Event covers benefits

By Dan Owens Staff writer

It is important for students and college graduates to understand the tools companies use to recruit potential employees, a financial consultant said.

Lorraine Decker, of Decker and Associates, is conducting a workshop today providing students with an understanding of the compensation and benefit packages companies offer.

'Selecting the Job Offer," will be held twice - from noon to 1:30 p.m. and from 6 to 7:30 p.m. in the Nebraska Union. The room will be posted.

Chris Timm, assistant director of the University of Nebraska-Lincoln's Career Services, said corporate competition for quality employees is intense.

Through benefit packages, companies hope to recruit people with the skills needed for success, Decker said.

Benefit and compensation packages may include investment programs, profit sharing, insurance, salary and relocation expenses.

She said benefit packages are tools that businesses use to compete, and those tools are as diverse as the corporations that are recruiting.

a career say, 'I wish I knew then what I know now," Decker said. "We are trying to give students the information they need now that will assist them in making future career decisions."

Today's workshop, sponsored by the Pella Corp., will include topics such as using a long-term perspective when conducting a job search and strategies to achieve financial independence with compensation packages.

The workshop will also cover how to negotiate salaries with an understanding of the differences between companies' compensation packages.

For graduating seniors, salary is often the determining factor when selecting a career with a company.

"Although a starting salary is important," Decker said, "graduates often consider a starting salary as a grade, overlooking the long-term benefits that a company uses to complete a benefits package."

Many companies have a complete benefit package that includes longrange investment opportunities, wellrounded health care insurance and a relatively low starting salary, Timm said.

She said if the potential employee

"I often hear employees who choose financial gain could be more advantageous than an immediate gain.

The workshop will determine which packages offer the best opportunity for an individual's personal goals.

Timm said rather than just finding a first job, the workshop focuses on students starting a career with a company.

"Students should consider benefits within the packages such as relocation expenses, needs of a current or future family and even the local job market for a spouse, as well as long-term financial opportunities," she said.

Graduating seniors are encouraged to attend, as well as those who are interested in internships, Timm said.

Having an understanding of benefit packages will assist interns who are evaluating businesses for future careers.

The topics of discussion at the workshop can be useful now and in future career decisions, Decker said.

"It is important for students to obtain the tools necessary, in order to accept a position with confidence," she

"These tools will also enable employees to make a possible career change in the future, with long-term individual goals of financial indepenconsiders the entire package, the overall dence and career satisfaction in mind."

Tuesdays, 12:10 - 12:45 pm University Health Center, 15th & U Streets, Room 43

Ten Second Breathing & Spiritual Centering

Breath & Mindfulness Meditation

Magic Carpet & Restoring

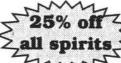
For more information, call Sue at 472-7450 Sponsored by Counseling and

Lincoln's First Class **Billiards Center**

399 Sun Valley Blvd. 474-3545

> ONE HOUR OF FREE POOL

Monday Nights 6 PM - ! AM Expires 11/5/99



HAPPY HOUR

All Day Monday 4-7 Tuesday-Sunday



...can change your life in an instant. Perhaps you would like to consider the possibility of creating an adoption plan for your child. Our case workers can answer your questions confidentially. If you would like to visit with us, please call today.

4600 Valley Road, Ste. 314 • Lincoln, NE 68510 (402) 483-7879 • 800-390-6754

Vote to determine whether new schools will be built

VOTE from page 1

Wesely said the election will be decided not by the community's support but by the voters who do turn out.

"If the general public is reflected, it should pass," he said. "But if only the opponents go out and vote, it will fail." Lincoln resident Ryk McCurdy

said he plans to vote.

He said he was not entirely familiar with the issue but planned to study it Monday night.

McCurdy said he would probably vote for the bond, though.

"In the end, ignorance costs more than education," he said.

resident

Lincoln

would not be voting. Witherspoon said he was not regis-

tered to vote and didn't know much about the bond issue.

Witherspoon was one of several people

who told the Daily Nebraskan he

"I don't watch the news or anything," Witherspoon said. "I'm just not really informed."

What do you want to do? (Tell you on Thursday)

Sponsored by NU Directions



Career Day 1999

Ryan

College of Agricultural Sciences and Natural Resources

October 7, 1999

• Where: Nebraska East Union, 3rd Floor • Time: 11:30 a.m. to 5:00 p.m.

Why: Talk to employers about job • Who: All UNL Students opportunities

USDA Ag Research Service

Black & Decker

West Fork Nursery & Tree Center

Nebraska Game & Parks Commission

COMPANIES ATTENDING:

American Institute of Banking Archer Daniels Midland Bureau of Reclamation Cenex Land O Lakes Dow AgroSciences Earl May Seed & Nursery Excel

Farm Credit Services of America First National Bank of Omaha Growmark

LI-COR, Inc. MoorMan's, Inc. Murphy Family Farms

National Park Service NC+ Hybrids NE Ag Statistics Service

Crop Quest Hormel Food Corporation

IBP, Inc. Pioneer Hi-Bred International, Inc. Purina Mills, Inc.

Servi-Tech J.R. Simplot Soilbuilders New Holland North America Inc. PIC USA Premium Standard Farms Ag Processing Inc. **DDM Crop Services** Golden Harvest AgLEC and NE Vocational Ag Assn. Cargil Tractor Supply Company Swift and Co. Country General/CT Farm & Country Lower Platte South Natural Resources IGF Insurance Company National By-Products, Inc. FMC Ag Products Group ConAgra Frozen Foods

AgrEvo USA Company

American Cyanamid

Farmland Industries, Inc. Michael Foods, Inc. Monsanto Novartis Seeds, Inc. United Nebraska Bank University of Nebraska Cooperative **Extension Division** Christensen Family Farms

Pike Family Nurseries Altec Industries, Inc. **Bunge Corporation** Novartis Crop Protection Deere & Company Nebraska Crop Improvement Assoc. Lower Platte North Natural Resources Communicating for Ag Exchange Prog. Progressive Swine Technologies Texas Farm Products, Company Mycogen Seeds Nebraska Department of Environmental Quality

UNL Agribusiness MBA Program **USDA NRCS** Rhone-Poulenc Ag Company

Lincoln Parks And Recreation

Adult Basketball Registration Monday, October 11th until Friday, October 15th Athletics Office -3001 S. 9th St.

Basketball Officials Needed

Free Certification Training Provided: To get info mailed to you, call 441-7892

Confused 1 about what to do after graduation?



Then come meet an outstanding company that offers superb growth opportunities!

A representative from Tractor Supply Company will be on campus October 7, 1999 at the Career Fair. Location: Nebraska East Union - 3rd Floor Time: 8:00 am - 4:30 pm

We Need Retail Managers with a Business or Agricultural Degree

Sign up at the Career Fair for interviews to be conducted the following day, October 8, 1999 • 8:00 am - 4:30 pm Location: Nebraska East Union - 3rd Floor. If you are unable to attend the Career Fair or interview session, resumes may be faxed to: 615-366-4840.

We offer:

• Advancement Opportunities • Paid Training

• Flexible Scheduling • Merchandise Discounts

• Medical/Dental/Vision Insurance

• Monthly Bonus Opportunities • 401(k)



