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Monday

WEATHER

Monday, partly cloudy, high 35 with S winds 5-15 mph. Monday night, mostly cloudy with chance of snow near sunrise, low 10-20. Tuesday, breezy and colder with 30 percent chance of snow, high of 30. Wednesday through Friday, colder with chance of snow or flurries on Friday, highs 20-30, lows 5-15 above.

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Jennifer O'Cliff/Daily Nebraskan

Students from several local universities and high schools join forces to support National Trio Day Saturday.

Congressmen, media absent 50 march in support of Trio

By Sara Bauder
Staff Reporter

More than 50 people participated in a march for National Trio Day Saturday, but its organizers were disappointed at a lack of media attention and the absence of Nebraska's representatives to the U.S. Congress.

Jimmi Smith, director of Multi-Cultural Affairs and Student Support Services at the University of Nebraska-Lincoln, said the absence of Nebraska's senators and representatives was disappointing because they make the laws that fund Trio programs.

"Unless they have the information and see the faces of students they're helping, they can easily change a law on paper and begin denying students opportunities for education," Smith said.

Trio is a federally-funded pro-

gram to help students from disadvantaged backgrounds begin and complete post-secondary education.

Smith said the conservative period the country has been in has forced disadvantaged students to assume massive loans. He said this led to a drop in the number of black males pursuing higher education during the Reagan years.

"I can't help but think that was directly due to the fact the Congressmen did not look into the faces and hear the words of students who are disadvantaged and under-represented," Smith said.

The march was held in support of Nebraska's first National Trio Day. It began at the Nebraska Union and went to the state capitol. Students from UNL, Creighton University, Doane College and several Omaha high schools participated in the march.

Smith said he hopes Trio programs can do more to encourage disadvantaged youth to register to vote and use their constitutional rights.

He said his organization made contact with print, radio and television media, but "they too turned a deaf ear to this story."

The media wants to hear about poor people only if they're homeless, or about minorities only if they're in athletic uniforms, Smith said. "When the poor and minorities want to stand up for their dignity -- talk about how they can be helped -- the media isn't interested."

UNL's only Trio program, Student Support Services, helps 350 students a year get through school, according to Vaughn Robertson, counselor and assistant director of Special Services at UNL.

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Shortage of faculty means stiffer competition between universities

By Lisa Twiestmeyer
Staff Reporter

A nationwide faculty shortage expected in the 1990s has many college and university officials worried about how to remain competitive in the faculty-hiring game, including the University of Nebraska-Lincoln.

Vice Chancellor for Academic Affairs Robert Furgason said recent predictions of a nationwide faculty shortage mean that UNL's faculty salaries must rise to a competitive level if UNL hopes to attract quality professors.



According to the Chronicle of Higher Education, a faculty shortage is expected to occur in the 1990s because many professors will reach retirement age.

At the same time, the article states, fewer students are receiving doctoral degrees and choosing academic careers.

This combination means that competition for professors will be fierce, Furgason said, and UNL must increase salaries now so it can be competitive in the future.

"The salary issue is not just a short-term thing," Furgason said. "We're trying to get UNL postured so that we are in good competition when it really heats up. Those behind the norm will be in bad shape."

A January report on UNL's three-year plan to increase faculty salaries indicates that 47 percent of UNL's tenured faculty will reach retirement age by 2005. Because of an inadequate supply of new graduates to replace them, UNL will enter an "increasingly intensive national competition to attract quality fac-

ulty," the report says.

"It will be very hard to replace UNL's retirees with persons of comparable merit unless the salary structure is raised to a competitive level," the report states.

The report indicates that 18 months ago, UNL faculty salary levels were a "major crisis in the making."

During the 1988-89 academic year, UNL faculty received the first salary increase in several years as part of the three-year plan. But, the report indicates that while the 11-percent increase made progress, the "salary problem at UNL remains urgent."

The report shows that in 1987-88, UNL ranked last in average salary for full professors, associate professors and assistant professors in a group of 11 peer institutions.

While UNL's 1988-89 salary base increased as part of the faculty salary initiative, the report indicates that several other schools also received sizable increases. UNL needs to make up for several years when the average increase lagged behind that of peer institutions.

The report also cites the outlook for salary growth as a problem at UNL. Because of below average salary increases, the salary growth potential for an assistant professor at other land-grant universities in the UNL peer group is about 69 percent greater than at UNL.

"This makes it difficult for UNL to recruit and retain high quality new faculty as they realize that other institutions offer more favorable economic prospects in the long term," the report says.

Furgason said there will be stiff competition for faculty in the areas of engineering and science, and all areas "in direct competition with business and commercial needs." College graduates in these fields are attracted to industry instead of academic careers because of higher salaries.

See **TEACHERS** on 3

Financial incentives for nurses bill wins first-round okay

By Jerry Guenther
Staff Reporter

The Nebraska Legislature gave first-round approval Friday to a bill that would provide financial incentives to nursing students after supporters announced they had reached a compromise on it and a similar bill.

legislature NEBRASKA

Sen. Arlene Nelson, sponsor of LB357, said she met with Sen. Stan

Schellpeper of Stanton Friday morning to work out a compromise on the bill.

Schellpeper is the sponsor of LB520, a bill that creates a nursing incentive fund that would reimburse nursing students for loans taken in college for up to \$2,000 per year if the students go on to practice nursing in the state.

LB520 also would give nursing students \$1,000 per year while they are in college if they agree to practice in rural areas.

LB357, which was first discussed by the Legislature Feb. 8, was passed

without the compromise amendment attached to it.

Under the compromise amendment, which will be added to the bill before it comes up for second-round consideration, Nelson said 75 bachelor of science nursing students will not have to pay back \$1,000 per year of their college loans.

In addition, 75 associate degree nursing students and 75 licensed practical nursing students would have loans of \$500 a year erased.

Another compromise in the amendment affects nurses in rural communities.

Under that compromise, nurses with bachelor of science degrees who work in Nebraska communities of 50,000 or less would get \$1,000 the first year after employment, \$750 after the second year and \$500 after the third.

Associate degree nurses practicing in communities under 50,000 would receive \$750 after their first year of employment, \$500 after the second year and \$300 after the third.

Licensed practical nurses practicing in communities under 50,000 would receive \$500 after their first year of employment, \$300 after their

second year and \$200 after the third. Under maximum incentives, Nelson said the total cost of the bill would be \$1.8 million.

Sen. Jacklyn Smith of Hastings said the compromise makes LB357 a better bill than either of the original, individual nursing bills.

LB357 was passed Friday without any of the compromises attached to it.

Schellpeper said he plans to withdraw LB520 if all the compromises discussed Friday are included in LB357 when it comes back from the bill drafter.

Police-entry clause removed from greek house contract

By Larry Peirce
Senior Reporter

A "bone of contention" concerning police entry into greek houses has been removed from a contract that greek chapter advisers and officers must sign, said James Griesen, vice chancellor for student affairs.

The contract, which was drawn up in January by the Greek Affairs office, requires signatures of house executive officers, chapter advisers and house corporation presidents before houses can be considered "approved university housing."

Griesen said the removed clause stated: "We agree to grant permission to UNL police officers to have access to the public areas of our chapter house."

Police would have had access to living, dining and recreation rooms if they felt there was cause, which means they would need a reason to enter the house, such as a complaint about a party.

The clause didn't violate any Fourth Amendment rights, Griesen said.

"We never said they had to grant access." However, he said, if police weren't allowed to enter, house officers would have been brought before the Greek Judicial Board.

Brad Brunz, president of Sigma Nu fraternity, said chapter advisers, many of them attorneys, complained to Griesen about the clause.

Advisers didn't like it because it held them responsible when they weren't in the house, Brunz said.

They also disliked it because the "parame-

ters of cause were totally vague," Brunz said.

To police, cause could be a piece of paper flying out a window, he said.

The executive director of Sigma Nu's national chapter said the clause sounded like an invasion of privacy and urged fraternity officers to take a stand against it, Brunz said.

Griesen said he didn't want the clause to detract from the rest of the contract, which will inform house officers of their responsibilities. The contract specifies rules of the University Code of Conduct and UNL's policy of visitation for approved housing.

All greek houses will be monitored for a year, and then the contract will be reviewed, he said.

"If I feel we can't enforce policy, then they'll see me coming around again," Griesen

said.

Kevin Yost, president of the Interfraternity Council, said Griesen told fraternity presidents last week that he would remove the clause.

Presidents came to the meeting with grievances, but after Griesen announced his decision, "everyone was happy," Yost said.

"We were all pretty shocked," said Lane Kent, president of Phi Delta Theta fraternity. "All conversation ceased at that point."

Kent said he and other presidents are pleased with Griesen's decision. The clause won't be needed, he said, no matter how closely the houses are monitored.

Yost said Griesen doesn't want to create an adversarial relationship with the fraternities,

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