

Moeser commits to diversity reform

BY LINDSAY YOUNG
Assignment Reporter

In response to the recent discussion over a professor's allegedly racist e-mail prose, UNL Chancellor James Moeser assured the university community Tuesday that the university is "firmly and unalterably committed to strengthening diversity."

Moeser read a prepared statement to members of the media in his office and answered no questions specifically about David Hibler, a University of Nebraska-Lincoln English professor.

Hibler's work was posted on a university listserv and reached more than 300 faculty members and students.

John L. Harris, special assistant to the vice chancellor for student affairs, applauded the chancellor for stepping up immediately and dealing with the issues raised by the Hibler incident.

"I've been encouraged by the immediate and forcefulness of the response," Harris said.

But Harris said the university has not yet begun the process of healing or learning from the affair.

He said learning and healing eventually took place after Sigma Chi Fraternity members burned a cross during an initiation ceremony last year.

"We're not on that course right now," he said. "But we can find that course."

Moeser said the university is in the process of putting into place a diversity plan and an affirmative action plan.

And, he said, he looks forward to a report from the Diversity/Gender Equity Resource Group as they "develop a new framework for diversity education on campus."

Moeser said the university will continue to take a hard look at policies regarding the use of e-mail and the World Wide Web.

"I think he's beginning to sense the issues on this campus are more challenging than when he first took the job," Harris said.

Moeser said the fundamentals of democracy cannot be forgotten and, although people are allowed to speak freely, they must also listen with patience and tolerance.

"And as we are finding, at times we pay a painful price for freedom," Moeser said. "Those costs have been high this past week. Members of our community have been hurt, and I share the pain and anguish that they feel."

Moeser said he is disturbed by what has happened.

"The time has come for everyone who shares these feelings to stand together in solidarity with those who have been hurt by these recent incidents."

Diversity in History

Editor's note: Each day during Black History Month, the Daily Nebraskan will tell the story of a minority who made an important contribution in America's history.

Because he was known as the "dean of black business";

Because he graduated from Harvard University cum laude and was the first black to receive a Harvard M.B.A.;

Because, while an assistant professor of marketing at Howard University in Washington, D.C., he developed the university's marketing program and organized its Small Business Center;

Because he became one of the earliest authorities on black consumer marketing and pioneered segmented marketing techniques that earned him a spot as vice president of special marketing for PepsiCola;

Because he was executive director and president of the National Association of Marketing Developers and was named newsmaker of the '60s by "Advertising Age";

Howard Naylor Fitzhugh, 1909-1992, is recognized as one who blazed a trail for minorities in the advertising business, fine-tuned marketing research and molded advertising into the precise business it is today.

Beware of snowplows and sand spreaders when driving this winter. Let them work for you!



Daily Nebraskan

Questions? Comments? Ask for the appropriate section editor at (402) 472-2588 or e-mail dn@unlinfo.unl.edu.

Editor: Paula Lavigne
Managing Editor: Chad Lorenz
Associate News Editor: Erin Schulte
Associate News Editor: Ted Taylor
Assignment Editor: Erin Gibson
Opinion Editor: Joshua Gillin
Sports Editor: David Wilson
A&E Editor: Jeff Randall
Copy Desk Chief: Bryce Glenn
Photo Director: Ryan Soderlin
Design Co-Chiefs: Jamie Ziegler
Tony Toth
Art Director: Matt Haney
Online Editor: Gregg Stearns
Asst. Online Editor: Amy Pemberton

General Manager: Dan Shattil
Publications Board
Chairwoman: Melissa Myles, (402) 476-2446
Professional Adviser: Don Walton, (402) 473-7301
Advertising Manager: Nick Patsch, (402) 472-2589
Assistant Ad Manager: Daniel Lam
Classified Ad Manager: Marni Speck

Fax number: (402) 472-1761
World Wide Web: www.unl.edu/DailyNeb
The Daily Nebraskan (USPS 144-080) is published by the UNL Publications Board, Nebraska Union 34, 1400 R St., Lincoln, NE 68588-0448, Monday through Friday during the academic year; weekly during the summer sessions. The public has access to the Publications Board.

Readers are encouraged to submit story ideas and comments to the Daily Nebraskan by calling (402) 472-2588.

Subscriptions are \$55 for one year. Postmaster: Send address changes to the Daily Nebraskan, Nebraska Union 34, 1400 R St., Lincoln NE 68588-0448. Periodical postage paid at Lincoln, NE.

ALL MATERIAL COPYRIGHT 1998 THE DAILY NEBRASKAN



www.unl.edu/DailyNeb/

COMPUTER ENGINEERING • COMPUTER SCIENCE • PHYSICS • CHEMICAL ENGINEERING
MATH • ELECTRICAL ENGINEERING • MECHANICAL ENGINEERING • BUSINESS ANALYSIS

TAKE TECHNOLOGY TO THE NTH POWER.

When something is too extreme for words, it's to the Nth degree. And that's the level of technology you'll experience at Raytheon.

Raytheon has formed a new technological superpower—Raytheon Systems Company, composed of four major technological giants: Raytheon Electronic Systems, Raytheon E-Systems, Raytheon TI Systems and Hughes Aircraft. The new Raytheon Systems Company is driving technology to the limit. And we're looking for engineers who want to push the envelope. Break new ground. Make their mark.

At Raytheon, you'll take technology—and your career—to the highest possible level. You'll take it to the Nth. We'll be visiting your campus soon. Contact your career placement office now to schedule an interview, or check out our website at www.rayjobs.com. If you are unable to meet with us, please send your resume to: Raytheon Staffing, P.O. Box 655 474, MS-201, Dallas, TX 75265. We have many exciting opportunities available and we would like to talk to you.

Internet: www.rayjobs.com • E-mail: resume@rayjobs.com
U.S. citizenship may be required. We are an equal opportunity employer.

Raytheon
EXPECT GREAT THINGS