

Event covers benefits

BY DAN OWENS
Staff writer

It is important for students and college graduates to understand the tools companies use to recruit potential employees, a financial consultant said.

Lorraine Decker, of Decker and Associates, is conducting a workshop today providing students with an understanding of the compensation and benefit packages companies offer.

"Selecting the Job Offer," will be held twice - from noon to 1:30 p.m. and from 6 to 7:30 p.m. in the Nebraska Union. The room will be posted.

Chris Timm, assistant director of the University of Nebraska-Lincoln's Career Services, said corporate competition for quality employees is intense.

Through benefit packages, companies hope to recruit people with the skills needed for success, Decker said.

Benefit and compensation packages may include investment programs, profit sharing, insurance, salary and relocation expenses.

She said benefit packages are tools that businesses use to compete, and those tools are as diverse as the corporations that are recruiting.

"I often hear employees who choose a career say, 'I wish I knew then what I know now,'" Decker said. "We are trying to give students the information they need now that will assist them in making future career decisions."

Today's workshop, sponsored by the Pella Corp., will include topics such as using a long-term perspective when conducting a job search and strategies to achieve financial independence with compensation packages.

The workshop will also cover how to negotiate salaries with an understanding of the differences between companies' compensation packages.

For graduating seniors, salary is often the determining factor when selecting a career with a company.

"Although a starting salary is important," Decker said, "graduates often consider a starting salary as a grade, overlooking the long-term benefits that a company uses to complete a benefits package."

Many companies have a complete benefit package that includes long-range investment opportunities, well-rounded health care insurance and a relatively low starting salary, Timm said.

She said if the potential employee considers the entire package, the overall

financial gain could be more advantageous than an immediate gain.

The workshop will determine which packages offer the best opportunity for an individual's personal goals.

Timm said rather than just finding a first job, the workshop focuses on students starting a career with a company.

"Students should consider benefits within the packages such as relocation expenses, needs of a current or future family and even the local job market for a spouse, as well as long-term financial opportunities," she said.

Graduating seniors are encouraged to attend, as well as those who are interested in internships, Timm said.

Having an understanding of benefit packages will assist interns who are evaluating businesses for future careers.

The topics of discussion at the workshop can be useful now and in future career decisions, Decker said.

"It is important for students to obtain the tools necessary, in order to accept a position with confidence," she said.

"These tools will also enable employees to make a possible career change in the future, with long-term individual goals of financial independence and career satisfaction in mind."

Vote to determine whether new schools will be built

VOTE from page 1

Wesely said the election will be decided not by the community's support but by the voters who do turn out.

"If the general public is reflected, it should pass," he said. "But if only the opponents go out and vote, it will fail."

Lincoln resident Ryk McCurdy

said he plans to vote.

He said he was not entirely familiar with the issue but planned to study it Monday night.

McCurdy said he would probably vote for the bond, though.

"In the end, ignorance costs more than education," he said.

Lincoln resident Ryan

Witherspoon was one of several people who told the Daily Nebraskan he would not be voting.

Witherspoon said he was not registered to vote and didn't know much about the bond issue.

"I don't watch the news or anything," Witherspoon said. "I'm just not really informed."

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College of Agricultural Sciences and Natural Resources

October 7, 1999

- **Where:** Nebraska East Union, 3rd Floor
- **Time:** 11:30 a.m. to 5:00 p.m.
- **Why:** Talk to employers about job opportunities
- **Who:** All UNL Students

COMPANIES ATTENDING:

American Institute of Banking
Arcifer Daniels Midland
Bureau of Reclamation
Cenex Land O Lakes
Dow AgroSciences
Earl May Seed & Nursery
Excel
Farm Credit Services of America
First National Bank of Omaha
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New Holland North America Inc.
PIC USA
Premium Standard Farms
Ag Processing Inc.
DDM Crop Services
Golden Harvest
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Tractor Supply Company
Swift and Co.
Country General/CT Farm & Country
Lower Platte South Natural Resources District
IGF Insurance Company
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