Middle-aged, white males dominate Clinton's appointments



President's picks not as diverse as he promised

WASHINGTON—Despiteefforts to create a government that "looks like America," President Clinton's earliest appointments are predominantly middle-aged and male - and not much more racially diverse than the Bush administration, an Associated Press analysis shows.
To considerable fanfare, Clinton

appointed a broad mix of men, women and minorities to his Cabinet - the top 18 appointees. But his first wave of sub-Cabinet and White House ap-



the president. A third are fellow Ivy League gradu-ates while 36 percent are fellow lawyers. At least nine share

quite a lot like

an even rarer academic distinction with Clinton-they're Rhodes schol-Of the first 157 White House staff-

ers and sub-Cabinet appointments announced so far:

• 86 percent are white, 13 percent Management.

pointees is not so diverse. In fact, the group as a whole looks are black, and just one person is Asian American. Of the group, 4 percent are Hispanic. According to 1990 Census figures, 80 percent of Americans are

white.
Nearly two-thirds are men. America's population is split evenly between the sexes.

• The average age of an appointee is 45 years 10 months.

More than half of Clinton's appointees so far, the Cabinet included, are white men 35 and older.

The Clinton administration record so far is only slightly more diverse than his Republican predecessor. In the Bush administration, 87 percent of political appointees were white, according to the Office of Personnel

Clinton can till about 5,000 jobs through appointments. The posts he has filled so far, however, are the government's primary power brokers

Cabinet secretaries, their deputy and assistant secretaries, agency officials and White House deputies.

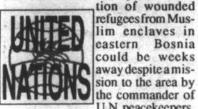
During last year's campaign, Clinton said he planned "to give you an administration that looks like America. I would be astonished if my Cabinet and my administration and my staff. . . is not the most fully integrated this country has ever seen."

Below the Cabinet level, which has five women, four blacks and two Hispanics, his appointments so far have been less racially and ethnically diverse, the AP review found.

Wounded Bosnians might wait weeks for relief evacuation

U.N. head: Peace might only come through force

TUZLA, Bosnia-Herzegovina -Aid officials said Sunday the evacua-



was reported at Srebrenica, the Mus-lim-held town that took in about 5,000 refugees from the Cerska enclave when it was overrun by Serbs last

U.N. Secretary-General Boutros Boutros-Ghali said a failure of the warring factions to accept a peace accord might mean U.N. members would have "to send troops on the ground" to try to force a settlement. But he also said that it was more important for now to pursue negotia-

There are no signs the United States U.N. peacekeepers. or other major powers are inclined to Heavy shelling by Serb artillery commit troops to fighting in the in-

tains. Boutros-Ghali said it was unlikely a U.N. offensive could be mounted without U.S. participation.

Peace talks at U.N. headquarters in New York recessed Saturday, but mediators said they planned to resume discussions later this week.

In Washington, Sandy Berger, a deputy national security adviser, said the United States hoped to increase pressure on Yugoslavia by tightening enforcement of U.N. trade sanctions.

The members of the European Community planned a meeting Mon-day to discuss calls by the United States and Germany for stronger sanc-

tions. But officials said it was unlikely any action would be taken while the U.N. peace talks continued.

Gen. Philippe Morillon, the commander of U.N. troops in Bosnia, said after returning to Sarajevo from eastern Bosnia on Saturday that the people in Srebrenica were desperate and that the area would become a focus of relief efforts.

Hours later, U.S. Air Force cargo planes parachuted 37 tons of food and nearly 1 ton of medical supplies in the area, said officials at the Rhein-Main Air Base in Germany where the flights originate. It was the seventh straight day of the U.S. airdrop.

Marine evidently commits suicide in Somalia

MOGADISHU, Somalia -U.S. Marines on Sunday mourned the death of one of their comrades, an apparent sui-

Officials said they would not release the Marine's name until his relatives were notified. He apparently shot himself to death Saturday night.

Six other Americans have been killed in the Somalia aid operation, but they all died in hostile action.

"It makes the loss, for some people, a little harder to accept," said 1st Lt. Steven Kaegebein, who had commanded the soldier.

In Washington, Deputy National Security Adviser Sandy Berger said the United States hoped to have a resolution before the Security Council next week to transfer Operation Restore Hope to U.N. peacekeep-

"It will enable us to continue to withdraw American soldiers and eventually turn this over to basically a U.N. operation, Berger said in an interview on CNN's "Newsmaker Sunday."

U.N. Secretary-General Boutros Boutros-Ghali said the handover date was expected to be May 1.

Boutros-Ghali said he hoped the removal of the U.S.-led coalition troops will be done gradually and that some American soldiers would remain in the country as part of the U.N. operation.

Family: Bombing suspect not a terrorist

Mother, brother claim Salameh not fundamentalist

ZARQA, Jordan — Mohammed A. Salameh, held in the bombing of New York's World Trade Center, is a Palestinian whose family fled the Is-raeli occupation of the West Bank.

He played mock war games and soccer growing up in this mining town, loved Western movies and enjoyed "He had big dreams. He wanted to

fulfill his dreams in America. He is not a terrorist," Salameh's mother, Aysha, 45, said Sunday. "I am sure of America's fair jus-

tice, and that my son will come out of this nightmare soon," she said. Authorities say Salameh was im-

plicated in the bombing when he tried to retrieve a rental deposit for the van used to carry the explosives. Salameh had reported the van stolen. His attorney says he's innocent.

Family members denied Salameh was a Muslim fundamentalist, as claimed by U.S. officials. But they also said his life underwent a noticeable change in his final years of high

"He became religious, started to pray and read the Koran with other friends in high school," said a brother, Ahmed, 24. "He stopped most of his past activities and hobbies and even grew a beard."

"He was not a fundamentalist. He was interested in Islamic teachings," said Ahmed, who was reluctant to be photographed, saying his blond beard might be misinterpreted as a token of I am sure of America's fair justice, and that my son will come out of this nightmare soon.

-- Salameh's mother

fundamentalism.

Fundamentalists usually have long, flowing beards, but shave their mous-

Jordanian authorities say Salameh and his family do not have criminal or political records.

Salameh, 25, is the eldest son among 11 children of a now-retired Jordanian army lieutenant, Amin Salameh. The family fled from the Israeli war. Mohammed was 2 months 1,000 others.

The family lives in a four-bedroom house it built two years after the young Salameh traveled to the United States on Feb. 17, 1988, to study and try to fulfill his dream of earning a master's degree in business administration.

U.S. authorities said he stayed in the United States illegally after his visa expired.

Salameh was arrested Thursday on suspicion of involvement in the Feb. West Bank village of Bediah five 26 blast at the World Trade Center, months after the June 1967 Arab- which killed five people and injured

SPORTS WIRE Graf earns her 70th career title Sunday

Top-ranked North Carolina tops Duke

DELRAY BEACH, Fla. — Steffi Graf earned her 70th career title and her first this year, beating Arantxa Sanchez Vicario 6-4, 6-3 Sunday at the Virginia Slims of

Graf crafted the win using her favorite weapons, the forehand and

CHAPEL HILL, N.C. — Top-ranked North Carolina opened the second half with a 16-0 run and went on to an 83-69 victory over

No. 6 Duke Sunday. It was a game

that didn't effect any standings or seedings, but it was still Carolina-

Johnson is going down without a

serve. Sanchez Vicario had pre-dicted a match with long rallies, but Graf hit with too much pace to let the Spaniard find her rhythm. The top-seeded Graf won

\$75,000. Sanchez Vicario, seeded second, got \$30,000.

Clear now a clear-cut favorite in marketing today's products NEW YORK-It's hip to be clear. of gimmickry that consumers eventu-

Or is it hype?

Marketers of well-known brands of soft drinks, dishwashing liquids, mouthwashes and deodorants are scrambling to get clear spinoffs of distinctively hued old standbys on supermarket shelves.

Next on line: clear beer. Miller Brewing Co. plans to intro-

duce the industry's first clear beer, Miller Clear, in several markets later this month.

Already, there's Crystal Pepsi and Tab Clear. The Palmolive and Ivory names appear on clear dishwashing liquids. Lavoris is marketing a colorless mouthwash. And Ban has a clear solid deodorant.

Marketers say the clear products provide real benefits or emphasize other changes that distinguish the clear product from the original.

Makers of clear deodorants, for example, say they leave no white residue like traditional sticks and pow-

But some marketing experts say the onslaught of clear products smacks

ally will see through.

"People perceive clear substances to be pure and natural and somehow better," said Roger Blackwell, pro-fessor of marketing at Ohio State University. "The perception is the beginning of reality, but it is not always the reality."

He said clarity may be novel enough to draw some consumer interest, but "only those with a distinct advantage will survive." N e w Product News, a monthly Chicagobased publication that chronicles product introductions, spotted about four dozen clear products among 16,790 new food, personal care or household products in 1992. That didn't include another 35 sparkling waters and juices that came out with clear variations.

Its editor, Martin J. Friedman, said he doesn't know of any new clear product other than the deodorants that can claim transparency as an attribute.

"Everyone is desperate for something innovative. But a lot of this is just appealing to consumers' perceptions. I don't think it will last," he

Nebraskan

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Maintaining his innocence, Johnson chose to quit track rather than appeal the lifetime ban im-

posed on him by the International Amateur Athletic Federation for failing a second drug test.

His lawyers presented what they thought was a winnable — though indication of steroid use.

The Tar Heels (26-3, 14-2) had already clinched first place in the Atlantic Coast Conference and Duke (23-6, 10-6) knew it could only finish third in the land. only finish third in the league. The win was North Carolina's

ninth straight, its last loss coming at Duke last month.

Sprinter Ben Johnson quits without fight TORONTO — This time, Ben costly and lengthy — case at a moson is going down without a newsconference Sunday, then read

a statement signed by the absent

31-year-old Johnson. Johnson was banned for life Friday by the IAAF after its doping commission ruled that a sample of Johnson's urine taken at a Jan. 17 meet at Montreal had unacceptably high levels of testosterone, an