MORE PAY FOR EMPLOYES IMPERATIVE

Deficit for the Year is More Than Ten Million Dollars-Increased Rural Facilities Are

Discussed.

WASHINGTON, Dec. 9 .- The annual reof the postmaster general reviews the rk of the department for the past year, es in detail the postal revenue and exeditures, discusses important changes

diamonds in the west 13th and Douglas.

I then expressed the hope that the matter would receive the earnest attention of the congress and that a scale of salaries and a system for their adjustment might be devised that would place the question of compensation on a more satisfactory basis. The exprisence of the last year convinces me that the time has arrived for the consideration of this important feature. the consideration of this important feature of the service.

The general advance in salaries in all

Rural Delivery.

Good Roads and Rural Delivery.
In co-operation with the Department of Agriculture, systematic efforts have been made during the year to secure the improvement of the roads traversed by rural carriers. Road officials in the states of illinois, towa Maina Minnesota, Missouri, New Jersey, New York and Wisconsin bayesked for and by instruction of this department have obtained information from rural carriers as to the condition of the roads, bridges and cuiverts upon rural routes, of what materials the roads are emposed, how frequently and in what to send they are worked, and what road building majorials are available in each by mitty. Postmasters of rural delivery affices in the states named have been remained by a mitty. Postmasters of rural delivery affices in the states named have been remained by a mitty of the department to aid the state fact of a carticular in all offerts to secure the sections of the highways on which is rected up that give militarial. Good Roads and Rural Delivery.

During the year special attention has been diven to the needs of the public for increased facilities for obtaining postage hand in an unaccentific way. A college education the registry and money order services. Attending the registry and money order services. Attandance the producted demand has as yet.

NEEDS OF POSTAL SERVICE manifested itself for books of stamps other than the common denomination of cents, the practicability of providing the is under advisorment, and also of have is under advisement, and also of having the signs on postoffices include the name of the office and the abbreviation of the name of the state in which it is located.

Provision has already been made for additional facilities for obtaining postage stamps at railroad and ferry depots and at other public places. This may be accomplished in part by the establishment of additional numbered postal stations, and, also by the use of automatic stamp verding machines, with regard to which certain preliminary experiments have already been made.

Great care is also being exercised to have letter boxos, wagons and other por-tions of the department's equipment pre-sent a creditable appearance. In concluding his report Postmaster General Cortelyou says:

General Cortelyou says:

The highest efficiency in any service can be obtained only by furnishing the natural and proper incentives of reognition of merit and adequacy of compensation. These are the essentials from which develop unity of purpose and unity of accomplishment in any large body of employes.

One of the most important steps therefore that can be taken for the immediate betterment of the postal service lies in the suggested increases of compensation among certain classes of employes. This is, however, but one of the many improvements that can be made.

(From a Staff Correspondent.)

WARHINGTON, Dec. 9.—(Special.)—"No congress I venture to say," asserts Francis in single session passed so much legislation of vital importance to the Indian population of the United States, and that part of the white population whose interests are more or less bound up with those of the Indians, as the Fifty-ninth congress in its long session." Commissioner Leupp says:

Besides several very generous appropriations out of the accustomed order, i might

The recults from the year age. The product of the common part of the c the general operation of the department, which is most unfortunate.

To meet this situation, at least in some degree, i recommend that provision be made for a deputy postmaster general, who shall be the ranking officer of the postmaster general; assistants, whose tenure shall be permanent, whose compensation shall be commensurate with his position, and whose duties shall be in the mature of a general manager of the postal service. If there were appointed to such a position an official of tried executive capacity and long experience in postal matters, he could relieve the head of the department of innumerable details which now consume a large portion of his time and preclude the proper consideration of important questions of general policy developed in our own and foreign postal administrations.

Compensation of Employes.

A year ago I invited attention to the oppose and stated that I was contained the proper consideration of the proper and stated that I was contained that I was contained the proper consideration of the proper and stated that I was contained that I was contained the proper consideration of the proper and stated that I was contained the proper consideration of the proper consideration of the proper consideration of the design can possibly succeed like one conducted on a business basis pure and simple. The farmer who is hired by the government at such-and-such a salary to teach the lindian beet culture may be conscientious in his way and try hard to earn his information of various classes of postal contained the proper consideration of the capacity to the larger culture may be conscientious in his way and try hard to earn his to make the salaries of creations and the proper conscientions in his way and try hard to earn his information of various classes of living that the proper consideration of the capacity of the proper conscients and the proper conscients and the proper conscients and the proper conscients and the proper consideration of the capacity of the proper conscients and the proper cons

If the United States warship Denver were a hotel its officers and men would be

of the service.

The general advance in salaries in all industrial and commercial pursuits, as well as the recent flat advances of 16 per cent in the salaries of their employes he many of the leading railroad systems, has naturally followed upon the great property of the country. That the pay of many government employes is less than that of equally important employes of railroads is admitted, and while it may be said that the ranks of the government employes can always be recruited. It would seem that this department must inevitably less many of the best trained and most desirable among its personnel if nothing is done for their reilef.

Especially do the foregoing comments apply to postoffice clerks, railway mail clerks, city carriers and rural carriers, many of whom are, in my judgment, very inadequately compensated. This view is concurred in by the assistant postmasters general having immediate supervision of the work of these employees and by many other officials of the department who have had occasion to investigate conditions surveyed and occasion to investigate conditions surveyed and occasion to investigate conditions surveyed the department has already submitted estimates for certain increases of salaries, and now submits the general subject for the consideration of the congress. Naturally there will be differences of opinion as to the amount of increases desirable in the several classes of employes. The granting of adequate relief would be a measure of true economy and would instill new life into the entire service.

of Denver on the occasion of its christening, were missing. With resolution, but June 30, 1908, marked the close of ten year's experience in the free delivery and collection of mails to and from the residents of rural districts of the United States, living remote from the postofices and previously debarred from easy interchange of communication by letter with the outside world.

In the interval between 1897 and 1806 the since been displayed with satisfaction by annual appropriations for rural delivery and appropriations for rural delivery and the havana stranders we do not

In the interval between 1897 and 1866 the shnual appropriations for rural delivery had been gradually increased year by year from \$86,000 in 1897 to \$55,833,300 in 1896. It has been deemed imperatively necessary in the absence of legislative regulations other than as before mentioned to establish some rules of administration which shall be applicable to the entire service.

The saving effected by the discontinuance of fourth clars postoffices and star routes should have consideration in connection with the estimated aggregate net cost of rural delivery. with the estimated aggregate net cost of rural delivery.

I recommend that provision be made for the carriage by rural carriers, at a fair rate of postage, of small parcels on rural routes, such privilege to be restricted in satisble appetite for souvenirs. If nothing class to the limits of the particular route on which the parcel originates, or, if found feasible, to all the routes emanating from a single postoffica. again we refrain from particularizing as to sex-have quite interesting collections of

this kind. We do not intend to use these few facts as the wadding for an editorial thunderbolt. We wish morely to remark that it will ease the minds of the officers of the Denver if they will bear in mind the fact that "there are others" and forget all

The Silver Lining. "Your nephew, that's studyin' to be

"Well, now, he ain't by any means as It is bepeal that similar provening many to be extended to the profile states and "When he comes home on a vacation I make him not only kill the chickens as occasion arises, but dress em, into the bargais than range extends." useless as you'd naturally think," philo-"When he comes home on a vacation I make him not only kill the chickens, as ready got of surgery enables him to do a

BIG YEAR FOR INDIAN LAWS

Commissioner Lempp Reports Congress Has Been Active.

ONE RECOMMENDATION THAT FAILED

New Plea is Made for Authority to Make Longer Leases of Indian Lands So as to Permit Sugar Beet Raising.

(From a Staff Correspondent.)

one item of legislation, which I had earnestly recommended both in formal reports and in oral conversation with senators and representatives. It was a provision to authorize leases of Indian agricultural lands, in certain circumstances,
for longer periods than the five years to
which they are limited now. The leases
were to be kept still subject to the control
of the secretary of the interior, who was,
as now, to lease the tribal lands himself, and to supervise and approve the
leases made by Indian allottees.

Super Best Fields for Indians.

Benefits of the Boss.

be utilized; buy at market prices the products of the parcels of land reserved by the Indians from leasing; run their own trolley lines out to the remoter points in the leased district to facilitate the movement of the crops of raw material to the factory, and procure from the steam railway companies which traverse that general region such sidings and branch trackage as may be needed to bring the whole neighborhood into transportation relations with the great world outside it would be out of the question, obviously, to undertake an enterprise as extensive as this on no better foundation than the five-year leases now allowed by law; the lease period would have to be extended to make the project commercially practicable; but, on the other hand at the end of this longer period the capitalists are prepared to turn over to the Indians, as their own forever after, all the improvements put upon their premises.

"Chronic White Leaser."

"Chronic White Leaser." Let us see what this would mean to the Indians. The ordinary Indian male adult, able-bodied and in the prime of life, own-

valuable piece of property than it too over; can anyone question that he is permi-mently better off, and better equipped for the rest of his struggle for a livelihood?

Teach Indian to Work.

But this is not all. Our first duty to th the pursuit of a gainful occupation by thoosing for him at the outset the sort of work which he finds pleasantest, and the indian takes to beet farming as naturally as the Italian takes to art or the German to science. It has an attraction for him above all other forms of agriculture because it affords employment for his whole family at once; the wife and children, who are so large factors in his life, can work in the beet fields side by side with him. Even the little papoose can be taught to weed the rows just as the pickanniny in the south can be used as a cotton picker.

Benefits of the Boss.

Sugar Beet Fields for Indians.

The purpose underlying this amendment was to promote the training of Indians in sugar beet culture and in work in the sugar company for the same purpose goes in to make his Indian gang produce crops of a certain weight and value, and he will not rest till he does it, because and he will not rest till he does it, because to set up a great sugar plant on the edge of one of the allotted reservations, take leases of all the tribal lands and of such parts of the allotted lands as the department is willing to let the Indians rent out; enlarge and improve the irrigation system now in operation on the reservation until all the available land is under an adequate water service; bring in many Benefits of the Boss. tion until all the available land is under an adequate water service; bring in many families of thrifty white working people, organized under superintendents and bosses thoroughly skilled in the art of sugar beet culture; be answerable for the moral conduct of these employes; instructional lands in beet culture side by allowith the white working people; give Indians in beet culture side by allowith the white working people; give Indians in beet culture side by allowith the white working people; give Indian inbor the preference wherever it can ask food, clothing, shelter. What makes the capitalist invest in the cap

E. Leupp in his armusi report, "has in single session passed so much legislation of vital importance to the indian population of the indian population of the indian population does his consistent and the indian population of the indian population does his interest are more or less bound up with those of the Indians. The ordinary Indian his consistent with the passed of the Indians as the Indian his consistent with the Indian his consistent with the Indian his consistent with the Indian his benefit of a very liberal satinate of his of several very generous appropriate and the Indian his benefit of a very liberal satinate of his of several very generous appropriate in the Indian his benefit of a very liberal satinate of his of several very generous appropriate in the Indian his benefit of the very liberal satinate of the Indian his benefit of the very liberal satinate of the Indian his benefit of the very liberal satinate of the Indian his him his him in the liberal sating care of the Indian him the liberal sating the sating of the sating care of himself, and provided in the secretary of the Interior of his competency to take care of himself, and provided in the secretary of the Interior of his competency to take care of himself, and provided in the secretary of the Interior of his competency to take care of himself, and provided in the Indian him to the way of buildings, fences, and the last of the Indian him to the way of buildings, fences, and the Indian sating the Indian him to the way of buildings, fences, and the Indian him to the way of buildings, fences, and the Indian him to the way of buildings, fences, and the Indian him to the way of buildings, fences, and the Indian him to the way of buildings, fences, and the Indian him to the way of buildings, fences, and the Indian him to the way of buildings, fences, and the Indian him to the way of buildings, fences, and the Indian him to the way of buildings, fences, and the Indian him to the way of buildings, fences, and the Indian him to the way of buildings,

LAZY STORK QUITS BUSINESS Idleness and High Living Kill One That Alton's Mayor Imported.

One of the storks imported by Mayor Beall of Alton, Ill., died Thanksgiving day from lack of exercise and overeating. Once upon a time a thoughtful mayor who loved his people and wanted to see his town on the bluff grow to wondrous size imported two storks from Germany work that the storks might, as tradition says, bring happiness and chubbiness to the

"How glad I'm not a turkey," said the lothful of the two storks. "I would be killed and eaten if I were a turkey. I have a good home and I will not do my abled duty. Why should I work?" Thus did a stork for the first time in

history lay down on the job and fall to make good. Being glad he was not a turkey, the

Now the good stork lived to enjoy Thanksgiving dinner, is drawing pay for both and has entree to the home of the best families of the town.

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ACTUAL CURES

the fact and asking for the return of the "souvenirs." But, sad to relate, the cups and not by ethical or egotistical and hoasting statements. When one has long studied and mastered a single class of diseases, were not forthcoming and the Denver had to sail without them. Doutless they have since been displayed with satisfaction by some of the Havana grandees—we do not venture to guess at the sex—for the admiration of friends.

This incident will make the proprietors of hotels, restaurants and cafes in America grin appreciatively. To use a siang

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