mr. Cummerford reached Marquette, Mich., today to consult United States Commissioner Hatch,

whose refusal to issue warrants for the arrest of Iron county officials led to the bringing of an armed ex-pedition of federal agents here by Maj. A. V. Dalrympte, prohibition commissioner of the central states. Assistant Attorney General Converse of Michigan is due here late today to represent the state at the investigation scheduled to begin to-

#### Colorado Prepares Novel Comforts for Tourists

Glenwood Springs, Colo., Feb. 26. -Tourists from the east will be af-forded every facility for comfort during the 1920 season here. Announcement has been made by the management of two leading hotels that a dancing pavilion will be built a short distance from the bathing pools and all arrangements will be made to enable the bathers to go direct from their swimming exercises to the dance hall, where they will be allowed to trip the light fantastic in their bathing suits.

"Shimmying in your bathing suit" promises to become a popular pas-time in Glenwood.

## Plan Military Measure

Paris Feb. 26 .- Military measures to deal with the railway strike on the Paris, Lyons and Mediterranean railroad, which with strikes on other French lines is seriously affecting the country's transportation, were decided upon today. It was announced late this afternoon that the government would call out the raiload section of the army attached to the Paris, Lyons and Mediterranean to assure the transportation of pro-

#### **Wants Marine Corps**

Strength of 27,400 Men Washington, Feb. 26 .- Maj. Gen. George Barnett of the marine corps, asked the house naval affairs com-

mittee for a marine corps strength of 27,400 men for the next fiscal year, 1,700 to be stationed at San Diego, 8,000 at Quantico, as a permanent expeditionary force, 6,000 at sea with the fleets, and the re-mainder on duty in Haiti, San Domingo and elsewhere. The present strength is about 15,000 men.

### Food Control Amendment

**Declared Unconstitutional** St. Louis, Mo., Feb. 26.—The amendment to the Lever food control act was declared unconstitu-tional by United States District Judge Faris here when he sustained a demurrer of the defense and dismissed the case of the L. Cohen Grocery Co., which was charged with making an unjust profit on

#### S. W. Lamson, Promiment Grain Man, Dies On Coast

Chicago, Feb. 26 .- S. W. Lamson, minent grain man of this city, died in Pasadena, Cal., yesterday, according to word received here today. Mr. Lamson was ill for a short time with pneumonia.

#### District Judge Sears Better

District Judge W. G. Sears, who has been ill at his home in the Anlus apartments, was reported betgelus apartmenter last night.

## In a Struggle for Rule Of the Industrial World

Upon the Issue of the Fight Depends the Future Welfare and Progress of the Nation-New Plans for Co-operative Control Fast Gaining Ground Throughout the Country-Many Movements Are tragically disappointed when it of the Extreme Radical Type.

### By RAY STANNARD BAKER. Article XVIII.

In this article—the last of the loose ends and suggest certain gen-

America-and for that matter in the world-represents a struggle to escape from the chaos of industrial warfare, with the waste and inefficiency which characterize war, into a new reign of law and order. however much the term may be abused, is today the passionate desire, the deep need, of the whole world. It is desired and needed in international affairs; still more desired and needed in the great field of industry.

Three methods are proposed for attaining law and order in industry. The first is that of extreme conservatives like Judge Gary of the United States Steel corporation, who would enforce law and order from above by virtue of maintaining a determined autocracy of capital. While powerfully organized themselves, employers who hold to this point of view use every device to keep labor disorganized. Judge Gary will neither meet nor deal with outside representatives of union abor, nor will he recognize organizations within his mills.

If employers of this type are

forced by the growing power of labor to deal with the unions it is in no real spirit of co-operation; they merely sign a truce, and the attitude on both sides remains one of suspicion and hostility which may at any moment flame up in open war

(strikes, lockouts). Extreme Radical Movements. The second method is that of the extreme radicals. An examination of the extreme radical movements among American workers will show that most of them have for their central purpose, however vaguely expressed, however veiled, the imposition of law and order upon industry through autocratic control by labor. They see only injustice, suppression, inefficiency, in the au-tocracy of capital—and they fly to the other extreme. "Labor must rule," is the slogan of revolutionary radicalism. Extreme conservatism thus breeds extreme radicalism; czarjsm breeds bolshevism. The exemplification of this extreme point

Russia. While the great masses of labo n America today are not yet touched with this extreme spirit, nevertheless labor unions are growing now as never before; they are penetrating many industries formerly morganized, like the steel mills and the successes of the labor party in of the new system by the employer of education is coming in with the England to cheer them on. They who is still skeptical about it is this: To End Strike in France are undertaking with a fresh spirit of determination co-operative enterprises designed to serve the

of view is found in the "dictatorship

of the proletariat" now existing in

#### Workers Are Winning.

To any honest observer who sur veys the development of the past 25 years it is clear that while they have lost battles, the workers are winning the war. One need only recall as evidence of this advance the immense body of labor legislation passed during the last few years in America and the fact that labor is now represented in the president's cabinet; one need only recall the part which labor leaders played dur-ing the war, and, finally, the power exhibited recently by labor organ-zations in the steel and coal strikes ind in the railroad controversy. While the masses of American labor may not subscribe to the outright a water power plant with an enorprogram of the extreme radicals mous investment of capital and a that "labor must rule," yet the whole labor force of half a dozen men, and drift of the labor movement is in

#### New Co-operative Relationship.

The third method represents a igorous rejection of the whole idea of autocracy—either the blind and greed autocracy of capital or the rough autocracy of labor. A sturdy and wholesome voice is rising

powerfully in America—not clear yet, and rather angry, but full of vitality—that says:

"A plague o' both your houses. We will be bossed neither by Gary nor by Haywood nor by the ideas that they personify. Get together now and do your job! Give us production; give us clothes and coal and steel and food—and stop your

fighting about it!" Out of this spirit and out of the intolerable chaos which long-continued conditions of incipient civil war in industry have produced has sprung the remarkable movement which I have already described, toward a new co-operative relationship between employers and workers and a gradual substitution of demo cratic for autocratic control of industry. It represents a right-aboutace; a new spirit, a new attitude. It is opposed by both extremes, both the old hard-set employer class and the wilder radicals, but it is being accepted by the younger, more



# MINERS READY TO Democracy and Autocracy

#### progressive, leaders among both employers and workers, and spreading with great rapidity.

Today the two ideas-democracy series-I wish to take up certain versus autocracy-are struggling for mastery in American industry. eral conclusions. Upon the issue hangs, to a large ex-Boiled down, the present crisis-in

#### tent, the future welfare and progress of the nation.

Need of World. The great need of a world that is short of clothing, food, housing, manufactured materials of all kinds,

is more production. The old autocratic method of control has been weighed in the bal-ance and found wanting. It has been inefficient and wasteful to a dethat few people realize. Scientists in industry have declared that our industrial plants are producing only about a quarter as much as they might produce, without a cent of additional capital, if methods of handling both machinery and personnel were perfected. Morale in industry has dropped below zero. Autocratic employers think sometimes that when they have pre-vented labor organization or held it back they have presented strikes and secured efficiency; but as a matter of fact they suffer continually from a kind of chronic disease of striking. Experienced men leave their jobs, and new and inefficient men have to be brought in and traineda very expensive process. The "la-bor turn-over" today in American industry is appalling, and labor turn-over is only a chronic phase of the disease of striking. It is as though a general were trying to fight a battle with half or two-thirds of his trained men deserting all the time, with raw recruits taking their places! Another element of crass inefficiency is to be found in intermittent employment, as in the coal mining industry; another is the want of any systematic effort to train and educate workers to do their work well instead of carelessly.

Importance of Team Play. Under the new plan of co-operaive effort production increases with the new spirit of the shop. Team play becomes as important to industry as to base ball-team play and sacrifice hitting. And with hon-est co-operation the worker will share in the rewards of the increased production resulting from common effort. Some form of profit sharing eventually appears in industries where the new system is intro-duced, and this adds further stimuation to efficiency. The autocratic employer often complains bitterly that the worker does not produce

as much as he could.
"Why should I?" asks the worker. "I get nothing out of it. None of

#### Peculiar Difficulties.

"Now, that's all right in the cloth- try; but education is the very life ing trades—or at Wappingers Falls blood of democracy. In every case—or in the Dennison Manufacturing where the new system has been company-but it won't work with genuinely introduced there is a treus"-and he begins to tell of his pe- mendous urge toward classes, clubs culiar difficulties and of how unusu- schools. Both employers and workally ignorant his workers are, and ers are interested. The Amalgahow atrocious are the labor leaders he has to deal with. Or he says that the owner of such-and-such a plant the shop school or the training class is rich and can afford to experiment. The trouble with many employers is that they want to, be absolutely loyalty to the shop or mill. assured of success before they venture, and that isn't the way the

Nevertheless, it is a fact that a scheme which succeeds in one industry may fail in another. There is the hackneyed contract between a laundry with little or no capital inrested and a large number of workers No mechanical plan can fit

both cases. Industry is as various as life itself; wnolly different groups of conditions present themselves; for example, in the building trades, in public service corporations, like railroads; in government or municipal employment Small town and small factory conditions are wholly different from those in the great steel and textile indus-

### No Panaceas Will Suffice.

No mere mechanism-especially o patent panacea, and there are patent panaceas in this department of life as in any other-will solve the problem. Everything depends upon the spirit of approach, the attitude of employer and worker. If there is a real desire for co-operademocratic for an autocratic point of view, the method will soon appear. Each situation must be studfor itself. It is a wholesome sign in America that we are taking hold of the problem in the American way—experimentally, locally, with small respect for former experience and with little attention to theories —a method which irritates some critics who want us to "think through" and to "have a program" -like the Germans or the British. The variety and enthusiasm of the experimentation in America seem, however, a sign of health. We are going about it with the same spirit of inventiveness and ingeniousness, with the same disregard for govern ment commission and government advice which have always marked the most vigorous and original American development.

A Great Danger. One of the chief dangers now confronting the new movement is the evident effort upon the part of the evident effort upon the part of some employers to use the new device with the intent of forestalling the organization of labor. They put in the form of the system—perhaps call it "democracy"—but have not the spirit by which it can really be made to work. No class of men are harder to fool than the workers; and many of them today are suspicious of the new system because they are not convinced that ecause they are not convinced that

of the steel workers in the recent to the industrial warfare which is strike was for "abolition of comnow paralyzing our whole life get pany unions." There is danger in together and stay together. The pub every case where the system is "put in" by the employer—as he would lic must more and more keep in touch, not necessarily with the de-tails of the problems involved, but put in a new machine—without en-couraging a firm and independent with organization of the workers. There ress. with the general currents of progcan be real co-operation only where An Impatient Letter. I received a rather impatient letter the co-operators both have the sense of being free, Good will must be

ing aspects of American industry.
"What is the solution of the probfare work with a real intent to exlem?" he demanded. Well, I felt like asking in return: press their good will and have been evoked no return; but good will comes not out of gifts, but out of "What is the solution of life" For the labor problem is the greatest continuing process of life. In it that the best example of the devel- are involved the myriad human reopment of the whole idea is in the lationships under which men work men's clothing trades (as I have together here upon the earth to crealready described) in which both ate food, clothing, shelter-and a sides are firmly organized and apfew beautiful things-for themselves proach each other face to face as and their families. Is there any "so-

ution" for that? The trouble is that men get tired and want things settled; they want a formula; or they find a warm and comfortable corner and hate to be disturbed in it. But life and the lapicion and feeds the spirit of combor problem do not get tired-they mon effort as frankness in taking go on!

In another sense, there is a solution. It consists in the attitude, the truth telling-would solve a large proportion of the ills the world now spirit, which one maintains toward the labor problem-an adventurous nquiring, experimental attitude, ever hospitable toward new facts and a generous and democratic spirit. I vonder if men can find this solution for once the old basis of employ-ment, in which labor is a purchase-able commodity is shaken, new in its completeness without some high faith in God, and some vital in-

#### Fined \$400 for First Death by Auto Under The New State Law

John H Wise was fined \$400 by District Judge Troup yesterday, having been found guilty by a jury last week of causing death by exceeding the speed limit in an auto--perhaps the most important of all mobile. He was the first person to common law for industry, through be convicted under this new law. the recurring decisions of shop His victim was 7-year-old Willie councils and boards of arbitration. Kucera. The accident occurred at Sixty-first street and Military ave nue, December 5, 1919.

#### Consumption of Fresh Meat

Causes Cut Down of Force Dean J. H. Wigmore of the Northwestern University Law Chicago, Feb. 26 .- The number of school, in commenting upon this employes in packing houses in Chi-growth of law in the clothing cago and Kansas City, Kan., re-trades of Chicago has this to say: "The significant thing is that gen- increased consumption of fresh eral principles are beginning to be meats at home and abroad, accordformulated. And the moment you ing to statements made today by have general principles, used for deciding particular cases, you have and by officials of labor unions. justice in the form of law, as dis-Dispatches from Kansas City said tinguished from the arbitrary jus-tice of a Turkish caliph, or from labor union officials there estimated between 2,500 and 3,500 men had private struggle decided by private been laid off.

#### **Unmasked Bandits Rob Taxi** Driver of Loaded Revolver

Three unmasked bandits held up and robbed E. Parker, driver for the Omaha Taxi company, Wednes-Another tendency apparent in the day night at Fifty-sixth and Dodge new movement is a renewed interest streets, after he had driven them 16 in education. Just as a great wave of blocks. Parker lost a loaded gun educational enthusiasm, which found to the highwaymen, he told police. the textile industries. They have already conquered the packing house industries. They are going house industries. They are going into politics as never before, with



A few tablets of "Pape's Diapepsin" bring relief almost as soon as they reach the stomach. "Pape's Diapepsin" by neutraliz-

ing the acidity of the stomach, instantly relieves the food souring and fermentation which causes the misery-making gases, heartburn, stomach and intestines.
"Pape's Diapepsin" helps regu-

late disordered stomachs so favorite foods can be eaten without causance—the support of public opinion ing distress. Costs so little at in demanding that the two parties drug stores.



## WHAT IS HOME WITHOUT MUSIC?

Nothing gives so much pleasure to every member of the family as Music.

A few new Q. R. S. Player Rolls added now and then to your collection creates new interest and allows you to get the most out of your Player Piano.

Come and select yours at-



THE HOUSE OF PLEASANT DEALINGS

15th and Harney Douglas 1973

### ADOPTED SON OF **VICE PRESIDENT** DIES AT CAPITAL

the other day from a correspondent, who said he had read my presentation of some of the rather discourag-Three-Year-Old Child, Taken Into Home When 10 Months Old, Is Acidosis Victim.

> Washington, Feb. 26,—Morrison Marshall, the young adopted son of Vice President and Mrs. Marshall, died here early today after a short illness. He was suffering from ac-

The child was three years old and ADVERTISEMENT

Tightens Her Skin-Loses Her Wrinkles

"I want to tell you how easily I got rid of my wrinkles," writes Luella Marsh. "While in London a friend, much envied because of her youthful looks, gave me a formula for a home-made preparation which has the effect of instantly tightening the skin, thus smoothing out wrinkles and furrows.

"The principal ingredient is powdered saxolite, which can be had at drug stores here. An ounce of saxolite is dissolved in a half pint witch hazel. After bathing my face in this but once the transformation was so marveous I looked years younger. Even the deep crow's feet were affected, and the annoying creases about my neck. It seems difficult to believe anything could produce such results. Several to whom I recommended the recipe have been similarly helped, one, an elderly lady whose cheeks had become quite baggy."—Social Mirror.

#### Masters-Men Who Could Write Books in Regard to Their Particular Lines.

Each of our departments is headed by men of this standard. That accounts for the always superior manner in which they turn out Dyeing, Cleaning, Pressing or Tailoring

Why not try the work of these masters? Phone Tyler 345

# **BROTHERS**

Dyers-Cleaners 2211-17 Farnam St.

### Learn How a Maytag **Washing Machine** Saves Time & Money Union Outfitting Co.

Daily Lectures By Experts Direct From Factory.

Large Bar Cudahy's White Borax Naptha Soap FREE To Every Visitor.

#### Friday, a "Maytag" Electric Will Be Given Away.

Few women can afford to buy a Washing Machine in a hap-hazard way. There is too much at stake. For this one reason, alone, the Factory Demonstra-tion and Sale of "Maytag" Washing Machines at the Union Outfitting Company is of vital im-

Come in Friday and learn all the facts about the new 1920 'Maytag" Washing Machine with its famous "mill race" type of cylinder which makes clothes snowy white in just a few

The Factory Expert will show how to be independent of the laundry or laundress. How you can do the family washing on a ost of about five cents for elec-

Friday evening, at 8 o'clock, "Maytag" Electric Washing Ma-hine will be given away. Come in for full particulars and get a bar of Cudahy's Soap FREE. No pur-

hase is necessary.
At the Union Outfitting Comoany, located out of the High Rent District. No purchase is ever considered complete until the cus-tomer is satisfied. And, as always, you make your terms.

#### 3-Grain Cadomene Tablets Absolutely Restore

Vigor, Vitality, Strength to Weak Men and Women. Sold by All Druggists.

ADVERTISEMENT

Zemo, the Clean, Antiseptic Liquid, Just What You Need. Is Not Greasy

Don't worry about eczema or other akin troubles. You can have a clear, healthy skin by using Zemo. Obtained at any drug store for 35c, or extra large bottle for \$1.00.

Zemo generally removes pimples, blackheads, blotches, eczema and ringworm and makes the skin clear and healthy. Zemo is a clean, penetrating, antiseptic liquid, neither sticky nor greasy and stains nothing. It is easily applied and costs a mere trifle for each application. It is always depend The E. W. Rose Co., Cleveland, O

had been a member of the vice president's family since Inne, 1917. He never was legally adopted, it was stated today. He was taken into the vice president's home when he was 10 months old from a diet kitchen here where his mother, who was em- Boosters.

ployed as a chambermaid, left him in care as her duties occupied her both day and night. Vice President and Mrs. Marshall have no children of their own.

Bee Want Ads Are Best Business

# Forward, March!

is'the slogan of the

# Omaha Bee

Starting Monday, March 1, The Bee will have exclusive rights in Omaha and Nebraska for the publication of the

# Chicago Tribune

Leased Wire News Service And Features

> This includes all news reports, national and foreign, of The Chicago Tribune and New York Times. These will appear in The Bee on the same days as in the two great eastern papers mentioned. Also there will be published comic features, cartoons, serial stories and other departments now appearing in these dailies.

> This blanket service includes everything produced by The Tribune's great corps of writers and artists. The new service appears

## Morning, Evening and Sunday

The Omaha Bee will publish these new additional features, which are accepted as the world's

Market Reports-Daily together with grain articles by George Michaels, veteran market reporter of the Chicago Tribune and reports from the New York Times.

Sunday articles including sketches showing the last word in Paris fashions by Mary Brush. How to Keep Well-By Dr. W. A. Evans, former

Fashion's Blue Book-Two columns daily and

Health Commissioner of Chicago.

Cartoons-By McCutcheon, Orr and King.

Larry St. John and Walter Eckersall. Tribune Comics-Including the "Teenie

Sport Page Articles-By Sanborn, Ran Pearson,

Weenies," a children's feature in colors. Angel Child—Comics by Penny Ross.

Special News Writers-Floyd Gibbons, Henry Wales, Betty Benthuysen, Parke Brown, John Steele, John Clayton, Thomas Stewart Ryan, Paul Williams, Paxton Hibben, Diana Rice, George Seldes, Axel Moos, Frazier Hunt, Frederick Smith, Joyn Mattheson, J. B. Powell, Frank King, Frank Lugers, George W. Weeks, Rev. W. B. Norton.

# The Omaha Bee