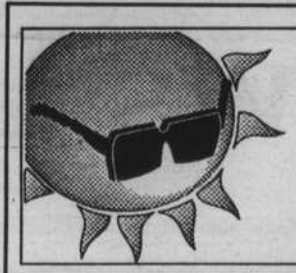


# Daily Nebraskan



TODAY'S WEATHER

43/22

Today, mostly sunny and warmer. Tonight, mostly cloudy. Wednesday, sunny. High around 50.

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University of Nebraska-Lincoln

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## Spanier to submit remaining budget cuts

By Jeremy Fitzpatrick  
Senior Reporter

### Plan must make up \$1.7 million difference

UNL's budget must be cut by \$1.7 million in addition to tentative budget-reduction recommendations submitted by the APC, UNL Chancellor Graham Spanier said Wednesday.

Spanier said he would formulate a reduction proposal to make up the difference.

The Academic Planning Committee last week sent tentative recommendations of about \$930,000 in cuts in City Campus programs to Spanier.

The recommendations followed a three-month budget-cutting process

highlighted by recommendations to cut and then save the speech communication and classics departments.

The APC's cuts were based on a 2 percent reduction in UNL's budget.

The Legislature last spring ordered the cuts of 2 percent this year and 1 percent next year.

Spanier, who arrived at UNL in November after the process had begun, said the entire 3 percent cut should have been made

this year. "They (the APC) were only working with the 2 percent figure, but that's predicated on a different approach to budgeting than the one I use," he said. "I don't believe in starting a fiscal year without knowing what your budget is."

Because no budget-reduction plan was in place last July, 2 percent of UNL's budget was eliminated through across-the-board cuts.

Spanier said he wanted the complete budget reduction made this year so UNL would not have to endure

another 1 percent across-the-board cut in next year's budget.

"So we have to have a plan very soon on how we are going to deal with that additional 1 percent cut," he said.

Spanier would not comment on which programs he was considering cutting to meet the additional \$1.7 million cut but said he was consulting deans, vice chancellors, faculty and student leaders in making that decision.

He said he hoped to have a proposal completed to present to the University of Nebraska Board of

Regents at its January meeting but acknowledged that time was not on his side.

"We'll make a little bit of progress step by step each day," he said.

"It's just going to be a challenge."

Tom Zorn, chairman of the APC, said he did not oppose the chancellor's decision to make a complete 3 percent cut this year but said he hoped that the APC would be consulted in the process.

"I think it's good that he is indicating leadership in this area," Zorn said. "I also think the committee members want some input in that."

See BUDGET on 3

## Workload terms task force focus

### Official: Labels problematic, need standardization

By Wendy Navratil  
Senior Reporter

Defining terms related to the distribution of faculty effort is a problematic but key step in launching a faculty workload study, an official said.

Stan Liberty, University of Nebraska-Lincoln vice chancellor for academic affairs, said discrepancies in what certain labels mean between different programs at UNL and across the NU campuses have led to problems with making meaningful comparisons between data.

faculty member's appointment is for research, service or teaching. That distribution of assignments is re-evaluated annually and sometimes changed, he said.

But Liberty said some other UNL programs such as arts and sciences do not break down the time or effort that faculty members devote to the different mission components — teaching, research and service, which are all lumped into one classification. Therefore, it is difficult to determine what percentage of a faculty member's full-time equivalent is spent in instruction, research or service.

And for some programs, a further distinction within instruction would be more informative, Liberty said. In some programs such as music, more one-on-one instruction takes place than in other departments. Teaching three credit hours in that department may require more of an effort than teaching five or six in a different department.

But the current full-time equivalent numerical measurement of how much time an instructor spends teaching does not account for the different levels of effort or preparation required to teach different classes, Liberty said.

Moeller said that distinguishing between research, teaching and service assignments has made full-time equivalent measurements more meaningful at IANR.

"It eliminates a lot of miscommunication and misinterpretation," Moeller said. "It really is very helpful out here (within IANR) in developing position descriptions and expectations, how people are evaluated and how we budget our dollars."

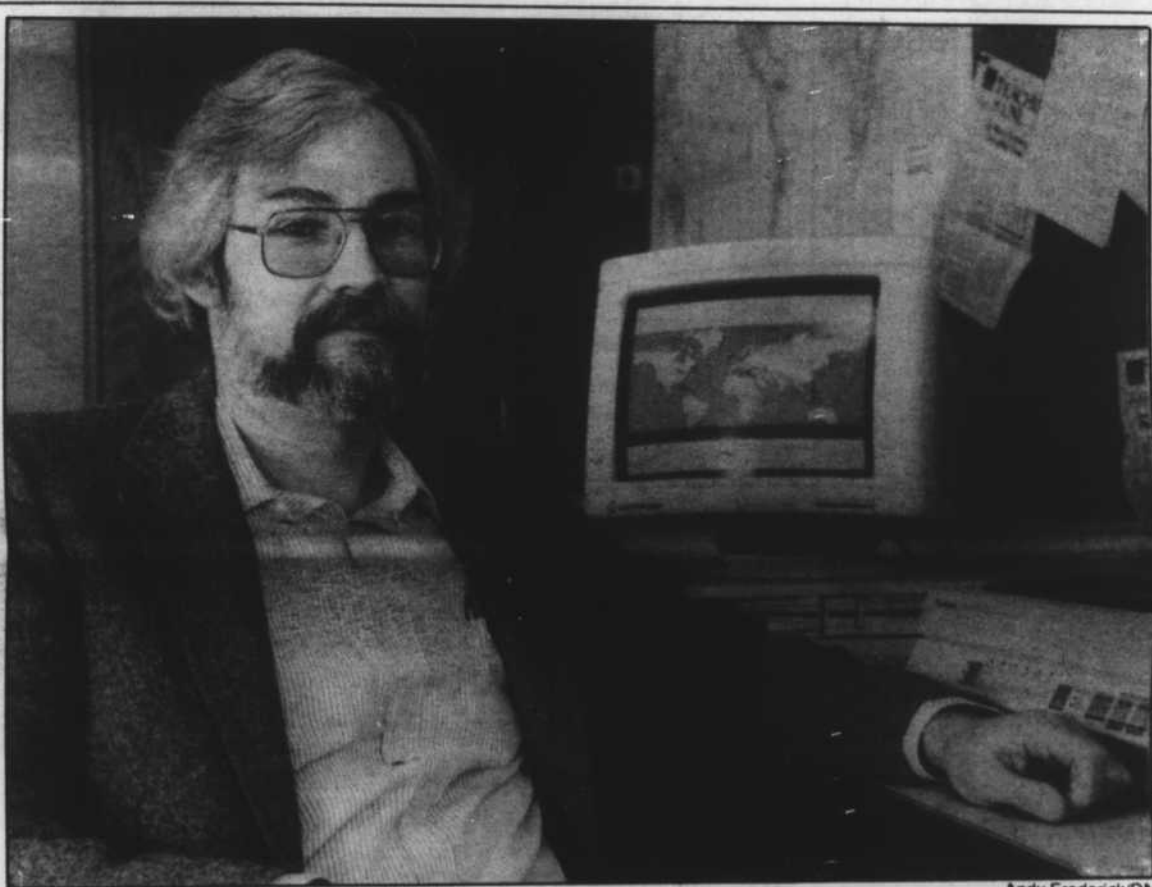
Liberty said the task force is still studying several ways to clarify labels such as full-time equivalent. UNL is scheduled to meet with the legislative committees on Dec. 13 to discuss how the study will proceed.

“It eliminates a lot of miscommunication and misinterpretation.”

Moeller  
assistant vice chancellor for the Institute of Agriculture and Natural Resources

“Our task force hasn't grappled with that issue yet,” Liberty said. “That really is the most challenging task ahead of us.”

Alan Moeller, assistant vice chancellor for the Institute of Agriculture and Natural Resources, said that because of special land grant requirements for IANR, the institute specifically defines what percentage of every



Andy Frederick/DN

Rodrigo Cantarero, an assistant professor of community and regional planning, has been requested by the government of his native Nicaragua to help with its national development plan.

## Homeward bound

### Professor leaving to aid native Nicaragua

By Kathleen McLaughlin  
Staff Reporter

Native Nicaraguan Rodrigo Cantarero is a man with plans.

An assistant professor of community and regional planning at the University of Nebraska-Lincoln, Cantarero will return to Nicaragua in January with a national development plan to revitalize the country.

Cantarero said he was asked last summer by the Nicaraguan government and the Agency For International Development to assist the Nicaraguan minister of economics and development in forming a national plan that will promote economic, social and

physical growth over the next few years.

Because of Nicaragua's unstable political situation, Cantarero said, private investors are wary of investing in the country as they did in the past.

"I won't be an urban planner while I'm there," Cantarero said. "I will be planning the growth of the country."

See CANTARERO on 6

## Influenza cases strike UNL early



Brian Shellito/DN

### Health center official recommends hygiene, rest or vaccine shots

By Virginia Newton  
Staff Reporter

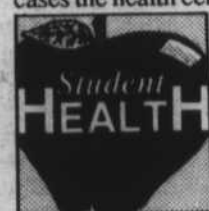
The influenza virus is not at epidemic proportions but has arrived earlier this year than usual, a University Health Center official said.

"Epidemics come in different sizes — if you see four cases in one half day, I would certainly say that was an epidemic," said Ralph Ewert, interim medical director at the health center. "I

have no reason to believe it has become an epidemic; it just seems to be a little early this year."

Ewert said he did not know how many flu cases the health center has handled, but he said there has not been a considerable increase.

The Lincoln Star reported Tuesday that the flu had hit early in some parts of the country, with outbreaks in Ohio and Tennessee forcing some schools to close temporarily because of high absenteeism.



See FLU on 3

### THURSDAY

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