Daily Nebraskan

do because, often times, someone gets

third person would have to supervise

the faculty member. But the dean and

faculty member would be allowed to

committee made up of faculty, admin-

istrative, staff and student representa-

ves from several university groups. So far, Beck said, this draft hasn't

After the committee is finished with

the draft, it goes to Christy Horn,

interim director for affirmative action

and diversity, who then forwards it to

"It's broader-based than more people think," Horn said. "I think it's

Interim Chancellor Joan Leitzel.

The policy was developed by a

continue a personal relationship.

received any objections.

a very good document."

For example, if a dean were dating a faculty member in his department, a

hart professionally.

Israel, PLO will sign pact Policy Continued from Page 1

TABA, Egypt — After all-night talks, a shouting match and an angry walkout by Yasser Arafat, Israel and the PLO agreed Sunday to sign a pact at the White House ending nearly three decades of Israeli occupation of West Bank cities.

The agreement, the second phase of the 1993 Israel-PLO peace treaty, was hailed by Palestinian leaders as a major step toward their own state. Other Palestinians said it gave them too little, and militant Jewish settlers vowed to do anything necessary to scuttle it.

The 460-page pact allows for Pal-estinian self-rule in 30 percent of the West Bank - containing most of its Arab population - after a step-bystep Israeli pullout. Israel has occupied the lands since the 1967 Mideast War. The plan also allows for Palestinian elections.

The accord was initialed in Taba, an Egyptian resort on the Red Sea, by the chief negotiators, Ahmed Qureia of the Palestine Liberation Organization and Israel's Uri Savir, just before the Jewish New Year holiday. The signing in Washington is set for Thurs-

day. "We will work so that this new year will be a real year of peace," said Arafat, the PLOchairman. "This agreement will open the door for a better future ... to create a new Middle East of security and peace.'

The agreement followed nightlong talks that capped more than 80 hours of tense negotiations. Earlier Sunday, a shouting match erupted between Arafat and Israeli Foreign Minister Shimon Peres and the PLO leader stormed out.

Arafat was angry that Israel refused to expand the borders of the self-rule enclave in Jericho. There were also reports he wanted a more specific timetable for the release of about 5,000 Palestinians in Israeli jails.

But Arafat relented after Israeli Prime Minister Yitzhak Rabin promised to discuss the prisoner issue in Washington before Thursday's signing, Palestinian sources said. Other officials said talks got back on track

"We will work so that this new year will be a real year of peace. This agreement will open the door for a better future ... to create a new Middle East of

security and peace."

YASSER ARAFAT

PLO Chairman

after intervention by U.S. Mideast coordinator Dennis Ross and Egyptian officials.

Peres called the accord "history in the real meaning of the word."

"It is a tremendous attempt to bring people that were born in the same cradle, who were fighting on the same fronts, to agree on a new future," he said.

President Clinton called the agreement "a big step on the road to a just and lasting peace in the Middle East."

Extremists on both sides, however, pledged to wreck the accord.

Militant Jewish settlers warned of bloodshed and vowed violent opposition. And as news of the pact spread in the West Bank, Palestinian youths hurled stones at Israeli soldiers in two cities. In Nablus, a youth was killed in a fourth day of clashes.

In Hebron, protesting youths were disappointed the agreement will not bring a full Israeli withdrawal. Some troops are to remain to protect the 450 settlers living among the city's 120,000 Palestinians.

The agreement detailed security measures aimed at preventing conflict between radicals among the 140,000 Jewish settlers and the 1 million Arabs in the West Bank.

A summary of the agreement said it would "allow the Palestinians to conduct their own internal affairs, reduce points of friction between Israelis and Palestinians and open a new era of cooperation and coexistence based on common interest, dignity and mutual respect.'

Rabin said Palestinians would get control over 30 percent of the 2,270-

square-mile West Bank, which is about the size of Delaware.

The accord distinguishes between the seven cities where there will be full autonomy — Jenin, Nablus, Tulkarm, Qalqilya, Ramallah, Bethlehem and most of Hebron-and rural areas where overriding security authority will remain in Israeli hands.

The 12,000-strong Palestinian police force is expected to carry out joint patrols with Israelis in some areas. But the Palestinian police will not have authority to arrest Israelis.

The Israeli withdrawal will clear the way for Palestinians to elect a 82member self-rule council with legislative and executive branches. Palestinians want elections before Jan. 20, but some said they would wait until March, the deadline for an Israeli troop pullout form Hebron.

The agreement is to be brought to Rabin's Cabinet for approval Wednesday and submitted to Parliament next Sunday, after the signing.

Rabin said the agreement would enable Israel to be "a Jewish state and not a binational state ... and alongside us a Palestinian entity not subservient to us, not under our rule, which will live with us in coexistence and peace.' He said he believed, however, that such an entity would be "less than" a full state.

Israeli right-wing leaders blasted Sunday's agreement. Benjamin Netanyahu, leader of the Likud opposition party, charged it was "peace at any price." His colleague Benjamin Begin called it a "tragedy."

Those situations create conflicts of interest, Beck said, which bring the supervisor's objectivity in grading or evaluation into question.

Under the new policy, if a supervisor and a subordinate have an intimate relationship, the supervisor must arrange for someone else to oversee that person. The supervisor does not have to explain his or her actions to the third party.

The two people are allowed to stay in the personal relationship, she said, because it does not concern the university

"The university can't control that," she said. "We think it's a bad thing to

McMenamin

Continued from Page 1

est," said Donald Gregory, director of the Division of Continuing Studies. 'Her time with us was all too brief."

Tara Moore, a student assistant in Schramm Residence Hall, said McMenamin and Bognich brought life to the third floor where they lived before moving off campus.

"I only knew Tina for less than a year," Moore said. "What I really knew about her was she had a charming personality."

Three women who lived on the ame residence hall floor recalled McMenamin's love for art and hats.

Whenever I wear a hat, I think of Tina," said Kim Larson, who was overcome with tears and emotion.

Bognich said the two months since she walked in and found her room- campus," she said.

mate in a pool of blood have been frustrating. The first month, she said, police constantly called and asked questions about McMenamin's friends.

Now, the questions have subsided, and Bognich has moved to a different Lincoln apartment complex. She said she strongly believed McMenamin's killer would be found.

"I really think that it will be solved. They have a lot of leads," Bognich said after the service. "I'm just nervous for the trial."

Bognich, a sophomore nursing major, attends counseling sessions at the University Health Center, she said. She is taking one class on campus and two through independent study. She said she will become a full-time student again next semester.

"I'm just trying to come back to

wn Part-time Schedule



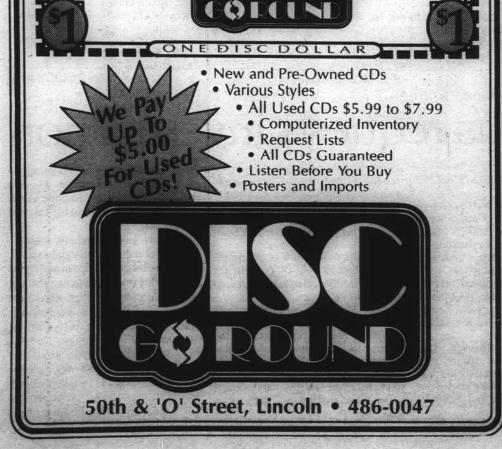
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