

Letter

Continued from Page 1

letter of this type has been sent out. She said the purpose of the letter was to inform new students of sexual harassment and what to do about it and to reinforce what upperclassmen already know.

"It's something we feel we need to keep updating," Daniels said.

The letter suggested routes for reporting incidents of sexual harassment and informed students of UNL's Sexual Harassment Committee, which was formed in May 1987.

The committee educates students, faculty and staff about sexual harassment, offers support for harassment victims and makes recommendations to the administration and the Affirmative Action Office to foster an environment free of sexual harassment.

According to a pamphlet published by the Affirmative Action Office, sexual harassment is defined as "any unsolicited behavior which asserts a person's sex as a factor of his/her function as an employee, student, or

peer. It includes any unwanted sexual behavior, comments, suggestions, actual threats of losing or lowering work or academic status, and/or forced sexual relations."

Two years ago, 25 percent of female students and 9.2 percent of male students at UNL reported some type of sexual harassment by fellow students, faculty or staff members, the pamphlet said.

Twenty-three percent of female faculty members had experienced sexual harassment from someone in authority over them. Male faculty members were not mentioned.

"Considering the number of students, patrons and employees . . . I do not think we (UNL) have an unusually high number" of incidents, Munn said.

Since the pamphlet was published, he said, "the number of incidents has increased, but that's because there is a line of reproach." Now, there are official channels to go through, he said.

Sexual harassment can be reported in two ways, Munn said.

Employees or students can file an

informal complaint with their supervisor or the Sexual Harassment Consultant Network, Munn said. Filing the complaint records the event and then a mutually satisfactory resolution is discussed by the complainant and the supervisor.

If a resolution cannot be reached within five working days, a formal written complaint can be filed with the Affirmative Action officer.

After the written complaint is filed, an investigation is conducted by the Affirmative Action Office, Munn said.

Munn encouraged those who feel they have been harassed to report the incident.

"You have a right to complain and have your side heard," he said. "Keep in mind sexual harassment is a form of sexual discrimination, and it's forbidden by university policy."

In sexual harassment cases, the harasser can receive suspension, termination, probation or removal from teaching or management responsibilities.

Munn said he thought that most people feel they get a "pretty fair judiciary."

in brief

NEWS

Nurse to speak about AIDS

Susan Garwood will speak this week as part of the Wednesday Noon Speakers series at The Gathering Place, 1448 E St. Garwood's topic is "How to Help

a Person with AIDS."

She is a nurse and a "buddy" trainer and supervisor for the Nebraska AIDS Project.

Architect to speak at Sheldon

David Bennett, president of BRW Architects, Inc. of Minneapolis, will speak at 4 p.m. Thursday at Sheldon Memorial Art Gallery.

Bennett is speaking as part of the Hyde Lecture Series. A reception will follow the lecture in the Link of Architectural Hall.

Photographer to lecture on landscape

Photographer Roger Bruhn will present an illustrated lecture of Nebraska landscape and architecture at noon, Thursday at the Museum of Nebraska History, 15th

and P streets. "Dreams in Dry Places" is part of the Nebraska State Historical Society's Brown Bag Lecture series. It is free to the public.

NCAA

Continued from Page 1

Eight would receive shares based on a plan the NCAA is expected to approve in December.

The new revenue division plan would divide about \$70 million of the projected \$115 million in television revenue among all Division I schools based on two criteria, he said.

Conference members would divide \$31 million based on performance in the NCAA basketball tournaments between 1985 and 1990. Another \$31 million would be divided based on the number of sports programs and athletic scholarships each school supports, Marchiony said.

In the past, Marchiony said, schools were awarded money based only on the performance of conference teams in NCAA tournaments.

By distributing a portion of money according to the number of scholarships and athletic programs a university supports, "we are trying to get away from the idea of money being tied to the amount of games a team wins," he said.

Fouraker said that the proposal is a step in the right direction to take the emphasis away from winning.

The remaining \$45 million of television revenue would be used to support such NCAA programs as catastrophic injury insurance for all NCAA athletes, a \$3 million emergency fund and a \$25,000 academic-enhancement grant for each school.


Under the catastrophic injury insurance, Fouraker said, athletes who sustain career-ending injuries would qualify for the insurance.

He said UNL currently carries its own insurance on athletes. The proposal could mean that athletes would be covered by the NCAA and UNL would no longer need to carry its own insurance.

The \$45 million also would include \$3 million for an emergency fund for needy Division I athletes.

Fouraker said the fund would be used for athletes who are a long distance from home and need to get home for an emergency.

The \$25,000 grant to each school for academic enhancement could be used to improve tutoring programs for athletes, Fouraker said.



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The best way to wrap up the term.

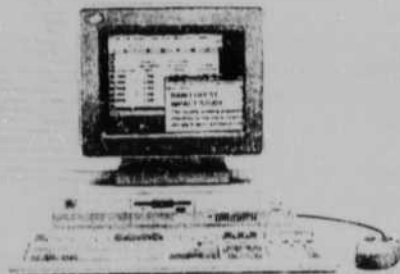


IBM Rep Day

IBM will have representatives in the CRC Computer Shop on Wednesday, November 14th from 8:30-4:30.

Come in and see demonstrations on the IBM PS/2 line of microcomputers. Special IBM Bundle pricing still available.

The Computing Resource Center
Computer Shop
University Bookstore
Lower Level, Nebraska Union
472-5785, Hours: 8am - 5pm



police

REPORT

Beginning midnight Sunday, Nov. 11

5:57 p.m. — Threatening phone calls, Schramm Residence Hall.

8:59 p.m. — Two-car accident, Harper-Schramm-Smith complex parking lot, \$200.

9:11 p.m. — Duffel bag, speakers and change taken from car, Farmhouse Fraternity, 3601 Apple St., \$463 loss, \$200 damage.

9:21 p.m. — Two-car accident, Abel Residence Hall fire lane, \$150.

9:31 p.m. — Window broken with BB gun, Harper Residence Hall, \$100.