THE OMAHA SUNDAY BEE: SEPTEMBER 28, 1913.



1,800 Pages 1,800.

Weighs 4 Ibs.

If you have not re-

ceived a copy, advise

us and we will for-

ward one at once. No

Hardware store is

complete without this

issue.

they act individually the individual la- them over and manage them itself.

the rights of labor,"

tal?

What the Department May Do .;

cept Uncle Sam as his arbitrator?"

munity that the community can take

my work., but I was fortunate in that my father was one of those argumentative Scotchmen who not only loved to debate, but gloried in having his facts backed by the best of authorities. He was not an educated man, and could not read very well, and so made me read to him. My mother, who had a common school educa-tion, taught me my letters, and I soon learned to read. After that father kept me reading to him every night, and by whole machine must stop. The employer the time I was 9 or 10 years of age I had is crippled to 100 per cent of his producread the whole of Smith's 'Wealth of ing capacity, and the employee are like-Nations' and other books on political wise crippled in the same amount They I had read a great deal of are then on an equal basis and there is "Information for the People." |a chance to make a settlement. The The Science of the Bible,' some works of trades union is absolutely essential to nond and a little later on I read Burns and Campbell, Shelley and other We had also Scott and Dickens, ad I got to know them. As to the Bible, faiher was a rigid Presbyterian. In Sastland he belonged to what they called 'the Wee Kirk,' and, of course, we read a great deal of the scripture. As I look back upon those days I can see that this was good litorary training, and can realize how much effect it had upon my I had a good memory, and this ulated by my father calling upon me to corroborate his quotations from

the authorities used in his arguments. "Shortly after I began work in the ines," the secretary continued, "our mmunity arranged for a night school. mines." Every pupil paid \$1 a month to the prinelpal, and for a time I was able to attend that. I did also considerable studying at me, and so in one way and another I have gotten what little education I have. I was for a time a printer and stuck type for the Bostwick Advertiser. This taught me punctuation and gave me some insight into grammatical construction. But altogether, as you can see, my education has been very little."

Always a Union Man.

"When did you first become connected with labor organizations?"

"I can hardly remember when I was tions are continually changing. If this not a part of them. I became a limited department were tied down to a line of member of a labor union when I was decisions, along a given direction, it thirteen, and I have been more or less would stand in the way of progress itassociated with unions ever since. I am self." a union man now, and have my union "But what can you do?"

curd. When I was 15 I was victimized for my activity in the mines as a trade and perhaps suggest plans of settlement. Connecticut the hours of labor are eight. unionist, and was ordered to leave. That I suppose I could answer your question unless otherwise agreed, and engineers, was what drove me to the west and better by telling you what we have done firemen and machinists and other me



doing that right slong."

"Suppose the strikers at Paterson had

G. M. P.1 The neck should receive aimar attention to that given the complexion, mo color and texture of akin will be he mure. A yellow neck and a white arcs give a Clacordant effect. I advise fits for both heck and complexion, the rentment recommended to "Montes." P. M. Finst, stop scowling, if you could get rid of the lines between the yea. The best application for such lines, and all wrinkles, is a solution of powered another years another is a solution of here, and all wrinkles, is a solution of here, and a given hardly need such a list of commetter as you manifer. Ordinary seconds was will here you are than an ounce of the wax, hich wrill cost you little at any drug-int's Apply nightly like coold gream is alam. - Advertisement. of industrial diplomacy.

borer who objects is at a great disadvallroad, in getting its right-of-way, le vantage as compared with his employer. able to condemn property through that If the man is dissatisfied and declines principle, and it is so with other things. to continue work, he is out of a job, and The average man fails to realize this, is crippled to 100 per cent of his produc- and the employer cannot see that proping capacity. On the other hand the erty is only law-created and law-proemployer is erippled only to the extent tected and that its regulation can be changed by society as the conditions of society demand."

The conversation here turned to some of the live labor questions of today, and I asked the secretary if he believed in a ninimum wage. He replied: "I have pronounced views on that subject, but it would not be wise for me to discuss them."

"Do you think the industries of the United States can be run on an eighthour day?"

Some Live Toples

"What can this department do to bet-"I have no doubt of it, and I bell ter the relation between labor and capithat there are many industries in which the workman will produce as much in eight hours as he did in ten. While I "The Department of Labor is rather an advisory department than an execuwas chairman of the committee on labor tive department. It might be called a in the house I received a communication department of industrial diplomacy. Its from a large employer in the granite inobject is largely to act as a mediator bedustry, giving the results of his experitween capital and labor in case of dispute, and I believe that it will be bene-ficial to the community at large to just ments in his works as to the product as affected by the hours per day per man. He kept records of the hours and the outthat extent that its diplomacy succeeds." put. When he began his men were la-"But is the laboring man willing to acboring ten hours a day. He reduced them to nine, and found that the product was "I do not mean that Uncle Sam is to greater than when they worked ten. He be the arbitrator, but that he is to bring

then reduced the hours to eight, and the parties together and to get them to found that he got more work out of the inutually submit their differences to men at eight hours than he did at nine. other arbitrators to be chosen them-He expected to continue the reduction, selves. It would not be wise for the and said that he believed the highest out government to act as an arbitrator, for put would be reached when the hours of the reason that wrong precedents might labor were reduced to the point where be established. The conditions in one the workman came back to his work place might not be suited to the decisevery morning fully refreshed." ions to which the arbitrator had com-

Eight-Hour Work-Day, mitted itself in other places. Again, the "Will the time come when we will have decision of today might be unjust in the an eight-hour day everywhere in the changed conditions of tomorrow, Progress is always being made, and situa-United States?"

"That is the condition now in most o the states in many industrial occupations. In Arizona we have the eight-hour day law in underground mines and work ings. In California the same is true as to mines, smelters and public works of any "We can only bring the parties together kind, and it is likewise so in Colorado. In made me a fireman on a railway loco- within the past few months. We took chanics employed in state institutions up the adjustment of the trade disputes may not work more than eight hours connected with the New York, New except in cases of emergency. In nearly Haven & Hartford railroad, and suc- all the states eight hours is the rule

ceeded in bringing the employee and the upon all public works, and it is nearly company together, so that they have ad- everywhere so in the mines and smaltjusted their dispute in a way satisfactory ers. It is so in Illinois in all mechanical to both parties. We have arranged in employments, and it is so on the pubthe same way a difficulty in the forge lie highways. Eight hours is the rule in department at Erie, and we have brought Indiana, and it is so in Massachusetts the shopmen and the Baltimore & Ohio as to all laborers and mechanics employed Railroad company together. We have by or on behalf of the state. I might so averted a number of strikes and we are on and show the same for nearly every

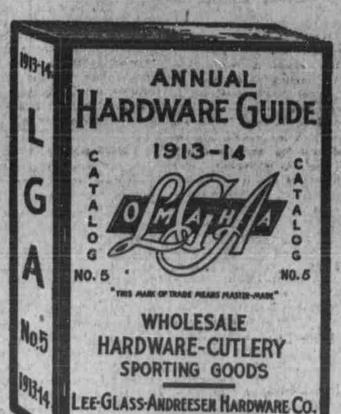
state in the Union." Farm Work Different. "How about work on the farms? Take

"I cannot say what would have been your farm in Pennsylvania. Con the result. We might have succeeded run that on an eight-hour day" your farm in Pennsylvania. Could you

in gotting the parties togther. We could "I do not know about that. There is a only have suggested and advised. We are, as I have said, merely a department and the work in the various industries. The most of the state laws make a dif-ference as to the work on the farm and

Strikes Fewer, but Bigger. "How about strikes in the United in many cases such labor is especially States? Are they increasing?" exempt from the regulations as to other "No. I believe we have fewer strikes now than we had in the past There are more members to each strike and the other conditions that it cannot be as **ANNUAL HARDWARE GUIDE**

Is Now Ready to Distribute to Legitimate Dealers Only



We earnestly request that our friends and customers make our office their headquarters during their visit to the Ak-Sar-Ben festivities. Let us demonstrate our ability to handle your orders in the most satisfactory manner.

ADVERTISING IS THE

to get success in busine

ohant: "You would be

ONLY WAY

meons once told a mer-

advertise now or the shar-

iff will advertise for you

later." The shariff d

5-B

Lee-Glass-Andreesen Hardware Co.

OMAHA

OMAHA, NEB.

