# Methods Provided for Adjustment of Labor Disputes

## TO HUNS MAKES **WORLD CHANGES**

tions: France and Belgium Get Reparation for Loss.

(Continued From Page Six.)

many for debts owed to their naother claims against Germany. Ger-many is to compensate its nationals for such losses and to deliver with-Where the risk had not attached, the allied and associated powers in six months all documents relating premiums paid are recoverable, oth- shall have full liberty of passage and she is free to open or close her national agreement. to property held by its nationals in erwise premiums due and sums due lending over and in German terriafflied and associated states. All on losses are recoverable. war legislation as to enemy prop-

Tribunals to Adjust Disputes. WORLD CHANGES

Mixed arbitral tribunes shall be established of three members, one chosen by Germany, one by the associated states and the third by agreement, or failing which, by the president of Switzerland. They shall have jurisdiction over all disputes as signed and ratified the opium containing the signed and ratified the opium containing the president of Switzerland. They shall have jurisdiction over all disputes.

Mixed arbitral tribunes shall be established of three members, one chosen by Germany, one by the associated states and the third by agreement, or failing which, by the president of Switzerland. They shall have jurisdiction over all disputes as signed and ratified the opium considered the opium considered the contracting powers. present peace treaty.

considered dissolved by the war, lutions adopted by the third opium the amount of damages to be fixed paid, but lapse at the date of the convention into force by enacting by the mixed arbitral tribunal. The allied and associated states may liqinsurance companies may be relidate German private property stored by payments of accumulated and associated powers agree that within their territories as compen- premiums with interest, same falling the properties of religious missions sation for property of their nation- due on such contracts during the in territories belonging or ceded to als not restored or paid for by Ger- war to be recoverable with interest. them shall continue in their work tionals by German nationals and for dissolved by the outbreak of war. Germany renouncing all claims in

with governments and insurance the right reserved to impose conditions on the use of German patents and copyrights when in the public interest. Except as between the

to contracts concluded before the vention of January 23, 1912, or signed the special protocol opened at Fire insurance contracts are not The Hague in accordance with resoeven if premiums have not been conference in 1914, to bring the said

Marine insurance contracts are under the control of the powers,

tory, equal treatment with German Reinsurance treaties are abrogated planes as to use of German air-

The Second Car of

Atlantic Ocean Fish Court

must grant freedom of transit must insure good conditions of navithrough its territories by rail or gation within their territories unless water to persons, goods, ships, carthe allied or associated powers to a special tribunal of the league without customs or transit duties, of nations, which also may arrange undue delays, restrictions or dis-for a general international water-criminations based on nationality, means of transport or place of entry or departure. Goods in transit shall be assured all possible speed of journey, especially perishable

Germany may not divert traffic from its normal course in favor of her own transport routes or maintan control stations in connection with transmigration traffic. She may not establish any tax discrimior associated powers; must grant and associated powers equal rights

maritime coasting trade Free zones in ports: Free zones

ments for the transfer of property where the property had already passed, leases of land and houses, contracts of mortgages, pledge or lien, mining concessions, contracts

The first reserved to impose conditions of the transfer of property as to industrial, literary and artistic many has since been admitted to the league of nations or to the above Vltava from Prague, the Oder from Prague, the Oder from Oppa, the Niemen from Grodno, and the Danube from Ulm are declared international, together with their bia and Roumania any rights necessate was damages caused to the Europassibility of the league of nations or to the above Ultava from Prague, the Oder from Oppa, the Niemen from Grodno, and the Danube from Ulm are declared international, together with their international, together with their

riages and mails from or to any of fore. Otherwise appeal may be had ways convention.

The Elbe and the Oder are to be placed under international commissions to meet within three months, that for the Elbe composed of four representatives of Germany, two from Czecho-Slovakia, and one each from Great Britain, France, Italy and Belgium; and that for the Oder composed of one each from Poland. Russia, Czecho-Slovakia, Great Britnation against the ports of allied ain, France, Denmark and Sweden. If any riparian state on the Niemen the latter seaports all factors and should so request of the league of reduced tariffs granted her own or nations, a similar commission shall other nationals and afford the allied be established there. These commissions shall, upon request of any with those of her own nationals in riparian state, meet within three her ports and waterways, save that months to revise any existing inter-

Must Cede River Facilities. The Danube: The Danube comerty rights and interests is confirmed and all claims by Germany sible for the reinsured to find anagainst the allied or associated governments for acts under exceptional war measures abandoned.

Contracts: Pre-war contracts between allied and associated nationals excepting the united and associated nationals excepting the United States, Japan obliged to hand over the proportion of the reinsured to tind antion planes as to commercial trance of only Great Britain. It is commission destination and associated governments for acts under exceptional war measures abandoned.

Contracts: Pre-war contracts between allied and associated nationals except for expenses of only Great Britain. It is commission destination and use contracts of only Great Britain. It is commission destination and use contracts of only Great Britain. It is commission destriction over size to extend its jurisdiction over sizes to extend its jurisdicti and Brazil and German nationals, of its assets attributable to such associated powers to its own air- shall be subject to the ordinary im- ments within one year after the

ATLANTIC

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river facilities in surrendered terri- The first meeting of the confer-

Rhine is placed under the central conventions adopted at Berne in commission to meet at Strassbourg 1906 prohibiting night work for woand to be composed of four repre- us in the manufacture of matches; sentatives of France, which shall in and employment of women and chil-Germany and two each of Great Britain, Italy, Belgium, Switzerland and the Netherlands. Germany must give France on the course of the Rhine included between the two extreme points of her frontiers all labor conditions were recognized on rights to take water to feed canals, the ground that "the well being, for this part of the river.

Belgium Granted Canal Right. the part within her territory on plans drawn by Belgium; similarly, the interested allied governments rest of at least 24 hours, which may construct a Rhine-Meuse canal, should include Sunday wherever both if constructed to come under practicable; abolition of child labor existing in German ports on August mission resumes its pre-war powers the competent international commis- and assurance of the continuation of 1, 1914, must be maintained with but for the time being with repredue facilities as to warehouses and sentatives of only Great Britain. Sentatives of only Great Britain.

igation on all these rivers, the speare canceled except for debts for accounts already performed, agree
Industrial property rights: Rights rules apply until 1923, unless Ger
accounts already performed, agree
Industrial property rights: Rights rules apply until 1923, unless Ger
International rivers: The Elbe shall make full reparations for all arbiter named by the United States. Decision will be based on the legitimate needs of the parties concerned and on the shipping traffic during the five years before the war. The value will be included in the regular reparation account. In the case of he Rhine shares in the German navgation companies and properties such as wharves and warehouses held by Germany in Rotterdam at the outbreak of war must be handed

Railways: Germany in addition evacuated after 10 years, and the remander, including the bridgehead her railways agrees to co-operate in of Mainz, will be evacuated after 15 the establishment of through ticket years. services for passengers and baggage to insure communication by rail between the allied, associated and other states; to allow the construction or improvement within 25 years of occupation or after the 15 years such lines as necessary; and to conform her rolling stock to enable its the areas specified will be reoccuincorporation in trains of the allied or associated powers. She also piration of the 15 years Germany agrees to accept the denunciation of complies with all the treaty underthe St. Gothard convention if Swit- takings, the occupying forces will zerland and Italy so request and be withdrawn immediately. temporarily to execute instructions as to the transport of troops and supplies and the establishment of postal and telegraphic service as

Czechs Given Access to Sea.

Czecho-Slovakia: To assure Czecho-Slovakia access to the sea, fense taken by the government conspecial rights are given her both cerned. north and south. Toward the Adriatic, she is permitted to run her own through trains to Fiume and Trieste. To the north, Germany is to lease her for 99 years spaces in Hamburg and Stettin, the details to be worked out by a commission of three representing Czecho-Slovakia,

Germany and Great Britain.
The Kiel canal: The Kiel canal is to remain free and open to war and merchant ships of all nations at peace with Germany. Goods and ships of all states are to be treated on terms of absolute equality, and no taxes to be imposed beyond those necessary for upkeep and improve-ment for which Germany is to be responsible. In case of violation or disagreement as those provisions any state may appeal to the league of nations, and may demand the appointment of an international commission. For preliminary hearing of complaints Germany shall establish a local authority at Kiel.

Co-operate in Labor Adjustments. International labor organizations: Members of the league of nations agree to establish a permanent organization to promote international consist of an annual international abor conference and an interna-

tional labor office. The former is composed of four representatives of each state, two rom the government, and one each from the employers and the employed; each of them may vote individually. It will be a deliberative legislation body, its measures taking the form of draft conventions or recommendations for legislation, which, if passed by two-thirds vote, must be submitted to the law-making authority in every state partici pating. Each government may either enact the terms into law, approve the principle, but modify them to local needs, leave the actual legisla-tion in case of a federal state to local legislatures, or reject the con-vention altogether without further

The international labor office is established at the seat of the league of nations as part of its organiza ion. It is to collect and distribute nformation on labor throughout he world and prepare agenda for the conference. It will publish a periodical in French and English and possibly other languages. Each state agrees to make to it for presentation to the conference an annual report of measures taken to execute accepted conventions; the governing body is its executive committee. It consists of 24 members, 12 representing the govern-

bers, 12 representing the governments, six the employers and six the employes to serve for three years.

Will Meet at Washington.

On complaint that any government has failed to carry out a convention to which it is a party, the governing body may make inquiries directly to that government and in case the reply is unsatisfactory may publish the complaint with comment. A complaint by one government against another may be deferred before the governing body to a commission of inquiry nominated by the secretary-general of the league. If the commission report fails, to bring satisfactory aution the matter may be taken to a permanent court of international justice for final decision. The chief reliance for securing enforcement of the law will be publicity with a

tory and give Czecho-Slovakia, Ser- ence will take place in October, 1919. bia and Roumania any rights neces- at Washington, to discuss the eight-Freedom of transit: Germany connections. The riparian states sary on their shores for carrying out hour day or 48-hour week; preventuate grant freedom of transit must insure good conditions of naviimprovements in navigation. tion of unemployment, extension The Rhine and the Moselle: The and application of the international within six months after the peace men and the use of white phosphoraddition select the president, four of dren at night or in unhealthy work

> while herself agreeing not to make physical and moral, of the industrial canals on the right bank opposite wage earners is of supreme interna-France. She must also hand over tional importance." With exceptions to France all her drafts and designs necessitated by differences of climate, habits and economic development they include: The guiding principle that labor should not be Belgium is to be permited to build regarded merely as a commodity or deep draft Rhine-Meuse canal if article of commerce; right of assoit so desires within 25 years, in ciation of employers and employes; which case Germany must construct a wage adequate to maintain a rea-

> > Security for France Assured.

Guarantees, Western Europe: German territory to the west of the together with the bridgeheads, will be occupied by allied and associated troops for 15 years. If the conditions are faithfully carried out by Germany, certain dis-tricts, including the bridgehead of Cologne, will be evacuated at the expiration of five years; certain other districts, including the bridge-head of Coblenz and the territories nearest the Belgian frontier, will be

In case the interallied reparation commission finds that Germany has failed to observe the whole or part of its obligations, either during the have expired, the whole or part of

Eastern Europe: All German troops at present in territories to the east of the new frontier shall return as soon as the allied and associated governments deem wise. They are to abstain from all requisitions and are in no way to interfere with measures for national de-

Regulation of Occupation. All questions regarding occupation not provided for by the treaty

will be regulated by a subsequent convention or conventions which will have similar force and effect. Miscellaneous: Germany agrees to recognize the full validity of the treaties of peace and additional conventions to be concluded by the allied and associated powers with the powers allied with Germany; to agree to the decisions to be taken as to the territories of Austria-Hungary, Bulgaria and Turkey, and

to recognize the new states in the rontiers to be fixed for them. Germany agrees not to put forward any pecuniary claim against any allied or associated powers signing the present treaty based on events previous to the coming in orce of the treaty.

Germany accepts all decrees as to German ships and goods made by any allied or associated prize court. The allies reserve the right to examine all decisions of German prize courts. The present treaty, of which the French and English texts are both authentic, shall be ratified adjustment of labor conditions, to and the depositions of ratifications made in Paris as soon as possible. The treaty is to become effective in all respects for each power on the date of deposition of its ratifica-

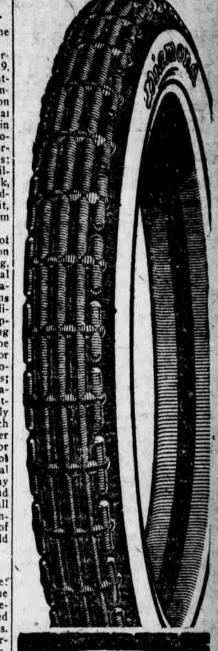
Joffe Shot by Poles.

Copenhagen, May 7.-When Polish orces captured Vilna recently, they eized and shot Adolph Joffe, the ormer Russian bolshevik ambassador at Berlin, according to Polish newspapers received here.

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Confirmation of Telegram Dated Jan. 7, 1919.

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