

# Survey cites problems with supervisors

Faculty members who left said they didn't have a negative perception of UNL as a whole.

BY JILL ZEMAN

More departing faculty members who have a negative perception of UNL say it is because of problems with an immediate supervisor, not the university itself, according to a survey given to employees leaving in 1999.

Interim Chancellor Harvey Perlman mentioned the results at Tuesday's Academic Senate meeting and said the university needed to be as concerned with retention as it is with hiring.

Perlman said the net gain in diverse faculty and staff mem-

bers is not as high as it could have been because the university lost several valued employees.

"There are diverse candidates in the pool," he said. "Whether we have the ability to sustain our investment is a concern."

Questionnaires were sent to the 517 exiting employees through last October.

Of the 239 employees who returned the survey, 101 were male, 123 were female, and 15 did not indicate their sex.

More than 75 percent were white, almost 6 percent were Asian and Pacific Islander, two were Hispanic, about 2 percent were American Indian, and about 1 percent were black. More than 14 percent did not list their ethnicity.

Overall, 70 percent of the respondents said they viewed their work experience at the University of Nebraska-Lincoln as positive, while 13 percent said they thought it was negative.

This is consistent with the previous year's numbers, said Evelyn Jacobson, associate vice chancellor for academic affairs.

The number of people who left the university because of negative influences dropped from 19 percent two years ago to 18 percent last year.

The most popular complaint was unfair treatment from an employee's supervisor, rather than larger university issues, Jacobson said.

Problems with supervisors are fairly common in a large university, she said.

Jacobson said she was pleased the majority of the results were positive, but she thought everybody at the university could do a better job at managing their employees.

A difference in the survey from 1998 is that there was little variance in responses from women and minorities, Jacobson said.

Just under half of all employees who decided to leave UNL did so because of perks at their new job. About 21 percent said they left because of negative factors associated with UNL.

Jacobson said she was pleased with the results of the survey.

"Even though the majority of the results are positive, we still need to work on things," she said.

# Student's father vies to be 'Millionaire'

BY BRIAN CARLSON

When Kim Buske returns from fall break next week, her father just may be a million dollars richer.

On Sunday at 8 p.m., the sophomore biochemistry major will watch her father, Eric Buske, compete on ABC's "Who Wants to be a Millionaire?"

"I'm really excited," said Kim Buske, an Omaha native. "I just think it's going to be cool."

There haven't been that many people from Nebraska on the show.

ABC taped the show on Oct. 5

in New York. Kim Buske was one of her father's possible lifelines, so she sat in her room in Neihardt Residence Center awaiting a call during the taping.

Although she knows the results, she has to be tight-lipped.

All she can say is that her father made it to the round of 10 contestants vying for a spot on the "hot seat."

Viewers will have to tune in to find out any more. But Buske revealed one piece of loot her father brought her: a "Who Wants to be a Millionaire" T-shirt.

# Commission approves university budget requests

BY VERONICA DAEHN

A commission charged with reviewing budget requests and advising the Legislature on what action to take in the spring supported University of Nebraska requests at its Thursday meeting.

Ronald Withem, director of governmental relations for the university, said he was pleased with the commission's recommendations.

"We think this recommendation will help us in making our case to the Legislature,"

Withem said. "It will help us convince them of the budget needs the university has."

The commission spent most of the day discussing the budget requests made by state colleges and universities across the state.

The final result was support for the university's requests in general but not for a specific dollar amount, said Patsy Martin, spokeswoman for the commission.

Martin said the commission did not have enough information to recommend a specific increase in salary and benefits

for faculty members, one of the university's proposed requests.

But the report approved by the commission lists an increase in faculty salaries and benefits as strongly recommended.

Other requests the commission decided to recommend to the Legislature included new funds for student recruitment and retention, diversity of faculty and staff members and an assessment of building maintenance.

Withem said there was some concern by university officials that the commission was not

recommending money for the ongoing operation and maintenance of buildings.

The two buildings being renovated on the UNL campus, Love Library and Hamilton Hall, will need additional money to stay open when the work is done, Withem said.

"I see no rationale as to why it's not being recommended," he said.

He suggested the commission form a task force to look further into the matter.

Commission Chairman Eric Seacrest said that was a good

"I see no rationale as to why it's not being recommended."

Ronald Withem

university director of governmental relations

idea.

Besides supporting university and state college requests for money, the commission also put out a list of priority recommendations.

The No. 1 priority listed is Peru State College's request for money to renovate its library

and gymnasium.

The University of Nebraska at Omaha is listed No. 5 for its request to improve the College of Public Affairs and Community Service facility.

A UNL request is not listed in the commission's priority recommendations.

# Authorities arrest four over shooting

FROM STAFF AND WIRE REPORTS

Four people were arrested in Lincoln after fleeing a Grand Island shooting Wednesday morning.

Leslie Brokaw, 21, remained in critical condition Thursday evening at BryanLGH Medical Center West in Lincoln. He was shot around 11 a.m. Wednesday.

Brokaw answered the door to find a man holding a handgun and wearing a ski mask. The man, who was with a woman, fired one shot before fleeing in a 1984 brown Oldsmobile Cutlass, police said.

Grand Island police issued a statewide alert for the car, and a Lancaster County Sheriff's deputy spotted it heading east on Interstate 80, Sheriff Terry Wagner said.

Police then followed the car into Lincoln until they found a good place to stop it.

Sheriff's deputies, State Patrol troopers and Lincoln Police officers were all present when the car was stopped near 340 N.W. 18th St.

In the car, police found a .38 caliber revolver, 62.2 grams of suspected methamphetamine and a black ski mask.

All four people in the car were arrested in connection with the shooting, and two men in the car were arrested for outstanding Lancaster County warrants.

Curtis Williams, 26, of Omaha and Larry Duchene, 21, of Lincoln had the outstanding warrants.

Melissa Salak, of Lincoln, and Trina Walahoski, of Grand Island, both 20, also were arrested. Williams is suspected of attempted first-degree murder and the other three were arrested as accomplices.

Brokaw was shot in the mouth, but he was able to speak with investigators, Grand Island Police Capt. Pete Kortum said.

# RFK Jr.: Take back resources

Attorney urges communities to fight polluting corporations

BY GEORGE GREEN

College students, professors and members of the business community were urged Thursday to take back control of their natural resources.

Robert F. Kennedy Jr., the son former Attorney General Robert Kennedy, and chief prosecuting attorney for the Hudson Riverkeeper, an environmental protection group, said corporations intentionally weaken communities when they steal their natural resources.

Communities must be concerned with the environment for their own sake and for the sake of nature, he said.

"An environmental advocate is a community advocate," Kennedy said.

Kennedy, who spoke at the Holiday Inn Convention Center in Omaha, said communities should stand up against large, polluting corporations.

If they don't, he said, corporations will use up all of the area's resources and leave the community holding onto expensive clean-up and restoration bills.

"Communities can not let the big companies bum rush them," Kennedy said.

But if local communities take control of their resources, they will benefit from nature's

aesthetic beauty and from the financial opportunities it offers.

When locals control their environment, they prosper from fishing and recreation businesses that are managed so they won't hurt the environment, he said.

Kennedy cited the history of environmental activists, including his employer, that worked to save the Hudson River as an example that communities can become widely successful by forcing out polluting companies.

The group started in the 1960s when blue-collar fishermen were angered by pollution in the Hudson River, he said.

The fisherman sued the polluting corporations and won back control of the river, he said.

"They restored the Hudson as the richest body of water in the area," he said.

Kennedy said the communities that defeat polluting companies make money too.

Economic prosperity doesn't have to be in conflict with sound environmental policy, he said.

If resources are managed properly, they will be valuable assets for many generations, Kennedy said.

But polluting companies want to immediately use up all

of the resources available, he said.

In contrast, he said local communities use resources on a sustainable basis.

"Investing in the environment is like investing in the infrastructure of a business," he said.

Kennedy's 45 minute speech, which was followed by a question-and-answer session, was part of the University of Nebraska at Omaha's ABC breakfast speaker series.

Kennedy said UNO students should join environmental groups if they want to save the planet.

Tom Bragg, an ecologist at UNO, said Kennedy was right about getting involved.

Kennedy expressed clearly all of the environmental concerns people need to know about, so they can start saving, not killing, the environment, Bragg said.

Saving the environment will help future generations survive and will help communities prosper right now, Kennedy said.

If people ignore the environment, though, the consequences will be bad for nature and the economy, he said.

"Environmental injury matures into economic catastrophe," he said.

# Porn images hidden in directory

THE ASSOCIATED PRESS

BIRMINGHAM, Ala. — Samford University's student directory is called "Faces," but the new issue has generated a buzz because of other body parts — the cover features a mosaic of hundreds of tiny images featuring nude women and sex acts.

The Baptist-affiliated school distributed thousands of the 100-page directory last week. Sharp-eyed students quickly informed school officials that the cover mosaic over an image of model Christy Turlington contained pornography.

The cover's artist, senior graphic design major David Carrigan, said he took the

uncopyrighted mosaic from a Web site and blurred the images with a computer.

"I surely would not have used the image had I known the content of the small photographs," Carrigan wrote in an e-mail apology distributed to the student body. "I am personally opposed to pornography and its effect on society."

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 DAILY NEBRASKAN

**Weather**

**TODAY**  
 Rain  
 high 71, low 53

**TOMORROW**  
 Mostly cloudy  
 high 69, low 42

**SUNDAY**  
 Partly sunny  
 high 64, low 40

**MONDAY**  
 Partly cloudy  
 high 62, low 40

**TUESDAY**  
 Partly sunny  
 high 65, low 40

# Russia newscast seeks 'naked truth' — literally

THE ASSOCIATED PRESS

MOSCOW — Russia's successful television producers fall into two categories: the brainy or the zany.

The brainy ones court Russia's large educated class with full-length, commercial-free operas and such programs as "Apocrypha," a biweekly discourse on the lives of classical authors.

The zany ones aim elsewhere. As in "Naked Truth," a newscast in all ways normal — except the anchorwoman sometimes strips while she reports the day's events. The reporters go topless when

covering parliament. And the weather forecaster strokes her bare breasts as she predicts light rain.

Producers say they had to choose between these two paths, the highbrow and the out-there, to stay afloat amid the flood of formulaic imported soap operas and cop serials that clogged Russia's airwaves in the 1990s.

The strategy appears to be working: Many Russian shows are squeezing out foreign rivals in the ratings.

While financial and political troubles linger, critics say post-Soviet Russian television is coming into its own.