

CBA faculty recall professor's legacy

By KIM SWEET
Staff writer

A University of Nebraska-Lincoln professor emeritus, known for his love of Nebraska sports and his kind manner, will never step onto campus again.

But the legacy left by Keith Broman, a retired professor of finance who died Thursday, will live on at UNL and in the world of finance forever, said faculty members in the College of Business Administration.

Broman, who taught classes for more than 40 years to students in the College of Business Administration, was part of every student who took finance classes at UNL during the last half of his stay, said Gordon Karels, associate dean in CBA.

"He probably had every finance student that graduated from the university in the last 25 years," Karels said.



Broman
(1987 photo)

Because Broman taught finance students for a number of years, the banking world contains some of his influence, Karels said.

"Anyone in banking in Nebraska had him for a class," he said.

After his retirement from UNL in 1995, Broman served as an investment adviser to First Commerce Investors, Inc.

The offer to work at the company came from one of Broman's former students, Karels said, which made Broman

proud.

As a professor, fellow faculty member and leader of the finance department, Broman always came across as a nice person.

"He always struck me as being a very kind and gentle person," said George Rejda, a professor in the finance department.

Rejda said Broman's personality helped create an environment that focused on "collegiality" and being considerate to one another.

Another one of Broman's strengths, Rejda said, was his ability to recruit - his lasting contribution is the professors he recruited who are still in the department today.

The passion of Big Red sports wasn't lost on Broman. He was involved for several years in different functions in the Athletic Department. His involvement included attending bowl games as a faculty representative.

"He always struck me as being a very kind and gentle person."

GEORGE REJDA
finance professor

"He was really a rabid sports fan," Rejda said. Broman died of natural causes, according to Roper and Sons Mortuary, which handled his funeral arrangements.

Memorial services were held Monday for Broman at First Presbyterian Church, 840 S. 17th St., in Lincoln.

UNL agrees to examine policies on harassment

AUDIT from page 1

<http://www.unl.edu/svcaa/Activities/OCR.html>

Murphey said his office worked "hand-in-hand" with UNL officials.

"We did not find the school had compliance problems (with federal civil rights laws)," Murphey said. "This is what they decided."

Howe said most changes are technical, not substantive, in nature. In most cases, the changes will make the policies more clear, he said.

Some changes include:
■ A more frequent reporting of informal resolutions to harassment problems will be required to enable UNL to better respond to any possible problems on campus.

Informal resolutions are made through offices such as judicial affairs and human resources rather than through a formal grievance process, in which a complaint would go before a hearing committee.

■ A statement will be added that depicts the duty of university officials to promptly investigate and take action on all reported violations of discrimination policies.

■ Information will be added regarding the range of possible penalties if policy is violated.

University officials are taking the request for policy evaluation a step further than just racial harassment and discrimination and are looking at all policies, including those dealing with sexual harassment.

"We might as well look at the entire policy," said Sally Wise, chairwoman of the Academic Rights and Responsibilities Committee. "That kind of made sense to us."

The first committee will work on changes to the policy in order to meet guidelines set by the civil rights office.

That committee includes Wise; Linda Crump, director of affirmative action and diversity programs; Charles Greene, director of student

judicial affairs; and Faye Moulton, director of employee relations and human resources outreach.

Each works with a part of the policy that addresses one of the following: students, staff, faculty members and a campuswide policy.

The second committee consists of students, faculty members and staff.

This group will review changes the first committee makes to any policies.

Both committees met for the first time in November.

Some committee members will be working with another aspect of the report, which addresses educating the campus about current policies and changes made to them.

Wise said there was room for improvement in communication between those who make the policies and those who use them.

"I think a number of people aren't always aware of (the policies)," she said.

To do this, university officials, led by Crump, are looking at using the university Web site and adding information to signs posted around campus.

The key concern, Howe said, was that students, faculty members and staff would not know where to go if they had a complaint.

"For example, not everybody would know to go to our Web page to know what our policy is," Howe said.

Murphey said the civil rights office will continue to monitor the university in its progress in meeting the agreement.

If the university does not comply with the agreement, he said, the office will work with it to discover why. There is no set action to be taken against UNL.

But Murphey said he doesn't predict any problems. The university has already submitted a progress report and will do so through July 2000, he said.

"They're doing a fine job."

Web site a buffet for volunteers

Idealist home page offers global array of volunteer opportunities

By MICHELLE STORIUS
Staff writer

For those wishing to devote their life, or at least a portion of it, to a noble cause, information on volunteer and nonprofit groups worldwide is a click away.

Action Without Borders, an organization that promotes sharing ideas, information and resources worldwide, has set up a program called Idealist, said the organization's Director of Internet Outreach Russ Finkelstein.

The program coordinates a variety of nonprofit organizations onto one Web page.

Idealist was created so that people could find ways to get involved

in their community, Finkelstein said.

Finkelstein said that by working with 15,000 nonprofit and community organizations around the world in the past three years, Idealist has developed a global directory. The directory includes opportunities in nonprofit services, jobs, internships and events.

Finkelstein said that once on the Web page, it is possible to choose from organizations, publications, programs, services or upcoming events. Searches can then be narrowed to a certain country, city or region.

Idealist also offers a listserv, updated every day, of all new job and internship positions. Fifteen to 35 new organizations are added each day, Finkelstein said.

For volunteers looking to go abroad, Idealist will soon have a list of places volunteers can go to find financial help.

All services are free, and organizations can be contacted through the information provided on each organization's Web page, Finkelstein said. For more information on Idealist, check out the site at: <http://www.idealists.org>.

Volunteerism can benefit college students by making a résumé more attractive and by providing excellent references, Finkelstein said.

"Personally, you are helping people and getting involved in your community," Finkelstein said. "Volunteerism makes people a bit more grounded."



Fraternity members steal Christmas tree

Landscape Services workers followed a trail of pine needles from a stump to the door of Chi Phi Fraternity.

Then workers saw the \$752 tree in the 1245 N. 16th St. fraternity's living room window and called police, University Police Mylo Bushing said.

Chi Phi President Jason Hardy said two individuals in the house cut down the tree and brought it back to the house without fraternity approval.

In late August, University police followed a trail of beer bottles into the Chi Phi house and cited four house members for alcohol violations.

Hardy said that he was still talking to the two house members to determine why the tree was taken, and they likely will face university and house sanctions.

A Landscape Services official said the tree will be donated to a needy family identified by the Lincoln Action Program.

Apartment complex office set fire by arsonist

Someone poured gasoline into an east Lincoln apartment complex office and lit it on fire Sunday night, fire officials said.

The assistant building manager of the Sunridge Apartments, 8311 Sunridge Road, heard an alarm around 10:45 p.m. and looked outside to see the office and clubhouse building on fire, Lincoln Police Sgt. Ann Heermann said.

Firefighters arrived quickly and extinguished the blaze, but not before \$35,000 damage was caused.

The fire inspector said someone poured gasoline into the clubhouse through an exterior deposit slot and lit it.

Officials are looking for clues to find the culprit.

Cocaine, heroin uncovered in man's apartment

Narcotics officers found small amounts of heroin and cocaine when they served a search warrant Friday night.

Police found the drugs when they served the warrant at an apartment on the 2000 block of J Street around 10 p.m., Heermann said.

There was a 0.9-gram rock of cocaine in the bathroom, and the 43-year-old man who lives there had three balloons of heroin, weighing 1.1 grams total in his pocket.

The man was arrested on two counts of possession of a controlled substance and one count of the intent to deliver the drugs.

Police arrest two for possession of crack cocaine

Sunday evening, police arrested a man and a woman just after a drug transaction.

Police contacted a 39-year-old man in the alley outside a house on the 2100 block of K Street at 6:15 p.m. and found a small rock of crack cocaine in his pocket, Heermann said.

After police arrested the man for possession of a controlled substance, they went inside the house where they arrested a 31-year-old woman for possession of a controlled substance with the intent to deliver.

Compiled by senior staff writer Josh Funk

White House fashions new Clinton strategy

WASHINGTON (AP) - Backpedaling under pressure, the White House jettisoned plans for a fresh assault on Kenneth Starr on Monday as it readied a last-ditch impeachment defense of President Clinton for the House Judiciary Committee.

The White House recast its strategy on the eve of historic hearings as the panel's chairman, Rep. Henry Hyde, R-Ill., said there was a "compelling case" for impeaching the president.

"I haven't heard anybody say Monica Lewinsky is a liar," the Illinois Republican said of the former intern whose detailed allegations of White House sexual encounters with the president are at the core of the nation's impeachment drama. Hyde challenged the White House to present exculpatory evidence over the two days allotted for the president's defense.

With the committee expected to vote by week's end on articles of impeachment related to perjury, obstruction of justice and abuse of power, Clinton's defenders were increasingly turning their attention to a likely battle in the full House next week.

The White House has been given a list of 30 or so GOP lawmakers who officials believe could be persuaded to oppose impeachment, either on the merits of the case or on the basis of the political makeup of their districts, according to sources who are familiar with the situation and spoke only on condition of anonymity.

The White House has arranged for several panels of witnesses over two days. At the same time, plans have been scrapped for a panel - originally announced on Friday - to delve into "prosecutorial misconduct and the impact of tainted evidence."

Following two days of White House witnesses, the committee is expected to begin debate on impeachment. A vote is expected by Friday, or Saturday at the latest.

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