

E. Germans flood new route West

SCHIRNDING, West Germany -- Thousands of young East German refugees rolled into West Germany at the rate of more than 100 an hour Sunday, causing a traffic jam that stretched several miles back into Czechoslovakia.

"The people will keep fleeing as long as they can," said Christian Schreiber, a 23-year-old East German who joined countrymen taking advantage of the new freedom to escape their Communist homeland through Czechoslovakia.

Driving their sputtering Trabant and Wartburgs filled with stereos, luggage and children, the refugees needed to travel only 15 miles from the East German border to reach Bavaria in West Germany.

At least 15,000 East Germans had arrived in West Germany via Czechoslovakia by Sunday, West German border officials said. They

'The people will keep fleeing as long as they can.'
--Schreiber

came by special trains from Prague or drove their own cars to the border after learning of the new escape route. Schirnding was the closest border crossing for those using the new route.

The refugees ignored pleas by new Communist Party leader Egon Krenz to remain in East Germany and scoffed at his promises of reforms. So far this year, about 170,000 people have left seeking freedom in the West.

"People just don't trust the government," said Schreiber, a dental technician from Staaken outside East Berlin.

On Friday, Communist officials in East Berlin agreed to allow neighboring Czechoslovakia to open its western frontier for East Germans seeking to go West. East Germany on Wednesday lifted its month-old ban on travel to Czechoslovakia, the only country East Germans can visit freely.

Lebanese elect new Christian president

KLEIAT, Lebanon -- Lebanese lawmakers elected a new Christian president Sunday and approved a peace plan designed to end 14 years of civil war, despite threats by a Christian general to punish them for "conspiracy."

The legislators elected Deputy Rene Mouawad, a 32-year veteran of Lebanese politics and a 64-year-old Maronite Christian, to be president. They first stripped the presidency of some power, giving more authority to Moslems who would fill other top government posts.

Fifty-eight of Parliament's 73 sur-

viving lawmakers attended the special session in this northern town, which is under Syrian security. On the second ballot 52 voted for Mouawad and six abstained.

Lebanon has had no president since Sept. 22, 1988, when President Amin Gemayel's six-year term expired with Parliament unable to decide on a successor.

The legislators also re-elected Parliament Speaker Hussein Husseini, a Shiite Moslem, for a one-year term. He has held the post since October 1984.

Christian leader Gen. Michel Aoun, whom Gemayel appointed to head an interim Cabinet until a new president could be named, rejected Mouawad's election.

"What happened in Kleiat is an unconstitutional act and is null and void," Aoun said in a statement issued from his command bunker at the presidential palace in Beirut's suburb of Baabda.

"We are determined to thwart the conspiracy which is being hatched to eliminate what is left of Lebanon's sovereignty and territorial integrity," he said.

Liz Karnes considering run for House seat

OMAHA -- Liz Karnes, wife of former Sen. David Karnes, said she is seriously considering a run for the Republican nomination to the 2nd District House seat.

Some Republican officials have told her a ticket with Gov. Kay Orr seeking re-election, former Rep. Hal Daub as the Senate nominee and herself as the House nominee would unify the party, Mrs. Karnes said.

"It would bring in all the Republican supporters in all camps," she said. "I personally think it would be a great team."

Time that would be spent away from her family might keep her from running, Mrs. Karnes said.

Daub and Karnes waged a sometimes bitter fight for the 1988 Senate nomination for the seat Orr appointed Karnes to. Karnes won the primary but Democrat Bob Kerrey defeated Karnes in the general election.

Mrs. Karnes said she has cooled to the idea of running for state treasurer, saying she didn't want a primary fight

against Republican incumbent Frank Marsh.

Republican Ally Milder, who sought the 1988 Republican nomination to the 2nd District House seat now held by Democrat Peter Hoagland, said last week she was 80 percent certain she would run again. Milder is a lawyer and director of

governmental affairs at Union Pacific Railroad.

Jerry Schenken, the GOP's nominee in 1988, said he hasn't made up his mind.

"I don't like the high cost, but I've proved I can raise the money," said Schenken, a physician who spent more than \$1.1 million in his loss to Hoagland by about 3,000 votes.

Greek elections cause uncertainty

ATHENS, Greece -- The conservative New Democracy Party led in national elections Sunday but narrowly missed a parliamentary majority, throwing Greece into its second period of political uncertainty in five months.

With 96.2 percent of the votes counted, New Democracy, led by Constantine Mitsotakis, had 46.3 percent. It was followed by former Premier Andreas Papandreou's Panhellenic Socialist Movement with 40.7 percent and the Coalition of the Left and Progress, headed by

Communist Harilaos Florakis, with 10.8 percent. The rest went to small parties. Official returns were broadcast by state television.

New Democracy needed 151 seats in the 300-seat single-chamber Parliament to control the government after eight years of socialist rule and a brief coalition administration.

Government projections showed New Democracy with 148 seats, 128 seats going to the socialists and 21 to the leftist Coalition. The other three seats would go to independents, including one environmentalist.

in brief

NEWS

E. German official calls for resignations

BERLIN -- An East German Cabinet minister on Sunday called for the resignation of the Communist Party's ruling Politburo. Another minister announced that East Germans will be allowed to travel in the West for 30 days a year under a new law.

The state-run news agency ADN quoted Culture Minister Hans-Joachim Hoffmann as saying: "We need as quickly as possible a new government."

He said the entire Politburo should jointly resign "to give the new general secretary a real chance," ADN reported.

The general secretary is Egon Krenz, leader of the Communist Party who took over Oct. 18 after Erich Honecker was ousted. Krenz said Friday that five elderly members of the 21-member Politburo will step down soon.

Two Politburo members already have been ousted, in the shake-up that ended Honecker's rule. They were closely associated with the former leader's strict 18-year rule.

Hoffmann also called for the 42-member Cabinet to be streamlined. He made his comments during a meeting with citizens in the city of Leipzig, which has been the site of major pro-democracy demonstrations in recent weeks.

Bishops grapple with AIDS, abortion

BALTIMORE -- The nation's Roman Catholic bishops gathered in this city where the first American bishop was named two centuries ago to grapple with divisive issues of the modern age: AIDS, abortion and the conflict in the Middle East.

Leaders of the nation's largest religious denomination also will elect a new president of the National Conference of Catholic Bishops at the four-day meeting beginning today. Archbishop Daniel E. Pilarczyk of Cincinnati, conference vice president, is expected to be elevated to the presidency, while nine other archbishops vie for the vice presidency.

Boeing offers Machinists new package

SEATTLE -- The Boeing Co. defended its new offer in the month-old Machinists strike as "an excellent package," but union negotiators said it actually took away from the aerospace giant's offer made in October.

Talks broke off abruptly Saturday as the union negotiators turned down the latest proposal, calling it an insult to workers whose hopes were up after almost a week of daily negotiations.

Federal mediator Douglas Hammond said no further talks were scheduled after the 2 1/2-hour session ended about 4 p.m. Saturday.

Boeing's chief negotiator, Larry McKean, said the offer should be presented to the union membership.

"In every regard this offer is a great offer," McKean said. But Tom Baker, president of Machinists District Lodge 751, accused Boeing of mischief by putting money in new areas while taking it away from other areas.

Quayle unsure of presidential aspirations

WASHINGTON -- Vice President Dan Quayle pronounced himself "very pleased" Sunday with President George Bush's stated intention of keeping him on the Republican ticket in 1992, but said it is too early to speak of his own presidential ambitions.

"There are things that can happen between now and '92. And 1993 and 1996 are a long, long time away," said Quayle.

Bush stated his commitment in response to a question during an interview with The Dallas Morning News, which published the account this weekend.

Quayle, appearing Sunday on the NBC-TV program "Meet the Press," said Bush had not informed him face-to-face of the decision, but that "I am very pleased that the president is pleased with the job that I am doing."

Asked whether he had thought about running for president, Quayle said, "What has crossed my mind is just doing a good job right now."

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variety of topics.

During the May meeting, Griesen said, he asked Visser if she was aware of any alleged irregularities in the athletic department and she responded, "not at this time."

It also was during that meeting that Griesen said he informed Visser that she would have to work harder to get along with Gregory, her immediate supervisor.

Visser did not accept the criticism, Griesen said. It was up to Visser to get along with Gregory, Griesen said, because he did not think Gregory's demands were unreasonable.

Griesen said he also first discussed with Visser the policy for termination at that meeting.

Griesen said he explained that working for the university is not automatically a "lifetime privilege," and she would not receive a raise on July 1, 1988, because her job performance was "unacceptable."

Although Gregory did recommend a raise for Visser, Griesen said, he didn't think it was appropriate because of Visser's job performance.

Griesen said he was aware of other times when the university gave an undeserving employee a raise to try to be "good" to the employee, but it ended up "coming back to haunt" the university.

With a raise, Griesen said, the employee can say he or she was performing satisfactory work, and use the raise for evidence.

Although Griesen said he did not suggest a raise, he did indicate to Visser that he would "take the unusual step" of giving her a raise in six months if her job performance improved.

University employees normally have only one opportunity a year to earn a raise, Griesen said, and he did not want Visser to miss that opportunity.

But, Griesen said, he also told her that if she didn't improve her performance, she would be fired.

Griesen said he did not put Visser on formal probation at that time because the meeting was designed to "clear the air," and he didn't think it was appropriate to give her a written probation.

Griesen also said he wrote the Aug. 26, 1988, letter informing Visser she would be fired because she didn't display the behavior that was asked of her.

He cited lack of maintaining a cooperative and supportive atmosphere with colleagues, failure to have a good working relationship with her supervisor and Visser's general attitude as reasons for her dismissal.

Because the entire situation had become "very litigious," Griesen said, he engaged legal counsel to help him write the letter.

Under cross-examination by Visser's attorney Thom Cope, Griesen said he did not mention any alleged athletic irregularities in the termination letter.

Sheldon Stick, professor of special education and communications disorders, testified that Visser had telephoned him of alleged irregularities in the athletic department.

Stick, who has been chairman of the Faculty Senate Grading Committee for the past two years, said he thinks Visser first told him of the alleged improprieties sometime in April or May 1988.

Although Stick said he wasn't sure when he talked with Visser, Gregory also talked to him and asked him whether Visser had ever requested student documents.

Cope asked Stick if Visser had ever given him student documents.

"I simply refuse to answer," Stick said.

Gregory testified late Friday that Visser was not fired for removing records from the university. She also was not fired for taping conversations, he said.

Gregory said it is an "oversimpli-

fication" to say Visser was fired for reviewing athletes' records.

"The fact that she was churning through the records in and of itself is a question for termination. It is a violation to access records for which you do not have a need to know. It is illegal and certainly, in terms of general studies, unethical."

But Gregory said he does not know if Visser stopped accessing records after she was told not to. Gregory also testified that he did not see Visser taking personal phone calls. He did see her doing personal copying once, but there was no specified policy against it, he said.

There also was no policy for attendance, Gregory said.

When Visser filed a sexual discrimination complaint, Gregory said he got a copy from the affirmative action office. He then went to discuss the situation with UNL Affirmative Action Officer Brad Munn.

"Things were getting a little rocky with Ms. Visser and I went up to the affirmative action office to see what my rights and liabilities were."

Gregory also said he discussed the situation with Griesen. "A general topic of conversation in the office was Ms. Visser's continuing to be disruptive."

Cope asked Gregory, "Did you

ever say that the problems you experienced with Ms. Visser could have been a result of your behavior?"

"No," Gregory said. Cope then said, "So basically you blamed whatever problems existed with Ms. Visser on Ms. Visser."

"Yes," Gregory said. Gregory testified that he had no personal knowledge of a situation stated in her notice of termination as an "inappropriate display of temper."

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