# Philadelphia Orchestra votes to end strike

PHILADELPHIA (AP) — The Philadelphia Orchestra has agreed to return to , sions remained despite the deal. the stage after a nine-week strike, but musicians say their relationship with management is not exactly harmonious.

Musicians voted 54-47 with two abstentions late Monday to ratify a threeyear contract that gives a raise in base pay, eliminates automatic royalty payments and creates a new venture to increase recording sales. They had been on strike since Sept. 16.

A special concert was planned for Tuesday and regularly scheduled performances were set to resume Thursday. Ten-

"There is great anger, and despair, on the part of musicians, who believe the board and management have abandoned their fiduciary obligations to the orchestra," Stuart W. Davidson, an attorney for the musicians' union, said this morning.

"I certainly would expect, after a nineweek strike, that it will take us some time to heal the wounds," said Joseph H. Kluger, president of the Philadelphia Orchestra Association.

The strike was the longest in the his-

tory of the orchestra, surpassing a 58-day strike in 1966. Although money and benefits were important issues, orchestra players repeatedly attacked what they perceived as a lack of effort on management's part to secure new recording contracts.

Under the agreement, which still must be approved by the full governing board, the musicians will receive the secondhighest base salary of all U.S. orchestras. Weekly pay will increase to \$1,500 the first year, \$1,550 the second and \$1,610 the third.

With seniority increases, total pay for

a musician with 25 years of service will be \$90,640 in the third year.

The agreement also creates a joint venture between management and players to secure outside recording contracts. The musicians will give up a \$6,000 guaranteed royalty payment and instead receive proceeds from the new company.

The orchestra lost its former recording contract this summer. U.S. orchestras seeking to make money through recordings have been hurt by high costs and cutrate competition from foreign orchestras.

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