

# Committee examines goals to establish gender equity at UNL

By Trish Spencer  
Staff Reporter

A committee to establish gender equity on University of Nebraska campuses, following its recent formation by the NU Board of Regents, is exploring what policies are needed to fulfill its mission, its chairman said.

Regent Charles Wilson of Lincoln said the committee has identified some tentative goals and now is listing the policies needed to reach the goals.

Existing policy does address the gender equity issue, Wilson said, and some administrators have taken the policy seriously and followed it.

But the overall record is "spotty," he said.

The committee is examining why the problem even exists, Wilson said, and what can be done to achieve proportional representation on all NU campuses.

To achieve this, Wilson said a series of "incentives" might help, such as reviewing administrators annually to find out what progress they have made toward achieving gender equity.

The current inequity is an "underutilization of talents and abilities," he said. Looking back over history, Wilson said, people see what men offered to society and then wonder what women

had to offer but didn't because they were never given the opportunity.

The situation at NU is comparable, he said.

The university may be seeing the benefits of gender equity by 1995, Wilson said, if a goal set last year by the Chancellor's Commission on the Status of Women is reached. The goal was for the number of women and minorities NU has on the faculty of a department to match, by 1995, the number who graduated in that academic area nationally.

The gender equity committee was formed after the NU Board of Regents decided to acquire more information on the status of women on NU campuses. The regents' decision followed a report by the Chancellor's Commission on the Status of Women outlining inequities between male and female faculty and staff pay and promotion.

The board had a hearing in April to get input on the situation. After the hearing, the regents formed the gender equity committee, which is composed of male and female regents and faculty members.

Its next meeting will be June 27 from 6 p.m. to 8 p.m. in Varner Hall.

The committee will address the Board of Regents at its Sept. 6 meeting.

# Chancellor search persists; candidate pool narrowed

From Staff Reports

The committee searching for a University of Nebraska-Lincoln chancellor began interviewing candidates Wednesday, its chairman said.

Harvey Perlman, dean of the College of Law, said the committee probably will finish interviewing the 12 semi-finalists by Monday.

Perlman called the list of candidates "very strong." It includes women and minorities, he said. He would not say if there were any candidates from within the university.

The committee narrowed the number of prospective chancellors to 12 last Friday.

Perlman said the committee will

pare the list from six to eight finalists, hopefully by the end of June.

The list then will go to University of Nebraska President Martin Massengale, who will select the chancellor. Massengale's choice must be approved by the NU Board of Regents.

Massengale has not tried to influence the committee's search, Perlman said. Massengale only charged the committee with "getting the best person we could find" when the committee was formed last February, Perlman said.

Perlman said there have been some "strong arguments and debate" among committee members about the candidates, but refused to comment on what the arguments concerned.

# Rhino

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"There are a lot of people who think, and correctly so, that it is a very unique exhibit. It may be the only one in the world of that animal; and then, of course, its size makes it unique."

One of the biggest critics of the baluchithere is Dorothy Meade, who thinks it is inconsistent with Morrill Hall, Splinter said.

Meade is the granddaughter of Erwin Barbour, who was the director of Morrill Hall when the museum was conceived and built.

Splinter said the baluchithere is actually part of another person's dream for Morrill Hall, a dream that never completely materialized.

In the 1960s, a Hall of Giants was envisioned for the museum, Splinter said. The baluchithere was built in anticipation of that exhibit.

The funding for the project fell through, and the Hall of Giants never came about, Splinter said.

Although Morrill Hall already has a national reputation, Splinter expressed regret that the exhibit was never completed.

"That really would have put us on the map."

Parting with the baluchithere will not be easy, he said.

"You don't often have an exhibit that is the only one in the world," Splinter said.

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