### **Forum**

Continued from Page 1

she said, cannot be made accessible

for the visually impaired. Hoisington asked task force members if they had contacted other universities to find out how they made services available for disabled stu-

Daniels said that they had and found that most universities were about at the same point as UNL.

Because the ADA is so new, she said, universities are "going through

a process where we don't know what

Hoisington said that if administrators listened to suggestions, such forums could be useful.

"I'd like to see more of them," she said. "But there has to be follow-

A second public forum will be today from 3 p.m. to 5 p.m. in the East Campus Union's Great Plains Center. Anyone who wants to comment on services for the disabled at UNL but cannot come to the forum can call the affirmative action office or write Daniels at 127 Administration Build-

## POLICE REPORT

#### Beginning midnight Wednesday

9:43 a.m. — Person trespassing, Ruth Staples Building. 10:31 a.m. - Two-vehicle accident, Nebraska ETV parking lot, 1800 N. 33rd St., \$1,000. 10:36 a.m. - Wallet stolen, C.Y.

Thompson Library, \$30. 1:13 p.m. - Jacket stolen, parking lot north of Administration Building, S300.

6:01 p.m. — Arson, Cather Residence Hall, \$50.

6:09 p.m. - Golf clubs stolen last Sunday, East Campus Recreation Field, \$70.

3:44 p.m. — Wallet stolen, Plant Science Building, S35.

#### With great joy, The Palestinian Students

Organization at UNL would like to congratulate all Palestinians, and our friends around the world for the safe return of the leader of the Palestinian people, and the president of the state of Palestine.

#### Chairman Yasser Arafat

We take this opportunity to participate in the celebration with our brothers and sisters in occupied Palestine, looking forward to the day when we are a nation free on its own soil, safe in its own home, and liberated from the chains of occupation.



# Mentoring project inaugurated

## Faculty pair up for development

By Susie Arth Staff Reporter

The Department of Human Re-9sources has started a program intended to help UNL faculty members advance in their fields, a department official said.

Faye Moulton, employee relations coordinator in the Department of Human Resources, said the Mentoring Project was created especially to help women and minorities.

The program, she said, was designed so each faculty member who signed up would be matched up with a mentor to learn about his or her profession.

"Mentoring is a good way to learn about a field and advance in it," she said. "It creates a trusting relationship where interaction and learning can take place."

Moulton said the program was started two or three years ago by the Chancellor's Commission on the Status of Women. That program eventually died, but the

Department of Human Resources decided to start it again.

The main difference between the two programs, she said, was that the Department of Human Resources made the new program available to all faculty members, not just women.

Our job at the Department of Human Resources is to provide personal and professional opportu-nities to all faculty," she said. "This program is one way to do this."

Moulton said the program would first match women and minorities with mentors if more faculty members desiring mentors than mentor volunteers came forward.

She said the program had received a favorable response, although it was too early to give exact figures.

Announcements went out to the faculty last week, and Moulton said she had received a "fair number" of responses from faculty. Administrators also have shown interest in being mentors.

Moulton said she was unsure how many of the respondents were women and minorities.

The program, she said, had little structure and would only include two or three meetings for the entire

group each year.

The group would be brought together to hear speakers on men-toring and to evaluate the progress each set of partners was making, Moulton said.

'We would find out what changes would be necessary and see if the two partners were clicking," she

The Department of Human Re-sources, she said, also would send out periodic mailings about mentoring to the partners.

The decision of how often the partners would meet would be up to the individuals, she said.

"I would imagine some would decide just to have lunch two or three times a week," she said. "Others would want to function inside the office or attend staff meetings with each other."

Moulton said the program was designed to last about one year, but she would not be surprised if some partners continued their interaction longer.

Some of the things the mentors are talking about may be personal development, rather than professional development," she said. "In some instances I could see the interaction lasting longer than a year."

Bryan Mikkelsen, another petitioner

The program will be discontinued

Another clear benefit, Moul said,

'All major scientific studies show

for the committee, said the provision

also had a sunset clause, allowing it to

f the university is worrying about

was that many NU students would

stop smoking because of the higher

that nicotine is addictive and smok-

ing is bad for your health," he said.

Cigarettes should not be cheap,

because they are poison to the human

"Supporting the proposed act will

start to bring solutions to Nebraska's

environmental problems, while pro-

viding millions of dollars for cancer

research to the university and helping

less," he said.

end in the year 2000.

future projects, he said.

cost of cigarettes.

# Cigarette

Continued from Page 1 be unavailable to the university in the

future. Lee Rupp, vice president for university relations, said he was concerned because increased taxes on cigarettes could limit an already declining source of income. Cigarette taxes were declining about 3 or 4 percent a year, and could decline even more if cigarette taxes were raised, he

If the tax is passed, Rupp said, Nebraska would have one of the high-

est cigarette taxes in the United States. Moul said that was a misconception, because many states were con-sidering equal or higher increases. Rupp previously had said that there

was no danger to current bonds and construction programs, Moul said. Only potential plans may be at risk, he said. These plans are uncertain

Tax

mind.

them.

Continued from Page 1

will not decrease a great deal.

When considering whether to

implement such a tax, Anderson said,

several factors need to be kept in

Manning, a professor at the Univer-sity of Michigan with the Rand Cor-

poration in Santa Monica, Calif., found

that if cigarette taxes were measured

on whether they made up for health or

environmental problems associated

with smoking, the current level of

federal and state excise taxes on ciga-

The reason goes back to the unresponsiveness, or inelasticity to a change

in price, he said. Smokers still will

buy cigarettes if they are addicted to

If the tax will support programs that

will benefit the general population, is

The issue then is fairness, he said.

rettes was adequate.

be made off cigarettes.

A 1989 study headed by William

with or without the proposed clean environment act, he said.

Tory Kort, Ecology Now project coordinator, said that in any situation such as this, university officials would be concerned with what effect it would have on the university

Not enough research has been done on what could happen, he said, and whether Nebraskans want to support tax increase or not.

All that is known about the proposal, Kort said, is that it will not hurt any current capital construction proj-

James Zank, an office manager at the Environmental Resource Center and a petitioner for the environmental committee, said he did not see a problem with the increased tax for the university.

Zank said he thought the tax would have little or no effect on funding NU's capital construction.

it fair to impose a tax on just smok-

get," he said. "In fact, all sin taxes are

creases, Nebraska is not alone, he

said. A number of other states have

proposed increasing cigarette and

liquor taxes to pay for improving the environment and health care, Ander-

items, relative to the actual price, has

shrunk over time because of infla-

it still would be low compared to how

other industrial countries tax such

items. In some countries, the tax can be up to 50 percent of the actual price of a pack of cigarettes, he said.

the benefits of increasing a tax.

But there are other ways to look at

The percentage of a tax on the

One way that states could avoid

easy targets.

But if cigarette taxes are to be taxation would be to set aside a per-

revenue they create, more money can cigarettes for taxes, he said.

"The cigarette tax is an easy tar-

But in proposing cigarette tax in-

NU students stop smoking, thus liv-ing longer," he said. "Their fears are pretty much ground-

Some people might want the tax to alter people's behavior, he said.

If people are looking to change behavior or to help smokers stop smoking, the choice to raise the tax, and therefore the price, is not the best

This is because buyers of cigarettes are so unresponsive to a price

change, he said. But some studies, including Manning's, indicate that some groups may be more responsive to a change in

For example, he said, the studies show teenagers are more responsive. The higher prices discourage them

frequently changing their rate of excise from buying cigarettes. Anderson said university officials were being put in a difficult position examined according to the possible centage of the wholesale price of on the tax increase because of the Although the 25-cent tax would be a substantial increase, Anderson said, positive and negative effects it could

Because the university relies on the taxes for funding capital con-struction, it is natural for officials to be reluctant to support an increase, he

"But it could cut both ways," he said.

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DER. Moving Services

# Regents

Continued from Page 1

Board members probably will delay voting on the new peer group until administrators and regents can discuss the recommendation, Rowson

Regents also will hear a report on the reorganization of the master's of

architecture degree at UNL.

The regents' agenda stated that the proposal would separate the master of architecture degree program from the University of Nebraska Graduate College to designate it as a first-professional degree of the College of Architecture.

Rowson said the regents also would vote on the approval of an increase in tuition rates for high school inde-

pendent study courses offered by the Division of Continuing Studies. The rate would increase by \$3. UNL offers one of the largest high

school independent study programs in the United States, he said. Regents also will vote on the ap-

proval of the joint administration of the doctor of education in educational administration by UNL and the University of Nebraska at Omaha.

The doctorate would be given by UNL's Department of Educational Administration and the University of Nebraska at Omaha's Department of Administration and Supervision.

Construction approvals also are on the regents' agenda, Rowson said.

NU regents will vote on the approval of a \$805,250 bid to replace the artificial turf at Memorial Sta-