

Study

Continued from Page 2

Moore said those in charge of salary distribution should pay attention to that figure, and to the issue of equitable salaries.

"The women who have this discrimination do have a legitimate complaint and should make it," she said.

She also said the administration isn't doing the work it should be to increase the hiring of women and minority faculty members.

The administration should be working with the situation of salary equity because a wage gap exists, she said.

The report carried a breakdown of hiring rates by college and showed the colleges of law and journalism as being the only ones hiring women in line with the available pool of prospective employees.

"Some departments have done well, given the talent pool available," Moore said.

Gina Matkin, coordinator of UNL's women resource center, was not surprised at the study's findings.

No matter how much of a commitment UNL has, it still isn't attracting qualified women, she said.

Matkin said she is concerned that the qualified women who do find faculty and graduate employment at UNL do not stay on as long due to the discriminatory atmosphere.

"There are some brilliant people," Matkin said, referring to the available women and minorities in the hiring

pool who could be working at UNL.

"We are cheating our students out of some of the world's brilliance by not having those prospective teacher's on campus out there," she said.

Matkin also said unequal representation of women and minorities in faculty and graduate positions means an absence of role models and diverse perspectives and can be very damaging to students.



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that "persistence often pays off, but not always," has shaped his life. His dedication to gay and lesbian rights has forced him to make certain sacrifices in his life, he said, and death threats and other threats of violence have forced him to change his address to a post office box.

"The fear of death hasn't stopped me," he said. "Death is simply another plane of existence. I'd rather die for my principles than be something I'm not, and I'd rather be homeless than give up my principles."

"You can do anything you set your mind to."

Bell looks toward the future of gay and lesbian rights with a positive eye.

"Hopefully it's a new age of activists," he said.

As an activist, Bell said his personal goal is to put the words "gay" and "lesbian" as much as possible into the media.

He said the nation is entering into a new era, the "Gay '90s," in which activist groups are going to court more and more for the rights of gays and lesbians.

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