

# Spanier says gender equity a high priority

By Roger Price  
Senior Editor

University of Nebraska-Lincoln's new chancellor, Graham Spanier, outlined steps Saturday that he is taking to achieve gender-equity goals established by the NU Board of Regents in September.

At a regents meeting, Spanier said gender equity was "an area that is to have a very high priority with me in the coming months."

To achieve the board's goals, Spanier said he had completed a re-

view of the affirmative action office and was making changes in its structure, leadership and staffing.

Spanier said he had begun a national search for a new assistant to the chancellor and director of affirmative action and diversity. Brad Munn, UNL's affirmative action/equal opportunity compliance officer, was reassigned as a journalism college professor last week.

Until a permanent replacement is

found, Spanier said, Carmen Maurer, NU assistant general counsel, would fill the position.

By making the affirmative action officer an assistant to the chancellor, and by making gender equity and multicultural diversity a personal priority, Spanier said he hoped to give the office a "fresh look — more streamlined and responsive."

Spanier said he wanted the affirmative action office to review all faculty appointments before they were approved.

As the role of the affirmative ac-

tion office expands, Spanier said he foresaw the role of the university's ombudsman in multicultural and gender issues decreasing.

Spanier said he also was developing a training program on gender equity and multicultural diversity for faculty and staff members. The program would be presented to all new faculty and staff members beginning next fall.

The program also would be presented to existing faculty and staff members on a voluntary basis, he

said.

Spanier said he wanted to revise the university's policy on family leave, maternity leave and day care.

"Our system is not as generous as it might be," he said.

Spanier said he also was hiring an administrative intern for minority women and faculty, establishing a system for surveying faculty and staff who are leaving and creating a campus-based board of visitors for multicultural diversity.

## Letter

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- Reducing state funding support for the Research Council, \$38,000.
- Reducing state funding support for the University Press, \$12,466.
- Eliminating unallocated funds for the proposed College of Fine and Performing Arts, \$150,000.
- Eliminating Drafting Design Engineering Technology Program, \$138,700.
- Eliminating Fire Protection Technology Program budget, \$8,400.
- Reducing Teachers College Administrative Office Management Program budget, \$9,900.
- Eliminating Recreation and Leisure Studies budget, \$69,600.
- Reducing Administrative Support Savings in HPER, \$8,500.
- Eliminating Hospitality Management Program budget, \$90,000. advances during the December closedown, \$1,200.
- Combining communications and computing services for administrative consolidations/reductions, \$151,100.
- Reducing three personnel to 10-month contracts in public relations and the length of the Scarlet and press releases to Nebraska weekly newspapers, \$19,000.
- Reducing support for director of Nebraska Human Resources Institute salary, \$1,080.

- Reducing Institute of Agriculture and Natural Resources administration, \$170,700.
- Combining Water Center and Environmental Programs, \$98,600.
- Combining departments of Agricultural Education and Agricultural Communication and the Center for Leadership Development, \$94,400.
- Restructuring IANR Research and Extension Administration in the College of Home Economics, \$33,600.
- Eliminating five faculty positions in Crop Production, \$263,900.
- Eliminating Poultry Nutrition faculty position, managerial professional position and support staff, \$225,800.
- Eliminating six county extension positions, \$178,000.
- Eliminating two faculty positions and shifting two full-year appointments to academic-year appointments in the College of Agricultural Sciences and Natural Resources, \$146,500.
- Eliminating ROTC Tri-Service Budget, \$2,748.
- Eliminating Counseling Center office supervisor position, \$22,226. This elimination was not supported by the BRRC.
- Reducing Counseling Center operating budget support, \$5,726. This elimination was not supported by the BRRC.
- Phasing out funding for the Center for Technology Management and Decision Sciences, \$208,593.

## Apollo

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This treatment could not be applied at UNL because no one at the university is qualified to apply it, he said.

"You have to be an expert to apply the treatment," he said. "It's not like slapping on Sears Weatherbeater."

After the board voted not to discuss the trade, Cleaver expressed his disappointment.

"This is a display of bureaucracy at its best with absolutely nothing being accomplished," he said.

In other business:

• The board approved the \$4.88 million bid from Builders, Inc. of Lincoln for the construction of the 45,000 square-foot addition to the College of Business Administration. Construction is scheduled to begin early next year and be completed by June 1993.

• A revised budget of \$31.3 million was approved for construction of the George W. Beadle Center for Genetics and Biomaterials Research at 19th and Vinc streets. The original budget for the project was cut by \$1.7 million to accommodate shortfalls in funding. The board also approved acquiring the remaining seven lots required for construction of the proj-

ect.

- The reassignment of Brad Munn from the affirmative action/equal opportunity compliance office to associate professor in the College of Journalism news-editorial department was approved.

- The hiring of Sandra Spanier, wife of the chancellor, as an associate professor in the English department was approved.

- The regents approved of changing the title of Michael Mulnix from public relations director to executive director of university relations.

- The board gave the go-ahead for UNL administrators to seek bids for a new student information system.

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