Issued by National Labor Bureau.

PROGRESS IN THE PAST ELEVEN YEARS

Peylow of the Most Successful Co-Operative Movement in the United States-Instruc-

isst eleven fears from the home building record, the direction of Hen. Carroll D. Fight, published the results of the first investigation made by the government of the husiness, methods and membership of building and loan nesociations in the United States. A supplementary report cavering the years 183-193 inclusive is published in the November buildin of the

high level in assets was \$65,000,000 in 1897. safe and equitable plans. The decline since 1897 is due to the collapse of the large national associations which sought to do business everywhere, to contime the total assets fell from \$11,800,000 to \$5,600,000. The failure of several associations in Des Moines doing a national and state-wide business cast injurious odium on the business as a whole and brought cessive taxation. The conditions in Iowa ed from 82 in 1894 to 60 in 1904, in the same time assets have increased from \$3.800,000 to \$6,200,000. Foreign associawere excluded from Nebraska in 1892



CO-OPERATIVE HOME BUILDING and the business confined to local associa-

From data supplied by nineteen states Bulletin on Building and Loan Associations that investments in building and toan as-

yearn ago the Department of La- last eleven years from the home building

Commenting on the co-operative principles operative principles of the person of Labor. Continuity for safe and protuble investigations of the progress of these associations there were not to be person of Labor. After the person of the progress of these associations for the person of the progress of these associations for the person of the progress of these associations for the person of the person

Local and National Associations. The terms local and national have been in connection with these associations. sought to do business everywhere, to consolidations and ilquidation, and the conversion of several associations into trust companies, a practice common in Ohio. In Iowa the number of associations decreased from 115 in 1896 to 72 in 1893, and in the same time the total assets fell from \$11,800,600 to local association confines its operations to a small territory, while the national operates without reference to the residence of its shareholders or the location of the property on which loans are to be made. The distinction is a very important one. The primitive association was purely local in character and embodied the true co-operative principle. Usually the members were personally known to each other and met at regular intervals at some convenient pace fillustrate conditions in other states where begus associations organized for the benefit of the managers were permitted to do a wildcat business unrestrained. In striking contrast with the conditions in Iowa and adjoining states is the growth of the business in Nebraska. While the number of associations decreased from \$2 in 1894 to 60 in

experience to its success. Its officers were personally known to each member, its expenses were small, its loans were made to members only and the value of the security offered was readily ascertainable.

National associations, on the other hand, occupy a broader field of operations. Under the plan usually adopted they are accustomed to go into different counties or even states and establish branch associations, each having perhaps its own board of directors and sofficers who are authorized to sell stock, make loans and transact a general building and ioan business, under the approval of the central association. In exercising these powers they cannot avail homselves of the active co-operation on the part of their members which is practed by local associations. This, coupled the other causes, such as heavy expenses, assuiting from the necessity of maintaining oranch offices and the employment of several sets of officers, high salaries, incompetent and perhaps interested appraisers of property upon which loans are sought, and in some cases dishonest administration, have in a number of instances resulted in heavy losses to those who have invested in this class of associations. The rulnous experience met by these associations in their carlier days has resulted in a more careful, conservative and economical management, and in many cases to some restriction as to the territory in which loans are made. Under proper laws regulating, controlling and supervising these associations, as they are in force in many of the states, there is no doubt that they can render a valuable service and preserve to some extent the principles of co-operation which have rendered the economic service of their prototypes so beneficent. It is quite clear, nowever, that national associations are compelled from their very nature to operate under many disadvantages which are not encountered by locals.

Management.

One of the greatest essentials to success

One of the greaters essentials to success in a building and loan association is the grown of the business affairs, good plan, equinance and fair alike to the borrower and nonnerrower, but an association operating uncer a thoroughly good plan, equinance and fair alike to the borrower and nonnerrower, but an association operating uncer a thoroughly good plan, equinance and fair alike to the borrower and nonnerrower, but an association of the affairs of an association are usually reposed in a board of directors, and the state of the board of the affairs of an association are usually reposed in a board of directors, and the state of the safety of the funds of the association, as well as its prosperly. As the state of the state Management. One of the greatest essentials to success n a building and loan association is the cod management of its business affairs.

Benefits Conferred. First among the advantages conferred is that of providing a means whereby the workingman may save for home building. It is almost a truism to say that the community or state counting among its in-

habitants the greatest proportion of home namers contains also the greatest propor-tion of prosperous, contented and conserva-tive citizens. In the testimony before the From data supplied by nineteen states wherein state reports are made, it is shown that investments in building and loan associations amount to over \$500,000,000, or an average slightly more than \$10 per capita, and one person in every forty of the total population of the nineteen states is an association member.

In ISM it was shown in the report then published that the number of homes acquired by members averaged seventy-one to each association, or a total of \$13.729 homes acquired in a period estimated at eleven years. Deducting the percentage of decrease in number of associations for the last eleven years from the home building the percentage of decrease in number of associations for the last eleven years from the home building the percentage of the seminations. With the definite object in view of accumulating a sum equal

to the north the present ratio of one to five may be three to five in 1914. For in the United States, where the population Increases one-tenth in a decade, the figures of the secret societies in ten years have been almost doubled.

In the year 1904 the figures of the secret orders, reported by the central organizations, show a membership of 7,414,173. In 1894 these figures, reported in the same

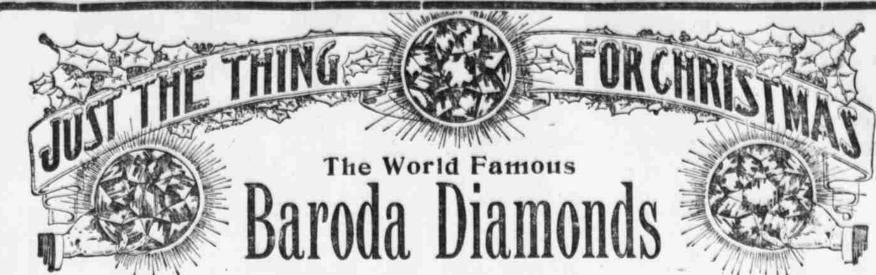
manner, showed a membership of only 4,126,375.

Thus while the population of the United States and Canada was increasing a possible 20,000,000, the memberships in the se cret societies were increasing nearly 3,300,-000-a virtual doubling of these memberques, ships.

Considering these figures for ten years in their application to the whole country, there is a striking comparison in the statement that in the last year in Illinois the increase in the memberships of Masonic lodges is greater than ever before in the history of the state

A tabulated statement of the member ships in secret societies for 1894 and for 1904 shows in detail where these gains have come in for the secret orders. The table is not completed as to all organizations in detail, but the sums in total are as nearly

correct as may be possible		
Odd Fellows	1894. 746,484	1904
ree Masons	722,833	560,0
knights of Pythias	413,944	bul.
Ancient Order of United Workmen	325,000	400,0
unior Order of United Me-		nesi.
chanics mproved Order of Red	175,000	116,1
Men	153,550	334,4
calghts of Honor	129,128	52.0
toyal Arcanum Ancient Order of Hiber-	143,358	277,5
night Order of Hiber-	100 000	240.0
The large Charles of Language	100,000	146,0
of America	115,000	221.9
inights of the Maccabees	96,338	850,4
Honor and Ladies of	79 000	70.0
of America Company of the Maccabees Company and Ladies of Honor Lodern Woodmen of America Lodern Woodmen of Honor Lodern Legion of Honor Inder of United Mechanica Ladies of the Maccabees Linghts of the Modern Maccabees Company of Columbus Ladies Catholic Benevo- Lent association Linghts of Columbus Linghts of the Galden Engle Tibe of Ben Hur Voodmen of the World Linghts of Maita Louinable Aid Union Lational Union Logoria Templars of Templerance	73,000	73,0
ica	85,617	711,5
ions of Temperance	61,603	34,7
american Legion of Honor	62,303	****
order of United Mechanics	50,464	43,5
adles of the Maccabees		130,2
Maccabase the Modern		NAME OF
columbus	38,000	115,5
adies' Catholic Benevo-	00,000	120,0
lent association	Terrane.	87,4
nights of the Golden		
ribe of Ren Hur	*+>++	70.0
Voodmen of the World	201727	68,8
nights of Marta		217,0 27,0
quitable Aid Union	27,460	90100
lational Union	34,010	67,2
boyal Templars of Tem-	***	
perance	27,311	699
atholic Mutual Benefit as-	41,274	4000
moyal Templars of Temperance	38,000	62.0
lenevolent and Protective		200.00
Order of Elks	35,000	154,0
gion Benevolent Le-	32,000	38,2
Order of Elks atholic Benevolent Le- glen ncient Order of Forest- ers	5994 37509	100,00
	30,425	68,7
independent Order of	20.000	90.0
busing at Railway	30,000	30,0
Trainmen	25,000	
B'nai B'rith rotherhood of Railway Trainmen atholic Knights of Amer- lea order of United Friends order of the Golden Cross nited Order of Pilgrim Fathers onclent Order of Druids mproved Order of Hense-		
Ica	24,000	****
rder of United Friends	20,164	4888
rder of the Golden Cross.	20,276	****
Pathers	15,000	
ncient Order of Druids	15,000	
mproved Order of Hepso-		
taphs	15,317	57,20
rder of Eagles	*****	67,0
ourt of Honor	595535	66.4
Prith Abraham Order	*****	42.78
taphs order of Eagles ourt of Honor rotected Home Circle rith Abraham Order protherhood of American		200.10
Yeoman	*****	97.6
rder of Gleaners		37,4
rotherhood of American Yeoman order of Gleaners ordependent Order of For-		990.0
esters ew England Order of Protection	*****	220,00
Protection	14,996	23,36
toyal Society of Good		
Fellows	11,065	20000
Fellows maller organizations	190,000	261,55
Totals4.	126,375	7,414,13



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The opinion expressed by an Illinois claimant of the

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WALNUT, ILL, Dec. 2, 1904.

To the Bankers Union, Omaha, Neb. Gentlemen: I beg to thank you for the perfectly satisfactory settlement of my claim in full arising under Policy No. 38,978 in your company, issued to my wife (now deceased), Elnora Sample, Nov. 15, 1903.

I wish your company continued success in its good work. I will do all I can to add members to the Bankers Union, believing they will get a "square deal" from so excellent an insurance society.

WM. SAMPLE. (Signed)

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