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TODAY'S WEATHER

60/40

Today, mostly sunny. Tonight, mostly clear. Thursday, mostly cloudy, 30 percent chance of rain, high in the upper 50s.

Endowment increases Osborne's earnings

Head football coach expects disapproval over \$25,000 raise

By Todd Cooper
Senior Reporter

A gift that will increase Nebraska football coach Tom Osborne's salary from \$118,560 to \$143,560 will be viewed as unjustified by some, Osborne said Tuesday.

Osborne said he thought the gift, which is expected to be approved by the NU Board of Regents Friday, would draw negative responses. "I will get questions," Osborne said. "There'll be people madder than heck about it."

An endowed chair was established by Gail and Dan W. Cook III of Dallas in August of 1990 for the head football coach at the University of Nebraska-Lincoln. The endowment, retroactive to July 1991, will increase Osborne's salary by 21 percent.

When the gift was established, Cook said it was a salute to Osborne and the type of head coach that "directly builds the character of the young people he works with."

With his salary, the endowment and other sources of income, Osborne said he will earn about \$230,000 a year. NU President Martin Massengale earns \$158,460 a year and also is

given a \$22,000 expense account and the use of a house and a car.

"If you're the CEO of a university and the football coach or basketball coach is making five times what you're making, that makes you a little uneasy," Osborne said. "It's just human nature not to like (the salary comparison)."

While comparing his job to "more valuable" ones, Osborne said he doesn't deny being overpaid.

"There are a lot of people who perform more valuable functions than I do, who work just as hard and get paid one-fourth or one-tenth the amount of what I do," Osborne said. "In that sense, I'm overpaid."

But when compared to other successful college football coaches, Osborne said he's at the low end of the scale.

David Plati, assistant athletic director at the University of Colorado in Boulder, said Osborne earns substantially less than Colorado coach Bill McCartney. Plati said McCartney earns \$130,000 base salary a year, but his "whole package is worth somewhere around \$400,000."

Plati said McCartney's income includes deferred compensation, bonus packages and television and radio shows.

Osborne, the nation's winningest active coach, said he receives proceeds from radio, television shows, clinics, speeches and other sources of income. But, Osborne said, he receives no bonuses or deferred compensation from the

Salary Comparison

Tom Osborne UNL head football coach	\$
-about \$230,000, including salary of \$143,560 plus other sources of income, including television and radio shows, speeches and clinics.	
-car provided by the Wheel Club, a booster organization for NU sports.	
Martin Massengale NU president	\$
-\$158,460	
-resides at president's home.	
-business car provided by University of Nebraska Foundation.	
-\$18,000 through NU Foundation for annual expense account and \$4,000 through university funds.	\$
Graham Spanier UNL chancellor	\$
-\$140,000	
-\$800 a month for housing or chancellor's official residence.	\$
-car	\$
-\$5,000 annual expense account.	\$
-\$15,000 deposited annually for retirement fund on third anniversary of employment.	\$

Scott Maurer/DN

athletic department.

Regents Chairman Don Blank of McCook

See OSBORNE on 7

Congress eyes bill to finance international programs

Legislation would increase scholarships, fellowships

By Jeremy Fitzpatrick
Senior Reporter

In an attempt to extend students' education beyond the borders of the United States, federal lawmakers are considering legislation that would finance international studies.

The National Security Education Act of 1991, part of Senate Resolution 1539, a bill to authorize appropriations for intelligence activities, would authorize \$35 million in spending in 1992 for international studies scholarships, fellowships and grants.



The proposed bill states that "American undergraduate and graduate students are inadequately prepared to meet the challenges posed by increasing global interaction among nations..."

Peter Levitov, associate dean of international affairs, said the proposed legislation would help support the international mission of the University of Nebraska-Lincoln.

That mission was emphasized by Chancellor Graham Spanier in his opening speech at UNL on Nov. 1, Levitov said.

"Of course this measure would go a long way toward promoting that," he said.

The bill states that colleges and universities must place new emphasis on improving the teaching of foreign languages, regional studies and international studies to help meet such challenges.

Three categories of financial assistance would be granted to improve international studies: scholarships for undergraduates to study abroad for at least one semester, fellowships for graduate students in international studies, area studies or foreign languages and grants to universities to operate and improve international studies programs.

Undergraduate students participating in the program would not incur an obligation from their scholarships, but graduate students would be required to work for the federal government or in the field of education for at least as many years as they received federal assistance.

A National Security Education Board would be formed by the proposed law to oversee dispersal of the scholarships.

The board would consist of the secretaries of defense, education, state and commerce, the directors of the Central Intelligence Agency and the United States Information Agency and four individuals appointed by the president.

Qualifications for students and institutions of higher education desiring scholarships, fellowships or grants would be determined by the board, as well as what disciplines and countries would be studied.

Sexual harassment dangerous, panelists say

By Kim Spurlock
Staff Reporter

Treating sexual harassment in the work place or the classroom as trivial or humorous is negligent and potentially dangerous to the victim, panelists said Tuesday.

Jane Conoley, a psychology professor at the University of Nebraska-Lincoln, said hostile situations, in a school or job environment, can have psychological and physical implications.

Speaking at a panel discussion in the Wick Alumni Center on sexual harassment, Conoley cited an instance when a professor was explaining to his students the difficulty of his class. The professor called upon one of two female students in the class to come to the front of the room, she said.

The professor told the student to turn



Andy Frederick/DN

Helen Moore (right), a professor of sociology, fielded questions concerning sexual harassment Tuesday evening as part of a panel discussion. Others on the panel included Anna Shavers, an assistant law professor (left), Jane Conoley, a psychology professor (middle), and Lt. Gov. Maxine Moul (not pictured).

See PANEL on 7

Official: Insurance requirement needed

By Jean Lass
Staff Reporter

The University of Nebraska-Lincoln should require students to show proof of health insurance before they can enroll, a health insurance representative said.

Sheryl Augstums, an insurance representative at the University Health Center, said UNL should require students to show proof of insurance on registration forms, just as many colleges in the United States do.

Jim Mitchell, an associate director of student health at the University of



Requirement seen as growing trend

Virginia, said that although figures on the number of universities that require proof of insurance were unavailable, the requirement is a growing trend for larger universities.

"Larger universities tend to provide more student services than smaller ones," he said. "Schools that see they have a responsibility to assure students access to health care require students to have health insurance."

According to an article in the Nov. 6 issue of The Chronicle of Higher Education, the American College Health Association estimates that about 3 million college students, or 24 percent of those enrolled, have no health insurance.

The association also states that about 24 percent of students who do have health insurance have inadequate coverage, according to the article.

Because UNL does not require students to show proof of insurance, there is no way to tell how many students are insured or uninsured, Augstums said.

However, Augstums said she thought a rule requiring students to show proof of insurance before enrollment would be beneficial.

"Then you know, 'Yes, you're insured,' or, 'No, you're not,' before an emergency, and you can do something about it," she said.

Many students don't worry about health insurance, she said, because they are on their parents' insurance plan or can receive health care at the University Health Center.

Students should make sure they are covered on their parents' plan, Augstums said, because some insurance companies, such as Blue Cross-Blue Shield, require families to remove their children from their health insurance plans when they turn 19.

Students then must find policies of their own or go without, she said.

But lacking proper coverage can be a problem in the case of a major accident or illness, Augstums said.

"Health insurance doesn't pay all expenses, but it certainly does help."

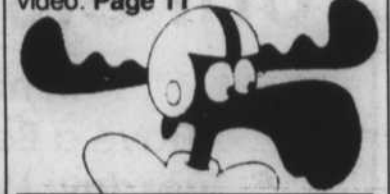
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