women-sells goods for advertisers.

WEATHER FORECAST. For Nebraska-Fair. For lows-Fair. For weather report see Page 3.

VOL. XXXIX-NO. 88.

OMAHA, MONDAY MORNING, SEPTEMBER 27, 1909.

SINGLE COPY TWO CENTS.

GREAT AUDIENCE More Bodies FOR PRESIDENT

cutive.

SUGGESTIVE TA

"A Soft Answer Turneth Away adian hurricans that was to closely fol-Wrath," Taken for Text.

Anglo-Saxon Can Learn Something From Oriental.

OFTEN TOO BLUNT OF SPEECH

Later, President Attends Unitarian Church and Then Goes to Ogden Where He Takes a Drive Over City.

SALT LAKE CITY, Sept. 26-In the pulthis city, where four years ago Theodore and the Mississippi state line. Roosevell, then president, preached a long CELEBRATION OF CENTENNIAL sermon on right living and the duties of good citizenship, President Taft faced an audience which he said inspired him to try to follow in the footsteps of his pre essor and deliver a preachment. Mr. Taft did preach a sermon-text and

The immense audience in the ug-draped edifice, the splendid musical rogram of operatic and patriotic selections, the enthusiastic cheering as President Taft appeared and the quick response of the audience to points which he endeavored to impress upon his hearers, inspired him, the president declared, with higher thoughts of country and patriotism. The president's sermon was an appeal four days is Glenn H. Curtiss of Long for amity between people, for attributing the best rather the worst motives to the action of others when possible to do so.

The Acro club also closed contracts for the action of others when possible to do so. and not to harbor hatred and animosity.

"A soft answer turneth away wrath, but grievous words stir up anger," was the jext Mr. Taft selected from the book of Proverbs. The sermon was a homely utstories to give emphasis to the points.

Thence the president proceeded to the composed entirely of men.

Lustiy, the president attended services pageant will take place. especially arranged for him at the Uni-Sunday morning he left Salt Lake at noon mile ride through ogden canyon and made his third address of the day at Lester park there.

Smoot Introduces President nacle the cheering was so great that Mr.

I thank you from the bottom of my heart." he said at last, "for this expreshear me and that I had nothing to ad- possession of it. dress to you worthy of such a magnificent

had the spirit; and he had the mission to soive tonight. make such a preachment of moral force and inspiration. He knew how to appeal to the best that is in a man and a woman nd arouse them to lift themselves to higher standards and higher ideals.

But it has not been given to me to that great influence which was his and which shone forth from him as be stood before men upon a platform. And time set for the end of the world, as reyet I have felt that on this Sunday morn- vealed in visions to some of the Triune directed to defects of the existing systems. effort as I could to follow him in some. Ashdod for several days. has passed, ing it to be described as patchwork and ducted at all the churches. A form of thing that may sound a bit like a sermon. Dozens of the faithful have given up for And as sermons are begun with a quota- the present all hope of the "great giori- of elasticity and unnecessary restrictions of Bishop Greet of the Episcopal church and tion of a text having more or less rela- fication" and have gone to their homes. tion to what follows, I am going to give but others have arrived to take their you the words from Proverbs: 'A soft places. answer turneth away wrath, but grievous words stir up anger." It is a text that has forced itself upon my mind during the last ten years with especial vigor, because the same as prayer and testimonial meet-I have come into contact with oriental ings of other denominations. But nearby, peoples and with those descended from in a room that serves as a kitchen, there life and their methods of speech and their was crowded with immersionists. All be fully exploited, for there is reason to the Half Moon and the Clermont and comof the Angle-Saxon race.

Where Anglo-Saxons Can Learn.

We Anglo-Saxons are, we admit, a great handmering out, against odds that seemed erty and popular government, and making them practical and showing to the world their benefits. But in so doing and in the course of our life, it seems to me, we have ignored something that our fellows of southern climes have studied and made and the methods of every-day treatment between themselves and others. At first that seems superficial to us, who prefer No and 'Yes,' and abrupt methods and communications in the shortest and curtest sentences; but, my friends, we have much to learn from people of that kind of court-

The truth is that a man's life in his family, with his wife, with his children. with his mother, with his neighbor is not made up of grandstand plays and all sort of things. It is made up by a series of little acts, and those little acts and those tittle self-restraints are what go to make up the man's character. I agree that there are many men, and a great many of them hope who are better than they seem to their families, to their wives and to their Omaha Indian problem in Nebraska has Commissioner of Indian Affairs Valentin children and to their neighbors, and that reached its critical period, when the Inwhen the exigencies arise they do betray dian has to be transferred from a decharacter that ought to commend them to

their fellow-citizens and to their families. their families and their neighbors of some- today that steps would be taken immedi- Calling attention to the many difficulties thing in their not living up to that stand- stely to place all the competent Omahas in which will confront the committee in its ard in little things as well as in big things; and the truth is that we come to negligence in thitle things if we yield to the stive and not courteous to everyone a # make everyone feel as comfort-

(Continued on Second Page.)

Being Found

Be Others.

NEW ORLEANS, Sept. 26.-One week e guif gave warning with their screams e gulf gave warning with their screams approach of the much-dreaded West

Today flocks of vultures hover over the devastated towns of southern Louisiana, CHARITY FOR MEN'S MOTIVES strewn with innumerable carcasses of ani- DISTINCT LINE OF THOUGHT

Stunned by the damage that was wrough by winds and waves, the work of relief Bankers Inclined to Oppose the Cendid not give the people time to mourn. Almost 100 human bodies have been burned or buried in the marshes, where they were

from all forms of amusement. At a late hour last night dispatch boats returning from Dunbar, La., between New Commission is Also Thought to Favor Orleans and Bay St. Louis, Miss., brought the news of the discovery of thirty-six bodies in one section alone. This made the number of those definitely known to have lost their lives 200 and there are possibly still more undiscovered bodies in pit of the famous Mormon tabernacle in the Louisiana marshes between this city

Acro Races to Be One of Features at

Celebration Anniversary Commen-

cing at St. Louis Next Week. ST, LOUIS, Sept. 26.-With the concerted ringing at sunrise next Sunday morning of the bells of 444 churches in this city will begin the St. Louis centennial celebration which will continue throughout the week. Important features of the event will be the presence here of Dr. Frederick A. Cook who, on Wednesday night, will deliver the first of his series of lectures on the attainment of the North pole. A

The Aero club also closed contracts for the exhibition here during centennial week

tarian church. After this unusually busy COUNTY ATTORNEY BEATEN Aidrich and Prof. Andrews and other for Ogden, where he enjoyed an eighteen- Result of Peculiar Raid on Stock of Liquor Belonging to

Jointists. Attorney Hal Clark of this cour

line from Oklahoma. The liquor belonged to "jointists" of

Attorney Clark, after the liquor had been cessor, under the inspiration of an audi- was dragged from the car and beaten over

> Religious Sect Uncertain Now When because of the peculiar conditions which liant. Spick and span in its new paint the End of the World Will Come.

WEST DUNBURY, Mass. Sept. 28.-The

open to outsiders and was conducted much

act. We have accomplished wonders in PREDICTS LIBERAL VICTORY insurmountable, the principles of civil lib- such is the View of James Keir Hardie, Labor Member of Parliament.

BRISTOL, Sept. M .- James Keir Hardie. member of Parliament for Merthr-Tydvil. outlining the policy of the labor party in the general election, said today that he temuch of, and that is the forms of speech lieved the liberals would emerge from the conflict with a working majority. The labor leaders, he said, were confident of increased strength in the House of Commons, from fifty-one members to between sixty-five and seventy, although supporting the budget.

REVISING THE MONEY SYSTEM

Immense Tabernacle at Sal e is Dispatch Boat Discovers Thirty-Six Preliminary Report of the Commission of the Commission of the Commission in One Section and There May sion is Expected to Be Made This Fall.

CAMPAIGN OF EDUCATION STARTS

Realization It is a Big Question and Imperfectly Understood.

tral Bank Idea.

discovered. Today Louisiana refrained TAFT COMMITTED TO THE PLAN

It After Study of Conditions and Systems Prevailing Abroad.

WASHINGTON, Sept. 26 .- In something ess than five years-to be exact, on June 30, 1914, the Aldrich-Vreeland financial act will expire by limitation and unless before that date it is replaced by a wisely-framed measure of broad scope, the country will again be in the perilous situation that is commonly believed to have resulted in the panic of 1907-08. There is a general realization of the necessity of legislation on this subject, but a wide difference of opinion as to form. Speaker Cannon believes that a mere extension of the present law; with perhaps a few amendments in details will suffice; President Taft looks with favor upon the proposition to create a great cen tral bank and there are all sorts of intermediate schemes. Probably that which commands the greatest support will be based upon the recommendation of the monetary commission, which has been quietly but effectively at work for more than a year gathering the material for the construction of the actual legislation.

Campaign of Education. A campaign of education is about to begin, for it is fully understood by Senator Proverbs. The sermon was a homely ut-berance, largely made up of a relation of tance races for spherical balloons and the by the students of finance, that it will be Riverside Drive, Overlooking the From the tabernacie the president was From the tabernacle the president was triven to review about 20,000 school children. At one point along the line 1,000 or more children had been arranged in a more children had been arranged in a triven to review about 20,000 school children had been arranged in a triven to review about 20,000 school children had been arranged in a triven to review about 20,000 school children had been arranged in a triven to review about 20,000 school children had been arranged in a triven to review about 20,000 school children had been arranged in a triven to review about 20,000 school children had been arranged in a triven to review about 20,000 school children had been arranged in a triven to review about 20,000 school children had been arranged in a triven to review about 20,000 school children had been arranged in a triven to review about 20,000 school children had been arranged in a triven to review about 20,000 school children had been arranged in a triven to review about 20,000 school children had been arranged in a triven to review about 20,000 school children had been arranged in a triven to review about 20,000 school children had been arranged in a triven to review about 20,000 school children had been arranged in a triven to review about 20,000 school children had been arranged in a triven to review about 20,000 school children had been arranged in a triven to review about 20,000 school children had been arranged in a triven to review about 20,000 school children had been arranged in a triven to review about 20,000 school children had been arranged in a triven to review about 20,000 school children had been arranged in a triven to review about 20,000 school children had been arranged in a triven to review about 20,000 school children had been arranged in a triven to review about 20,000 school children had been arranged in a triven to review about 20,000 school children had been arranged in a triven to review about 20,000 school children had been arranged in a triven to review about 20,000 school children had been a living flag, red, white and blue caps and the Veiled Prophets' parade. Wednesday brought to the point of action. If it re tages serving to outline the national emcosting \$1,500,000 will be laid. On Thursday of the tariff, certainly a period of less than there will be an industrial pageant com- five years is none too long to perfect and Thence the president proceeded to the Found Men's Christian association, where prising more than 200 floats and a cosenact legislation on a subject so complex Young Men's Christian association, where tume ball at the new colliseum and on Friday the educational, historical and military revision of the entire financial system of the republic. Therefore soon after the

return to America from Europe of Senator members of the commission, which is expected to be about the middle of next month, preparations will be made for the publication of the preliminary report of Beginning at noon, Riverside drive, which besitation that you have gathered here in part to officials of both states were trying to take ingly with such legislation as may be of the celegration. ultimately proposed by the monetary com-

nature of a sermon upward of two hours aituation presents peculiar legal aspects, tems of Great Britain and the principal in length. Now, he had the capacity; he which attorneys for both states tried to continental powers and a mass of data of which were receiving for the day. the greatest importance to the students of WAITING FOR A REVELATION that none of these systems as a whole, is adapted to the needs of the United States nation last night was conspicuously brilng it was necessary for me to make such immersionists, who have been gathered at which has grown up by accretion, caus-

pose of dealing only with the subject of dioceses. Many who could not get into The meeting in the chapel today was currency and the bond issues on which Old Trinity crowded the church yard to the latter is based in large part, the com- view the garlanded grave of Robert Fulmission has enlarged its scope so as to fleets. include the national banking system, and vary Baptist church said in anticipation Latin races of Europe and I have was another meeting to which only the will be dealt with in the forthcoming rehad a chance to compare their views of faithful were allowed to gather. The room port. The projected great central bank will "You smiled yesterday when you saw suctal conventions and amenities with those were standing with hands and faces up- believe that even in banking circles con- pared them with the great ships of today. raised, apparently waiting for some revela- siderable misapprehension exists as to the but the day is coming when our great United States bank, destroyed by Andrew to navigate the skies, as are the ships of zens during the preceding year. Jackson, apprehension exists among the a century ago, when compared with ours." officials of national and state banks that this central bank may trench upon their husiness and be a formidable competitor. so this phase of the matter will be fully

dealt with by the commission. Doubts Its Adaptability. The most substantial objection that has been advanced against that project is based upon a doubt whether the central nstitution would be sufficiently responsive to emergency demands from some distant section of the country, and the suggested

(Continued on Second Page.)

Omaha Indians are Taken as Guide for Other Tribes for a song.

But it does seem as if they were depriving of the Bureau of Indian affairs announced dent Taft recently. moneys to which they are entitled.

omentary desire to be lazy and not at- in such a condition, it is declared, would of the local and state authorities will rethe nation to the state,

Washington, Sept. 26.-Declaring that the | A commission has been appointed by pendent ward of the government to an in- with the recommendation of Secretary of dependent citizen of the state, officials the Interior Ballinger, approved by Presi-

complete possession of their lands and investigation growing out of bad practices against the Indians, the officials state that To place all the non-competent Omahas they believe that the earnest co-operation leave Nebraska with an Indian pauper sult in improving conditions. The working problem on its hands and would simply out of the problem in Nebraska will very transfer the whole Indian problem from likely form a basis for the solution of simliar problems in other states



THE GENUINE ENIGMA

CROWDS VIEW THE SHIPS Small Boy Also

River, Crowded All Day.

From the Washington Star.

DENVER

PLATFORM

1908

JOHNSONS

SPERCH

Crack Ship of British Navy Appears the Acme of Speed and Power-

Churches Observe the Occasion.

NEW YORK, Sept. 26.-The sailors of eight nations—England, Germany, France, Italy, Holland, Mexico, Argentina and the United States—thronged the streets of New Farten.

COFFEYVILLE, Kan., Sept. 26.—County the commission, and it is hoped that this affords a magnificent view of the anchored hesitatingly up to her. can be ready for submission to congress armada, began to fill up rapidly and at 3 When Senator Smoot introduced the upon by Oklahoma "jointists" and seri- when it reassembles in December. This o'clock was again uncomfortably crowded. president to the audience in the taber- ously injured, following the seizure today will be only the beginning; for the full. The Half Moon and the Clermont lay of a large quantity of contraband beer and report is to be so comprehensive in scope quietly at their anchorages, where they will Taft could not begin his address for sev- whisky by Kansas officers just across the that it cannot possibly be completed with- remain until the naval parade of Friday. in another year; but it will serve the pur- October 1, when both little pioneers, espose of directing public attention to this corted by the light draft ships and followed South Coffeyville, Okl., and had been important subject and will afford the sen- by the merchant fleet, again will sail up sion of welcome and good will. I have been impressed since coming into this hastily moved back and forth across the ators and representatives material for stream to Newburgh, where they will be magnificent structure with the thought state line at least a half dozen times, as study to fit themselves to grapple know. turned over to the Albany up-state division

Circling about the fleet of battleship today there was an almost unbroken line of deep-sea excursion steamers, Jammed to SPANIARDS USE BALLOONS seized, crossed the line in a motor car to confer with the Oklahoma officials. He confer with the Oklahoma officials. He confer with the Oklahoma officials. He was dragged from the car and beaten over to this point in a careful study in the motorboats was bobbing about on the ensor, under the implication and the state of the financial system of the fina visitors to and from those battleships

American officers spoke today of the finance has been collected. It is realized splendid appearance presented by the are found some features that may be of awnings, its graceful lines of speed and value as a foundation for the projected power combined were more remarked today

Services in Churches.

Special Hudson-Fulton services were conas one no longer capable by reason of lack prayer prescribed for the occasion by meeting the business needs of the country. Archbishop Farley of the Roman Catholic Though nominally created with the pur- church, was read in every parish of the ton. Among them were officers of visiting Rev. Dr. MacArthur of the Cal-

functions of this institution. Based on the steamships now encircling the globe will commanding the Department of the East.

(Continued on Second Page.)

One man's meat African descent." is another man's poison. You may want what the other man is glad to sell

Under the head of "Offered for Sale" is most everything you can think of. Make it a practice to read these ads. You will find it will be more than worth you time.

You will find real bargains every day on the want ad. pages, that will save you

Have you read the want ads yet

STRIKERS HEAR SPEECHES Shares in Riot Orderly, But Spirited Open Air Meet-

Novel Request Made By Child Startles Peaceful Teacher of Kindergarten.

From the wild-eyed hoodlum conspicuous at the police station since the beginning of the strike, to the child in spotless white knickerbockers, is a far cry. But that the

The teacher noted that a certain small boy was nervous, and finally he came

teacher, I want to go home. "What for?" inquired the astonished hool ma'am. Johnny gianced slyly about the room to ee if any one was near and made a move as if to answer, but finally shook his head

The child drew near on doubtful legs. and leaning over whispered into the ear f the astounded mentor: "I gotta help the kids grease the tracks."

By This Means the Country is Spied Out in Advance of the

Army. LA RESTINGA, Morocco, Sept. 26.-Genral Orozco's division advanced yesterday demand as that. ncountered at several points, but the ing the officials of that company. Spanish displayed great gallantry and, ly back with considerable loss.

General Marine, commander of the Spanto the west of Nador.

it is believed that even the state banks of the aerial flights to start perhaps to- Peculiar Case Involving Right of Turk to Become American Citizen.

> WASHINGTON, Sept. 26.-Naturalization In a case that will be tried in the United employ them later as new men.

At the Middle Collegiate church, espe- States circuit court at Cincinnati next revised statutes. This section declares said, to prevent men joining the union that its provisions, "shall apply to allens of African nativity and to persons of

ing Held in Afternoon.

COMMONS AND PRATT ARE HEARD

John O. Yeiser Also Speaks and Meeting Adops Resolutions Favoring Appeal to Governor if Strike Does Not End Soon.

Striking street car men and their sympathizers, all numbering perhaps 2,000, gathered on a vacant lot at Eighteenth and Harney streets Sunday afternoon. The

orderly. The gathering was addressed by Ben Commons, an organizer and worker tee on public meetings, presided.

the only fight. Mr. Wattles says the fight copies would be posted at the car barns, is to demand a closed shop. Now, I want and that the men might go there and read to deny that. We have avoided any such a the terms on which they are asked to re-

in the direction of Sellouan, using a captive | "We ask the right to organize and to do of Tuesday, September 28. balloon to direct the movements. The business through our organization. We Moorish villages were set on fire by the ought to have the right to join any fraexist in this country, but in most of them and dressed from stem to stern in white advancing troops. Heavy resistance was ternal or social organization without ask-

"The company has claimed that it can keeping the Moors under a rain of shell not afford to raise the wages of the emrom the batteries, drove the enemy stead- playes at this time. The report of the State Railway commission shows the last pany; annual dividend of this company to have sh forces, personally followed the opera- been \$460,000, and that they have laid aside ions. The king's regiment, supported by \$200,000 for depreciation. If \$16,000,000 were a battery of artillery, was installed at Ma- taken out of the capital stock they could ormina to protect the line of communica- afford to pay the men that work for them tion. It is reported that the Moors are 35 cents an hour. I'd hate to offer them reforming behind a strong, rocky position \$5,000,000 for their property for I believe that they would take it up quick. Yet they are trying to pay dividends on a cap-MANY REFUSED CITIZENSHIP Inalization of \$22,000,000. They are squeez-

ing it out of you men.' Commons Renews Old Charge.

Commons declared that the average wage of the street car men in Omaha had been about 23 cents an hour. He charged that vas refused to 2.067 aliens during the last the company pushed men out of employfiscal year, a material increase over the ment after they had been in the service history of the operations of the old be as insignificant, with the airships soon rejection of would-be United States citi- long enough to receive the benefits of the increased scale for long service, and re-

The speaker reiterated the demands cially invited members of the congregation month, the government has opposed the the strikers in regard to "swing runs" and were the officers of the Dutch cruiser, naturalization of a Turkish citizen on the long waiting hours for a few hours' of Utrecht, General Leonard Wood, U. S. A., ground that he is not a white person employment. He attacked the benevolent within the meaning of section 2169 of the association, fostered by the company, he Commons closed with an appeal to the being free, white persons, and to aliens strikers to be orderly and keep away from

(Continued on Second Page.)

Flights With Aeroplanes at Hudson Celebration

NEW YORK, Sept. 26.-Time aeroplane attempt to cross the bay and circle the the historic picture of the Hudson-Yukon made recently abroad. reichration, rest tonight in their sheds on ; Sovernor's Island ready to soar forth to essaying sharp turwns of a scientific na-

onirol of their macitines. It will in fact the aerodrome at Governor's Island. be an exhibition of scientific acuracy in Curtiss is planning to equip his aeroplane aeroplaning-searing, gliding and turning with two pontcome, so that he will be able ike the birds of the mir.

of water navigation.

The Curties machine arrived today from tions are favorable he may continue ex-Hammonsport and was assembled by night-periments in rising from the water in an its employes alike as individuals. fall. Curtiss is due to arrive in the morn-effort to demonstrate the utility of the ing and in one of his first flights he will aeroplane for the navy.

of Wilbur Wright and Glenn H. Curtiss, Statute of Liberty. Also he may attempt which will bring a touch of modernism into Wright said today that in addition to

emonstrate the conquest of the air as ture, he would if the opportunity presented ludson and Fulton overcame the perils itself try to glide with the motor stopped. As the machine falls at the average rate Both aviators may attempt flights to of one foot for every eight which it travels morrow, but as the two secoplanes are of forward, Mr. Wright hopes to demonstrate different type there will be no contest be- its stability. He expects to make his first tween them. Their pilots will seek rather preliminary flight tomorrow afternoon, but to demonstrate that they have perfect does not intend to leave the confines of

to alight on the water. If weather condi-

COMPANY NAMES TERMS FOR MEN

Offer for Settlement of Street Car Strike Finally Comes From Conference.

MUST ABANDON THEIR UNION

Strikers to Come Back, If at All, as Individuals.

RAISE OF PAY WITHIN A YEAR One Cent Per Hour Increase in Wages

Promised. HAVE UNTIL TUESDAY NOON

Notice to Be Promulgated By Posting On Bulletin Boards at Car Barns This Morn-

ing.

WHAT THE COMPANY CONCEDES.

At least 90 per cent of the old men will be received back in its employ, without loss of seniority, save as affected by the rights of the men now employed in the company's service.

An increase of 1 pb cent per hour in wages within a year, if the offer is accepted immediately and the men return to work by Tuesday noon. A readjustment of schedules, as far

as possible. The right of any employe to ask the president, or the general mannger, or the board of directors, to review without prejudice any com-plaint on score of treatment received from any under official of the com-

WHAT THE MEN ARE ASKED TO CONCEDE.

The right to belong to a union. Any right of seniority that may be adversely affected by the men now in employ of the company, who may be retained in the service. At least 10 per cent of the situa-

tions that existed on September 17, and were then abandoned by striking. to the strikebreakers who have since entered the employ of the company. All new men to be employed as nonunion men only.

Five mayors, the board of directors on the Omaha & Council Bluffs Street Railway company, Councilmen Berka, Burmester and Funkhouser of the Omaha city council and Mesers. Euclid Martin, J. A. Sunderland and E. E. Bruce of the Omaha Business Men's association met in promeeting was held under written permit longed conclave yesterday to formulate a ise of the labor leaders that no inflamma-tory speeches would be delivered. The laboring men were true to their prom- might be achieved. The mayors present ise and the meeting, while spirited, was were Dahlman of Omaha, Koutsky of South Omaha, Maloney of Council Bluffs, of the International Carmen's union; John Tucker of Florence and Tracy of Benson. "Tell teacher what for," insisted that O. Yeiser, an attorney, and C. O. Pratt, No representative of the striking street chairman of the executive board of the railway men was present, nor will the men international union. P. J. Lenhan, a mem- know anything of the nature of the propober of the local union and of the commit- sition offered them till they read it in the We ought to be able to choose for ourgives whether or not we can belong to no copy was sent to the mass meeting of an organization," declared Ben Commons, the men, held at Labor Temple last night. We are free citizens. Individually we are and copies of the document were withheld weak, but collectively we can demand re- from the newspapers until after 10 o'clock. spect from our employers and from the beople. Yet this matter of organization is

Text of the Proposal.

turn to work. The offer is good until noon

The text of the proposition formulated at the conference is:

"To the Former Employes of the Omaha & Council Bluffs Street Rallway Com-

"You are hereby notified that on or before Tuenday noon. September 28, 1909. meritorious employes, including at least 50 per cent of those who are now out on a strike, will be received back into the employ of the company at the same wages which each was receiving at the date he quit our employ, subject to the seniority rights which have been acquired by those employee who have remained in the service of the company and those who have been employed for permanent service since September 17, 1909, Former employer who fail to report for duty on or before the date above mentioned will lose all of their rights bereunder, and their positions will be filled by the company with others who are seeking to obtain them.

Conditions of Employment, "Those who re-enter the employ of this company will do so under the following

terms and conditions; "I. It will be the policy of this company in the future as in the past to pay its employes as good or better wages as similar employes receive in other cities where like conditions prevail to those in this community. An increase of pay, which will amount to at least 1 cent per hour, will be made as soon as the financial condition of the company will justify, and, if the strike ends at this time, within one

year from this date. T. This company will keep in its employ a sufficient number of extra men, so that regular employes may lay off in time of sickness or for other purposes, on reasonable notice to the company,

"3. A careful revision of the schedules will be made within sixty days, and the present features, which have been objected to, will be eliminated so far as

possible. "4. In the event any employe of this company is dissatisfied with the treatment ne receives from under-officials, he shall have the right to appeal to the general manager of the president, or the board of directors, and have the case re-

viewed without prejudice. 5. All motormen and conductors, when called upon to take out extras, will be gold from the time they report for duty

until they are relieved. "6. This company will make no contract with nor recognize nor deal with any union among its employee. It will deal with all

"L' The future policy of the company in

the employment of new men will be to