

Volgyes

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"I found that a small school wasn't for me," he said. "I was tired of the 'Sorority Sally, Fraternity Fred' image.

Volgyes said no pursuit of happiness was better than education.

"I don't just want to teach the study of or perspective on Eastern Europe," he said. "I want to deal with the individual. Teaching is not just a classroom lecture, it's a one-on-one individual experience."

Harassment

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Spanier said he planned to work to increase accountability and sensitivity regarding sexual discrimination at UNL.

The affirmative action office at UNL received 16 sexual harassment complaints in 1991, up from 10 in 1990 and seven in 1989, he said. The office received four to five times more informal complaints than formal ones, and Spanier said he believed that many more cases went unreported.

Beginning next year, he said, all new UNL employees will be required to attend a training program, which will include issues such as sex and gender. The program will be given by the Affirmative Action/Equal Oppor-

Research

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program, Withem said, but would provide some type of oversight of the existing program.

"The thought is that what was originally intended is not being met," he said.

Withem said the program originally was created to give grants to different individual research projects. Instead, he said, large shares of money are being used to institutionalize ongoing programs.

But William Splinter, the acting vice chancellor for research at the University of Nebraska-Lincoln, said the program is doing well, if not better than expected.

The program, funded through five research centers in Lincoln, is a series of individual projects sponsored by UNL faculty, he said.

The money in the fund is used to match federal funding with state grants and for start-up funds for research, he said. That helps multiply the amount of money the state has put into research.

"We can demonstrate that those funds are being used very effectively," Splinter said.

The overall research figures that Splinter's office received showed that money allocated for research has increased by \$10 million, from \$77 million in 1990 to \$87 million in 1991, he said.

"I think this shows the success the program has been showing," he said.

Withem said he was not sure if the program was necessarily good or bad, but wanted to introduce the idea of having some oversight of how the money is being spent.

"At this point I'm just interested in seeing the reaction . . . of the Education Committee and the Legislature to this proposal," said Withem, chairman of the committee.

And, he said, that may not be until its hearing midway through the session.

Resolution for King holiday passed

By Kara Morrison
Staff Reporter

Emergency resolutions urging the NU Board of Regents to declare Martin Luther King Jr.'s birthday an official holiday and opposing a proposed increase in parking fines were passed by ASUN Wednesday night.

General Studies Sen. Andrew Loudon, a co-spon-

sor of the King resolution, said its passage would help emphasize King's ideals of racial equality.

Although declaring the day a student holiday might mean getting a day off, Charles McClendon, a freshmen finance major, said the reason for the holiday should not be forgotten, and functions should be planned for students.

ASUN president Andy Massey agreed.

"The day should constructively work on improving campus," he said. "It should not just be a day off."

The resolution, which passed with unanimous consent, will be brought before the Regent Minority Concerns Committee, said Massey, a member of the committee.

The parking resolution, co-sponsored by Teachers College Sen. Steve Thomlison and Law College Sen. Gene Collins, stated that "ASUN strongly

opposes any raise in parking fines and formally calls on the chancellor for student parking to be a priority issue for the administration."

Thomlison said the resolution needed to be passed immediately so that ASUN members would be able to take a stand against the parking advisory committee's proposal to raise fines for students by up to 50 percent.

The parking advisory committee will meet at 2:30 p.m. today in the East Union.

tunity/Compliance Office, he said. Rocky said that sexual harassment occurs not only in private industry, but also in state government.

While working as a legislative aide several years ago, Rocky said, she was sexually harassed by a state senator. She declined to provide details of the situation, and said she chose not to pursue it in official channels because the harassment did not involve her boss, and she never felt that her job was in danger.

Eight women recounted their experiences with sexual harassment in the workplace. They identified themselves by first name only and declined to say where they had been employed when harassed.

One woman, Donna, told of being threatened by knife-wielding workers while she was a United States

Department of Agriculture livestock inspector at a western Nebraska slaughterhouse.

Another woman, Diane, said she had been fired from a management position for a large wholesale company after refusing to sleep with a company client.

Larry Myers, director of the Nebraska Equal Employment Opportunity Commission, said his staff of 17 investigators, responsible for handling the state's discrimination and harassment complaints, accepted 1,400 cases last year and has a backlog of one year.

Gwendolyn Combs, director of the state Department of Personnel, said her office had received 42 sexual harassment complaints in the last two years from the 26 state agencies over which it has jurisdiction.

Workload

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Withem said he thought the proposed teaching requirement would not overburden professors, even in light of their research obligations.

"I can't imagine how spending six hours a week out of 40, even if you add to that the prep time for your classes, can hurt research."

Still, Withem said he would be willing to work with university officials on the proposal.

"This may or may not be the best approach to dealing with this, but it is a start," he said.

LB1044 also states that all students are entitled to instruction by faculty who are fluent in the English language, but does not state any specific actions to be taken toward that goal.



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