

Harassment

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tigated, she said.

The process does not clearly separate its consulting, investigative and adjudicative roles, Conoley said. The officer who receives the complaint also may make recommendations to the chancellor about possible sanctions.

"Targets have complained that they've been discouraged from filing formal grievances," Conoley added. Brad Munn, the UNL Affirmative Action officer, said the office follows the NU Board of Regents policy in handling any discrimination complaints, of which sexual harassment is one.

But he said the regents policy could probably be strengthened.

"I know the chancellor is looking at procedures," Munn said, "but they're Board of Regents procedures."

Victims of sexual discrimination who file grievances through the Affirmative Action office may be frustrated about the process if they feel their complaints weren't resolved properly, Munn said.

"With everyone who comes forward with a sexual harassment complaint, it would be impossible to prevail," he said. "It may make you (a victim) disappointed and unhappy."

"It's difficult if you (an affirmative action officer) are an advocate for women, but the evidence doesn't support the charge," Munn added. "Are you an advocate or an adjudica-

tor?"

Because of such potential conflicts, Conoley said the Affirmative Action office should be restructured so the person who consults with the victim is not the same one who investigates

— "66"

We can't give them five or six options — people need to know, 'here's what you do.' And people need to know that their complaints will be handled confidentially and sensitively.

Spanier
UNL Chancellor

the complaint.

If the investigator finds that the complaint has substance, then the matter should be handed over to a panel composed of faculty, staff and students for adjudication, Conoley said.

"I feel like we could get on a team, and create a partnership between the Affirmative Action office and the sexual harassment committee," Conoley said.

Munn said UNL could perhaps experiment with a new process for a one- or two-year period.

"Maybe that would be the way to go," Munn said.

Howe said Spanier is considering whether the person who will fill a new position, the associate to the

chancellor and director of community and human relations, would be the best one to handle sexual harassment complaints.

Any route UNL chooses must take into account the victims of sexual harassment, Howe said. Victims tend

to be undergraduate female students, he said, so the system for filing complaints must be something that's comfortable for people in that age group to use.

Conoley said that victims, including faculty, staff and students, need to have a number of access points to insure that they will find at least one they feel comfortable sharing their complaint with.

And educating students, staff and faculty, both Conoley and Munn said, is critical in eliminating problems with sexual harassment.

Conoley said that public reporting of the number of complaints, the nature of the complaint and the resulting sanction, would help alert people to sexual harassment problems at UNL.

NU Press celebrates its 50th anniversary

Public book display held at Love Library

By Taryn Gilster
Staff Reporter

The University of Nebraska-Lincoln's presses are still rolling after 50 years.

Last week marked the 50th anniversary for University Press with a public display of old and new books at Love Library.

Director Willis Regier said the press also is commemorating its anniversary by issuing more books than in the past.

Located in Nebraska Hall, the second largest state university press in the country produces 100 new books a year and has about 2,000 books in circulation.

Publications include a commemorative edition of John G. Neihardt's "Cycle of the West," which contain new illustrations and other Neihardt works.

One of University Press's books, "Feeding the Crisis: U.S. Food Policy in Central America," by Rachel Garst and Tom Barry, recently received the World Hunger Year Judge's Award for best book coverage of poverty and hunger.

Regier said the University Press has kept up with changes in the scholarship world and has created new and innovative forms of publishing. It has promoted books by prominent Nebraska authors and works on American Indian culture and the history of the Western frontier, he said.

— "66"

We're proud of the press. We feel that what we are doing can only be done here in Nebraska.

Regier
University Press director

The press has worked closely with the UNL music faculty to create a list in musicology, Regier said.

University Press and IBM also have jointly created an interactive video on "Black Elk Speaks" by Neihardt. Regier said a compact computer disk contains an enhanced color text that allows the operator to make inquiries about the book.

"We're proud of the press. We feel that what we are doing can only be done here in Nebraska," he said.

Meeting

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they can improve communications lines.

"It was dealing with mechanical issues and personalities and how we can improve communications among the campuses and legislature liaison people — not to discuss policy," he said.

Wood said that the regents try to have open subcommittee meetings whenever possible.

Wood said the open meetings law prevents full bodies from declaring themselves subcommittees just so they can close a meeting. That was not what happened last week, he said.

Regent subcommittees generally have three but no more than four voting members of the board, along with the non-voting student regents, Wood said.

"In other words, not enough to take action," he said.

Steward

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Associates in Bryan, Texas; White and Steward Architects in Association in St. Louis; and Nall, Ramsay, Steward Associates in Texas. He also has worked as a consultant since 1981.

His activities outside of architecture include backpacking, skiing, handball, racquetball and woodworking.

However, Steward's main hobby is photography.

And in 1979, Steward went to China with a traveling delegation in which a former AIA president invited him to participate. He has also visited Uruguay, the Netherlands, Japan and Australia for the AIA.

Steward's speeches during his year-long appointment as AIA president will focus on education, relation to international practices and cultures, service to members of AIA and technology.

Steward said he enjoys meeting and talking with architects worldwide about the future of architecture and society.

In the future, Steward said, architects will need to become more culturally aware and know more foreign languages.

Future architects also will need to work less independently, he said, and become more environmentally sensitive to the impact of building materials on its occupants.

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