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Friday, November 1

# Lincoln administrators stand by hiring decision

GRANGE from page 1

dent relationship. Students were afraid to talk about the sexual harassment incidents, she said, and she was one of the first to make formal complaints—which were later sealed in a legal agreement.

After an investigation by Marquette University, Grange agreed to a six-month unpaid leave of absence and counseling, according to an article in the March 4, 1995 issue of the Milwaukee Sentinel.

He returned to Marquette in 1994 to teach a different class, the article states, and never said the allegations were true or false. Grange left Marquette when he was offered the job in Nebraska.

Francis Lazarus, who was vice president of academic affairs at Marquette during Grange's employment, said the Milwaukee Sentinel article was accurate.

UNL administrators said they initially did not plan to discuss the situation with students, some of whom were left worried.

"Students don't know very much; it sort of leaked out," said Amy Rohr, a senior theater major.

"From what I've heard, he's a phenomenal teacher ... that shouldn't override everything," she said.

Theater students are confused and in shock at the news, Rohr said.

"Some people are glad it's coming out, and some people are really pissed off about it," Rohr said. "If they did know about it, and it was kept from us, that's what's pissing me off."

Al Kilgore, associate vice chancellor for academic affairs, said the university stands by its decision to hire Grange.

"Is he guilty until proven innocent?" Kilgore said. "We were hoping that it wasn't an issue."

Kilgore said the search committee

for Grange's position received "nothing but good" reviews about Grange and said he was "head and shoulders above other candidates."

UNL administrators did not know of the sexual harassment allegations until after Grange was hired, Kilgore said; however, they did find out before Grange came to campus. Administrators then met with the faculty.

The students said rumors are running wild all over the department. But there are concrete facts:

- When Grange was hired, the university gave him automatic tenure. Only about 10 percent of all new faculty receive automatic tenure, usually if they were tenured at a university before coming to UNL.

- Grange is teaching theater history, a course required for all theater majors.

UNL officials said students in Grange's classes should feel secure that he is a good teacher.

"Whatever other problems he had, he is a very bright man," said Tice Miller, chairman of the Department of Theatre Arts and Dance.

Kilgore said he did not know how hiring Grange fit in with UNL's plan to improve the climate for women at the university, but Miller said his department has made progress.

"We've gone out of our way to take care of what I thought was a gender equity problem when I took over the department of theater," Miller said.

Seven of 13 professors in the theater and dance department are women, he said.

Miller said the university would act if the situation caused any problems in the department. He said the department would keep any incidents in check.

"If there was a problem, we'd know it in a second," Miller said. "It wouldn't be something the boys would shove under the carpet."



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## Law & Order

A look at crime on campus and in the community

### NARCOTICS

A Lincoln police officer posing as a delivery carrier intercepted a 25-pound package of marijuana worth about \$60,000 and arrested the intended receiver Tuesday.

A narcotics task force at Ontario Airport in California told Lincoln Police that the package was addressed to a home in Lincoln and contained suspected marijuana, Capt. Duaine Bullock said.

California agents sent the package to LPD and a Lincoln narcotics officer suited up in a delivery worker uniform to take the package to the address, Bullock said.

The disguised officer delivered the package at 4:30 p.m. Tuesday to a man living on the 600 block of South 20th street, Bullock said.

Undercover police then followed the man as he and a companion drove away with the package, Bullock said.

At 13th and E streets, police stopped the men. They arrested Patrick Thompson, 23, for possession of marijuana with intent to deliver and possession of more than 1 pound of marijuana.

The other man, Guy Dukiro, 25, was arrested for aiding and abetting a felon.

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