been tested by any court or used by

But when the proposal first was introduced, he said, students split along

racial lines in their views. Black stu-

dents thought the document did not

cover enough ground, while many white students held First Amendment

led to the policy, the most recent being a member of a fraternity yelling "nigger whore" at a student.

Reynolds said a series of events

rights forums, Reynolds said.

#### Words

Continued from Page 1

Some community members and students think officials are foolish to have any such policy because "it would have a chilling effect on free speech," Cole said. Others are unhappy because the proposal does not cover more, she said.

An incident about a year and a half ago, in which a student hung an offensive poster on the door of a black student's room, started administrators' consideration of such a policy,

Cole suggested that universities material. look at court decisions involving freedom of speech in policy at the University of Michigan and the University of Wisconsin. Then, she said, they should "put those (decisions) aside" and think about whether they want the document to be symbolic or

actually preventive.

Hal Reynolds, a manager of student activities and services at the University of California at Berkeley, said a fighting words policy was put in place there in September 1989.

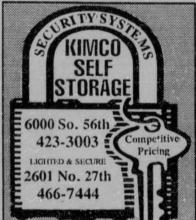
He said the policy only addresses words directed to an individual and does not apply to groups or written

He said most people who objected to the Berkeley policy were upset tirement age.

students yet.

"He kept trying to retire and we wouldn't let him," Blank said. The regents are expected to choose Swanson's replacement at the May or

June meeting.



rates for students!

mandated the policy without input Reynolds said the policy hasn't from students or faculty members.

Reynolds said any university looking at a similar policy should get good faculty members in the decision, and icy.

because the university's president try to make the wording of the document easy to understand

'One of the problems is that people really don't understand when the rules apply," he said. "This may be hinlegal advice, include students and dering students from using our pol-

# Swanson

Continued from Page 1 kind of guy you like right away."

Skrupa said Swanson's work as state senator and as corporate secretary always demonstrated concern for the university and earned him the trust of many individuals.

Don Blank of McCook, chairman of the regents, said Swanson's knowledge and expertise on the university and its workings will be "sorely

Blank also said Swanson was very devoted to the university, as exhibited by the fact that he continued to serve as corporate secretary past reDELIVERY

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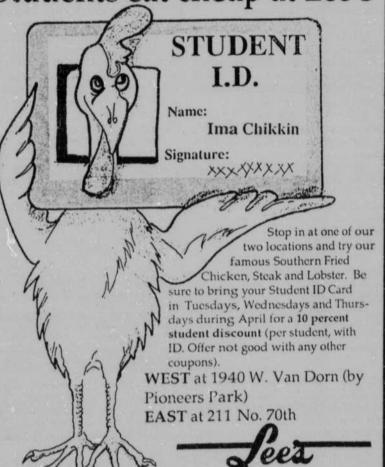
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