



### A&E Music

Composer Randal Snyder has written music for almost two decades. One of his works will be played tonight by the University Orchestra.  
Page 12



Friday  
33/22

Today, cloudy with a chance of snow in the afternoon.

## Policy will address sex harassment

By Angie Brunkow  
Senior Reporter

Sex, romance and harassment should be avoided by staff members who work closely with students, according to a proposed Student Affairs Ethics Statement.

Doug Zatechka, director of housing and assistant vice chancellor for student affairs, said the statement, which should be finalized by late next week, sets guidelines for student and staff interaction.

The statement says staff members should:

- avoid abusing power and trust in student-staff relationships.
- ensure students get fair and equitable access to services.
- avoid personal conflicts of interests.
- recognize that their influence over students and sexual encounters with students are suspect because of the nature of student-staff relationships.

Zatechka said staff members in about 14 student affairs departments at the University of Nebraska-Lincoln formed special relationships with students.

Although the university has its own ethics statement, the Office of Student Affairs has an added responsibility to make sure sexual and romantic relationships don't develop between staff members and students, Zatechka said.

Students often seek advice or confide in student affairs staff members, he said.

In no other university office, he said, do staff members live in the same building as students.

"Student affairs (employees) have far more opportunity for this kind of encounter because of what we are and what we do," he said.

Departments reporting to the Office of Student Affairs include greek affairs, campus recreation, the health center and multicultural affairs.

Students should feel free to seek help from staff members in those departments — without fear that what they tell the staff member could be used against them.

"We are a staff in the public trust," Zatechka said. "We are expected to conduct ourselves in a manner that is most beneficial to the student that seeks our help."

Zatechka said consequences for behavior violating the code would be dealt with on a case-by-case basis.

Complaints of possible violations should be taken to the staff member's immediate supervisor or to the affirmative action and diversity office, he

See HARASSMENT on 3

## War vet sheds light on racism



Travis Heying/DN

Retired Air Force Lt. Col. Paul Adams speaks to a group of Lincoln Air Force Cadets Thursday afternoon at the Military and Naval Science Building. Adams told of the segregation he battled during his military career.

### Officer had battles other than in air

By Paula Lavigne  
Senior Reporter

From peeling potatoes to flying combat airplanes in World War II, retired Air Force Lt. Col. Paul Adams fought against more than just enemy aircrafts.

Adams, a member of the first black flight school in Tuskegee, Alabama, had to fight another battle against segregation and discrimination.

In honor of African-American Heritage month, the Air Force branch of the University of Nebraska-Lincoln ROTC invited Adams to speak during its Thursday learning lab.

Adams provided a rather humorous account of his struggles to enter flight school.

He said he was initially attracted to becoming a cadet by the \$75-a-month paycheck, because he had been getting a salary of 50 cents a week.

"Just fly an airplane? Heck, I can fly almost anything for \$75," he joked.

Although he came from a family of 11 college graduates, Adams was denied entrance even after he passed the rigid physical exam three times in Columbia, S.C.

"They didn't want a black man flying an airplane," Adams said. "They said that any black man who got 10 feet in the air got dizzy in the head."

With help from first lady Eleanor Roosevelt, Adams said blacks were allowed to enter the military. A separate army air base was built on the grounds of Tuskegee Institute for them, he said.

"They built this whole big air base just for us," he said. Adams said their efforts paid off.

"We never lost one bomber to enemy action," he said.

Adams, with assistance from a white family for whom he worked, received his admission into the military.

"I got a telegram saying 'report to Tuskegee training school,' signed Franklin Delano Roosevelt," Adams said.

Although Adams proudly served his country in the military, the segregation continued. Black servicemen were not allowed into officers' clubs, they were not saluted by white officers regardless of rank, and they had substantially lower-quality housing, Adams said.

After Adams' promotion to lieu-

See ADAMS on 3

## Incoming NU president prepares for office

### Engineering debate near top of agenda

By Kara G. Morrison  
Senior Reporter

Incoming NU President Dennis Smith said Thursday he did not think the engineering school debate was a political issue, but a genuine educational concern of the Omaha community.

"Any time a community expresses a need for an educational program, the university needs to take a look at it," Smith said. "You can't allow any special interest group to dictate what a public institution teaches. But I don't see this as

a political issue."

Smith, who arrived in Lincoln Tuesday, said he planned to meet with all four university chancellors and Vice President for Agriculture and Natural Resources Irv Omtvedt before returning Sunday to the University of California-Irvine.

Smith said he had been acquainting himself with the president's office and had met with 30 members of the Nebraska Legislature Wednesday evening.

Smith, who will make the final recommendation on the engineering college to the NU Board of Regents, said several people, including Omaha



Smith

businessman David Sokol, had contacted him about the issue.

"Mr. Sokol sent me some information..." Smith said. "I've had no direct contact from the business community other than (Mr.) Sokol," Smith said.

NU Provost Lee Jones and Vice President for External Affairs J.B. Milliken also have been in contact with Smith about the engineering situation, he said. Smith would not comment on how he thought the issue could be resolved.

"It's just not useful for me to speculate," Smith said.

He said he did not expect the university to have large amounts of funding to work with in resolving the issue.

"I have seen no indication there will be a large infusion of funds," Smith said.

Smith and his wife moved into the president's house this weekend. They will return to Lincoln Feb. 28, and Smith will officially take over as University of Nebraska President on March 1.

Smith said he would meet with Gov. Ben Nelson on Saturday and would attend an NU basketball game Saturday evening.

His agenda also includes meeting with faculty and Academic Senate members and minority faculty and staff members.

"One has to get an overall picture of what the campus is about. That's what I've been doing," Smith said.

Smith said he planned to discuss with the chancellors long-range planning and goals of all four NU campuses.