

# Staff gets lower raise than faculty

By Adeana Leftin  
Staff Reporter

Despite a recommendation by an ad-hoc chancellor's committee that UNL staff receive a higher salary increase than faculty this year, only half of the staff will get it.

Herb Howe, associate to the chancellor, said the managerial/professional half of the staff will receive a raise equal to the 4.25 percent raise the faculty will get at UNL.

Office/services staff will receive only a 4 percent raise, he said.

In the past few years, Howe said, office/services personnel received greater raises than management in order to bring their salaries up to a more competitive level.

"This year would be for (manage-

ment)," he said. Howe said he wished the staff could have received more, but that the money "just wasn't there."

According to Randy Haack, NU director of budget and analysis, staff salaries would have had to increase 11 percent to equal the average of the local market in Lincoln and Omaha.

Faculty salaries at the University of Nebraska-Lincoln would need to increase 8.2 percent to equal the average faculty salaries of the group of universities to which UNL compares itself.

At the regents meeting a week ago Monday to divvy up salary increases, UNL Interim Chancellor Jack Goebel expressed reservations about the higher increase for faculty than for staff. The staff was supposed to get the higher

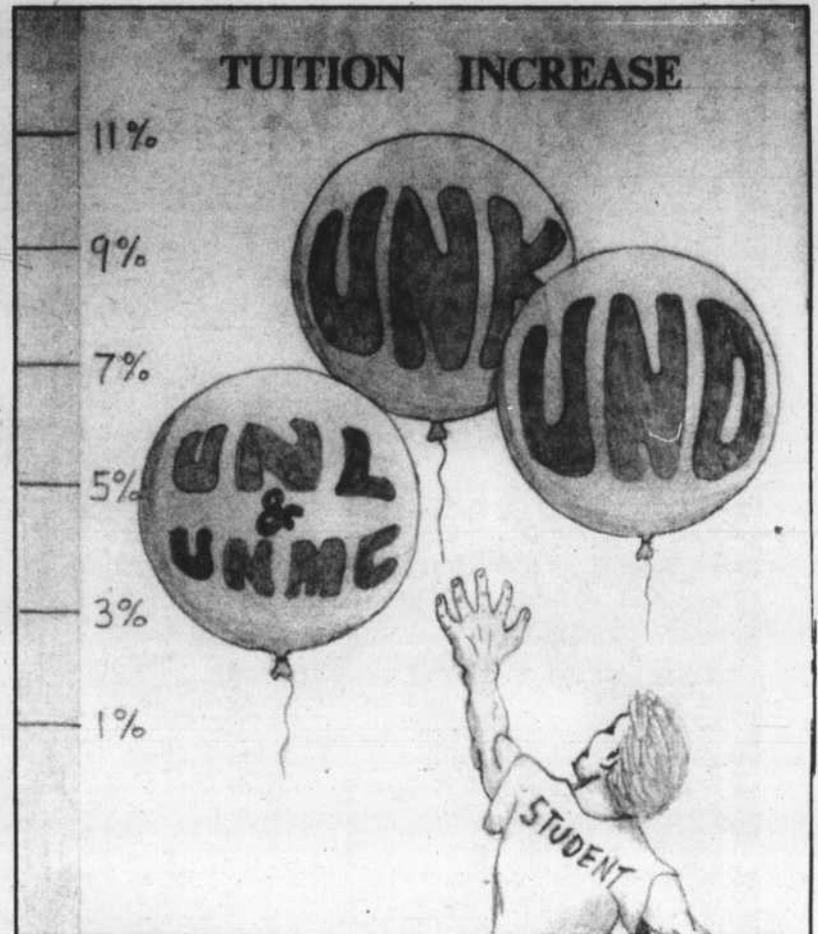
increase this year, Goebel said. The regents approved a plan to give staff at all campuses a 4 percent raise.

Academic Senate President George Tuck said he did not foresee any problems resulting from the salary increase differences between faculty and staff.

"I would hope not," he said, "but the staff is still going to be underpaid."

Lorraine Moon, University of Nebraska Office Personnel Association salary issue chairperson, said that as long as staff members feel they are getting their fair share, there probably won't be any problems.

But, she said, it depends on each staff member's situation whether or not he or she feels the raise is fair.



## NEWS BRIEFS

### Astronaut Helms to take part in UNL program

NASA astronaut Susan Helms will be at the University of Nebraska-Lincoln today to participate in the Women Investigating Sciences and the Environments program.

Helms, who has flown 30 types of U.S. and Canadian military aircraft, will encourage the 90 pro-

gram participants to pursue careers in math and science and help them develop career awareness.

The WISE program is financed by the National Science Foundation and is designed to attract young women to math, science and engineering studies, to support them in their research

and studies and to encourage them to pursue careers in these fields.

This is the second summer that brings junior high girls from rural Nebraska to UNL for a 15-day session during which time they develop a research project and learn to use a personal computer.

### Government seminar for teachers at UNL

The 16th annual Taft Seminar for Teachers is happening at the University of Nebraska-Lincoln through June 21.

The two-week workshop-seminar in practical politics and government, which started Monday,

is designed to improve the civic education programs in schools by helping teachers better understand government and the political process in the United States.

The program will provide participants the opportunity to meet and talk

with leaders such as Gov. Ben Nelson, state and national legislators, Nebraska Supreme Court justices, political party officials at all levels of government and citizens actively involved in the political process.

## Tuition

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Association of Students of the University of Nebraska President Andy Massey, a student regent, said he doesn't think students should have to pay for the salary increase.

"We're paying for something I think the state should pay for," he said. "(The state) knew someone was going to have to pay."

Massey said that since 1984, state funding for higher education in Nebraska has increased 0.8 percent.

Tuition at UNL since 1984 has increased 40 percent, he said.

"What's picking up the slack is tuition," Massey said.

"We need to readjust our commitment to higher education. Everyone benefits."

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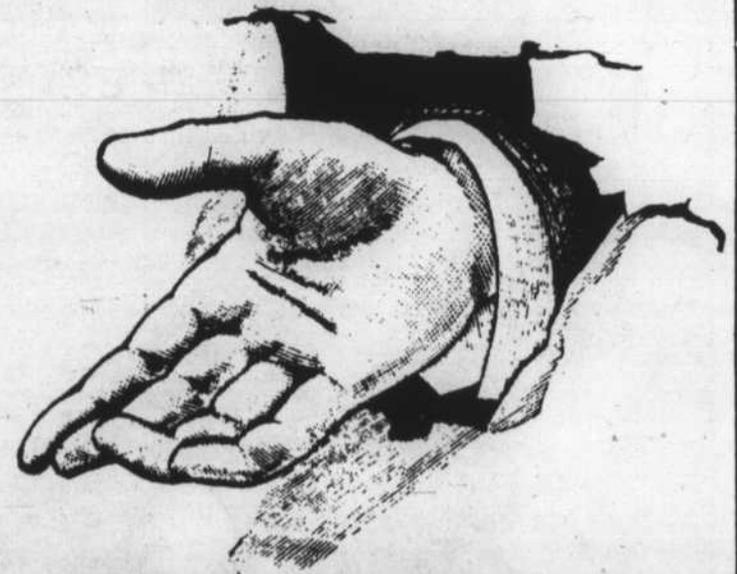
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