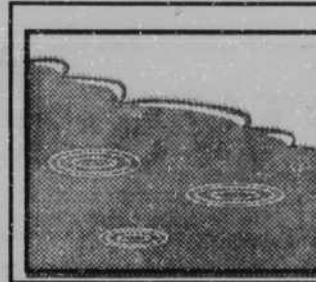


# Daily Nebraskan

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## TODAY'S WEATHER

Cloudy with a 40 percent chance of showers today and the high in the mid-50s. Clearing tonight with areas of fog after midnight and the low around 40. Tuesday, partly sunny and warmer with the high in the lower 60s.

## Faculty: UNL women need more key roles

By Dionne Searcey  
Staff Reporter

UNL faculty members Friday urged the NU Board of Regents to appoint women to at least two of the four top administrative positions available and to repair female salary discrepancies.

Susan Welch, chairwoman of the Chancellor's Commission on the Status of Women and a University of Nebraska-Lincoln political science professor, told the regents that women should fill at least half of the four available positions of chancellor, vice chancellor for academic affairs, director of university relations and vice chancellor for research/dean of graduate studies.

"We have a rare and golden opportunity to incorporate women into higher administration positions," she said during the commission's report to the regents.

"... We simply need the will. It takes will, not money, to hire women."

Susan Gregory, an assistant to the NU president, said that in 1986 there were no women and 16 men serving in administrative positions at UNL. Currently, 15 men and two women — one full time and one part time — serve on this level, she said.

Women also are less likely to hold positions at other employment levels at UNL.

Gregory said that at the managerial-professional level, 45 men and 16 women served in 1986. Currently, she said, 40 men and 24 women work

at this level.

But at the office-service level, she said, there were nine men and 35 women in 1986. Today, there are 10 men and 26 women.

Welch said women not only don't fill certain key jobs at UNL, but also in some cases lack salaries equivalent to those of men.

She said that over a 12-year period, at least eight reports have confirmed gender differences in faculty salaries. A study completed by the chancellor's commission found that women in office-service and managerial-professional positions are "subject to a triple whammy."

These women are less likely to be placed in higher salary grades, are paid less within each grade and are less likely to be given managerial status, according to the study.

The study also found a gender-based salary difference of \$1,509 for office-service positions and \$2,274 for managerial-professional positions.

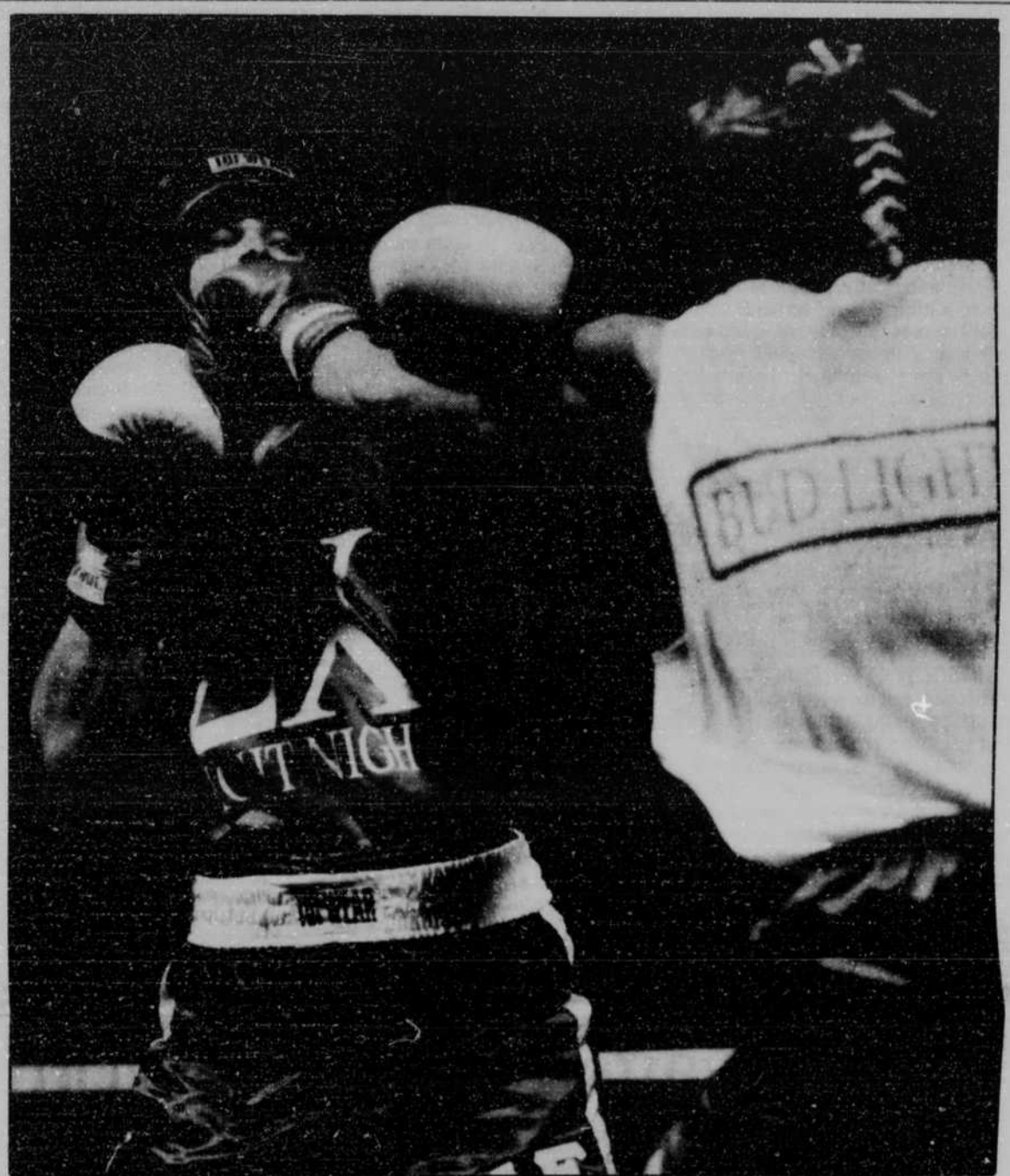
Welch said UNL should take immediate action to give equal salaries to its male and female employees.

In July 1989, the regents, after reviewing a study that showed gender-based salary discrepancies, made across-the-board adjustments of \$1,000 to each female faculty member at the University of Nebraska at Omaha.

Welch said UNL needs to rectify pay inequalities of women faculty, too.

But, UNO Student Regent Charles Valgora asked if salary discrepancies could be adjusted in light of the Appropriations Committee's proposed 4 percent across-the-board cuts for all

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Shaun Sartin/Daily Nebraskan

Monty Larson of Sigma Alpha Epsilon, left, takes a hit from Todd Hurt of Phi Delta Theta during the 15th annual Sigma Chi Fight Night Friday night inside the 4-H Building at the State Fair Park. Two spectators at the event were arrested for third-degree assault and disturbing the peace.

## Chairwoman calls UNL chilly toward women

By Dionne Searcey  
Staff Reporter

UNL may be hurt by its reputation of being a "chilly campus," one official said Friday during the Chancellor's Commission on the Status of Women's report to the NU Board of Regents.

Susan Welch, chairwoman of the University of Nebraska-Lincoln Chancellor's Commission on the Status of Women and a political science professor, said UNL's image is hurt by gender-related discrepancies.

"A chilly campus climate is when women students feel like visitors when an instructor refers to 'hims and hes' instead of 'hers and shes' ... and the dean who calls secretaries 'girls,'" Welch said.

She said people have been angered by the way the university treats its female staff and students.

"We may think it's hidden from the public; it's not," she said.

Welch said UNL may lose private donations if women are discriminated against.

"An institution hostile to women will lose financial support," she said.

Welch encouraged the regents to "improve the administrative accountability."

She said lighting needs to be upgraded on many dark streets and parking lots. The administration also should create a fair process for sexual harassment cases, she said.

She also told the regents that "family friendly" policies should be implemented. She said an adequate family leave policy should be installed, and adequate child care facilities should be available on East and City campuses.

UNL also should try to reduce women faculty turnover, she said.

"It's not efficient to have women leave because they're discontent," said Welch, who is leaving UNL because of sexism problems.

## Two arrested at Fight Night

By Stacey McKenzie  
Staff Reporter

Two University of Nebraska-Lincoln students were arrested for third-degree assault and disturbing the peace Friday at Sigma Chi All Greek Fight Night, the Lancaster County Sheriff's Department reported.

Mike Novacek, Lancaster County deputy sheriff, said two male students were arrested after chairs and punches were thrown and obscenities shouted during seven altercations in the crowd at the boxing event.

The sheriff's department reported that 11 deputies, including eight off-duty deputies, were needed to disperse 25 to 30 people involved in the altercations inside the 4-H

building at State Fair Park.

Medical units were called when one female student was hit in the face with a chair and another female student was kicked in the face, sheriff's reports said.

The woman hit with the chair was blinded for about five to 10 minutes, Novacek said, but regained sight when medical units arrived.

Novacek described the event as "out of control" and "a battle zone."

"This was the worst and the most drunk students I've ever seen" at the event, said Novacek, who has worked at about four of the Fight Nights.

Kevin Dasher, co-chairman of the event, said things were not unusually violent and he had had no complaints about the event.

"I don't want to be ripped on in the Daily Nebraskan about this event," he said. "There were a lot of parents and children there, and they said the event ran very well."

Dasher said some of the fights were "traditional fights" between rival fraternities that have fought in the past.

Beer was not served after the fifth boxing round, as requested by the police, Dasher said.

Although extra police were present, it was hard for them to control the event because of the way the facility was set up, Dasher said.

Members of the fraternity have discussed the crowd violence and safety and have decided that the event probably will be at another location in the future, he said.

### MONDAY

Regents postpone a decision on a proposed voluntary program that would involve a mandatory faculty retirement age. **Page 7.**

Two Husker football players get tapped in the first-round NFL draft. **Page 8.**

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## Researcher: U.S., British education differ

By Wendy Navratil  
Staff Reporter

Though Martin Holmes' depiction of an Oxford education gives some substance to the "Oxford Blues" portrayal of the experience, his account reveals differences from the U.S. system that go far beyond those shown in the film.

Holmes, a senior research fellow at Oxford's Mansfield College, said British and American students have equal potential to develop their skills,

but differences in the American and British systems of education lead the groups to specialize and enter the work force at different rates.

Oxford and other universities operate on a three-year rather than a four-year system, so Oxford students graduate at the end of their third year.

"In terms of economics, America sees the effect of the delay," Holmes said. "Its graduates get into the labor force later. That extra year gives the Japanese and Europeans an economic advantage."

Holmes has "tutored" American students, including two groups of University of Nebraska-Lincoln students, while lecturing about the political economy of Great Britain at Oxford University.

Holmes, an author and expert in the period of former Prime Minister Margaret Thatcher's leadership, has traveled to the United States twice a year since 1984 to give lectures across the country.

He first came to Nebraska in 1987 at the invitation of Vin Gupta, a UNL

graduate and Omaha businessman who had attended a seminar at Oxford in 1986. Holmes met with the dean of the UNL College of Business Administration, Gary Schwendiman, and eventually the two agreed to set up an Oxford study abroad program for students interested in economics.

In the summer of 1989, CBA sent a group of 36 students to Oxford's Mansfield College to study economics for four weeks under Holmes and

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