

Daily Nebraskan

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University of Nebraska-Lincoln

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Thursday

WEATHER:

Thursday, mostly sunny and a little warmer, high in the mid 40s, winds from the SE at 10-15 mph. Thursday night, increasing cloudiness, low around 30. Friday, considerable cloudiness with a 30 percent chance of showers, high in the mid to upper 40s.

INDEX

News Digest 2
Editorial 4
Diversions 15
Sports 15
Classifieds 19



Ward Williams/Daily Nebraskan

State Sens. Jerome Warner and Bill Barrett answer questions with Chancellor Martin Massengale of a panel discussion Wednesday afternoon.

Continuing improvement

Panel discusses UNL salaries

By Jana Pedersen
Staff Reporter

Continued improvement in staff and faculty salaries at UNL was the focus of an open forum panel discussion held by the University Association for Administrative Development's Professional Development Committee Wednesday.

Participating in the forum at the Nebraska Union were UNL Chancellor Martin Massengale and State Sens. Bill Barrett of Lexington and Jerome Warner of Waverly.

Regent Nancy Hoch was also scheduled to participate but could not attend because of illness.

About 85 people attended the forum, which included statements by each of the participants followed by a question/answer period.

In his opening remarks, Massengale named continuation of the current three-year salary improvement package for UNL faculty and staff as his main priority for next year.

"It's important that we keep our people competitive," he said.

Last year, Massengale said, UNL was 20 percent behind the national average in salaries for institutions of higher education. Since the first year of the three-year program was approved, he said, a 5 to 6 percent increase was attained. The second year

of the program, if approved, would mean almost a 12 percent increase, he said.

These increases are important if UNL is to remain competitive with other institutions, Massengale said.

"We are in a competitive ballgame," he said. "If we are not competitive, we won't make any progress and we won't win the ballgame."

Barrett and Warner agreed that UNL faculty salaries will be an important issue when the Nebraska Legislature begins its session next January, especially when budget limitations are taken into consideration.

See PANEL on 6

Petersen calls ASUN revamp

By Ryan Steeves
Staff Reporter

A proposal that would restructure three branches of the Association of Students of the University of Nebraska was introduced at Wednesday night's ASUN senate meeting.

ASUN President Jeff Petersen, who made the proposal, said the changes would reduce student fees and make student government more accountable to students.

Under the proposals, ASUN would appoint student coordinators for Student Legal Services and the Student Information Center.

The body also would change the positions of director of the information center and the coordinator of the Government Liaison Committee. Currently, one staff member holds both of these positions.

The secretary position in the information center would also be eliminated.

Under the proposals, a new position of GLC/information center secretary would be created. ASUN would reduce that staff member's salary.

If approved by ASUN senators, the changes would take effect July 1, 1989, at the beginning of UNL's fiscal year. Petersen made the proposals during open forum and did not draft any bylaws to make the changes. He said he plans to introduce specific legislation at the next meeting.

Petersen said the changes would reduce the ASUN budget by roughly

\$14,000. He said that reduction would lower student fees, part of which fund ASUN.

Petersen said lowering student fees was a major reason for introducing the proposals.

"The bottom line is that I want students to pay less," he said. "I'm sick and tired of all the increases in education and I think somebody needs to take a stand and stop that."

Petersen said he hopes other student-fee users follow ASUN's example.

Sen. Chip Dreesen of the College of Arts and Sciences said ASUN would become a model for groups that use student fees.

"I think it's really going to set a precedent for other student-fee users," he said.

Another reason for the proposals, Petersen said, was to make ASUN more representative. Paid staff members who make decisions in ASUN reduce student control, he said.

Currently, a paid staff comprises Student Legal Services and the Student Information Center, Petersen said. The proposed student coordinators would oversee the offices and supervise personnel.

Sen. Eric Raasch of the College of Business Administration questioned the reduced influence of paid staff. He said such members devote much time to ASUN matters and ASUN members can rely on them.

Petersen admitted that there is a risk involved because the proposals

See ASUN on 6

UNL lags in minority faculty recruitment

By Bryan Thomas
Staff Reporter

The University of Nebraska-Lincoln is nearer to the bottom of the Big Eight than to the top in the recruitment of minority faculty members, according to Brad Munn, UNL's affirmative action officer.

Munn, along with three other UNL officials, talked about minority faculty recruitment at UNL during a panel discussion Wednesday at the Nebraska Union.

UNL risks being labeled as a stagnant and non-minority university if work is not done in

this area, Munn said.

According to Miguel Carranza, the director of the Institute of Ethnic Studies, minority faculty recruitment needs a lot of work.

"I think the picture is not good and I think it can be improved," Carranza said.

Colin Ramsay, an assistant professor of actuarial science, said if students do not feel they are losing anything by not having minority professors, then meetings of this nature are a waste of time.

He also said many minority faculty members are hired in order to fill positions stereotypically held by minorities.

For example, a black professor is usually

hired to teach ethnic studies, Ramsay said.

According to Ramsay, this kind of hiring practice must be done away with.

Webster Robbins, assistant professor of ethnic studies, said specific problems in recruiting minority faculty members are difficult to determine if minorities are not being recruited.

Ramsay said a contributing factor in the problem of hiring minorities is an apparent shortage of minority students in graduate programs.

In order to make up for this shortage of students, Ramsay said, incentives such as

graduate school scholarships should be offered to minority students.

Faculty salaries, Munn said, also are a detriment in hiring faculty, minority and otherwise. He said salaries should be increased if UNL wants to attract top faculty.

In addition to salary, Carranza said, the environment of a school should also be considered when recruiting faculty. A minority will be more interested in coming to a university if there are a number of minorities already there, Carranza said. Ramsay said much attention has been given to minority issues this semester, but next year will show whether or not it produced any results.

Anti-snowfight efforts quelled by unexpected, early snowfall

By Victoria Ayotte
Senior Reporter

An early snowfall beat the efforts of University of Nebraska-Lincoln student leaders and administrators to stop the annual snowball fight between residence hall students and members of fraternities and sororities.

Jeff Petersen, president of the Association of Students of the University of Nebraska, said administrators and students had a "great plan" to prevent the fight which occurred Tuesday night on 16th Street between Vine and S streets.

The plan was a publicity effort that would explain penalties for participating in the snowball fight and would enlist students and housing employees to call police if they saw the fight starting up.

Association president, said he, Petersen, Interfraternity Council President John Smith, Panhellenic Asso-

ciation President Lori Nedrow and Vice Chancellor for Student Affairs James Griesen have been making plans to prevent the fight.

"We had pretty much decided that the only thing we could do was let people know if they go out there they'll probably get arrested," Koubsky said.

Griesen said he also had planned to meet with UNL and Lincoln police to coordinate early prevention action.

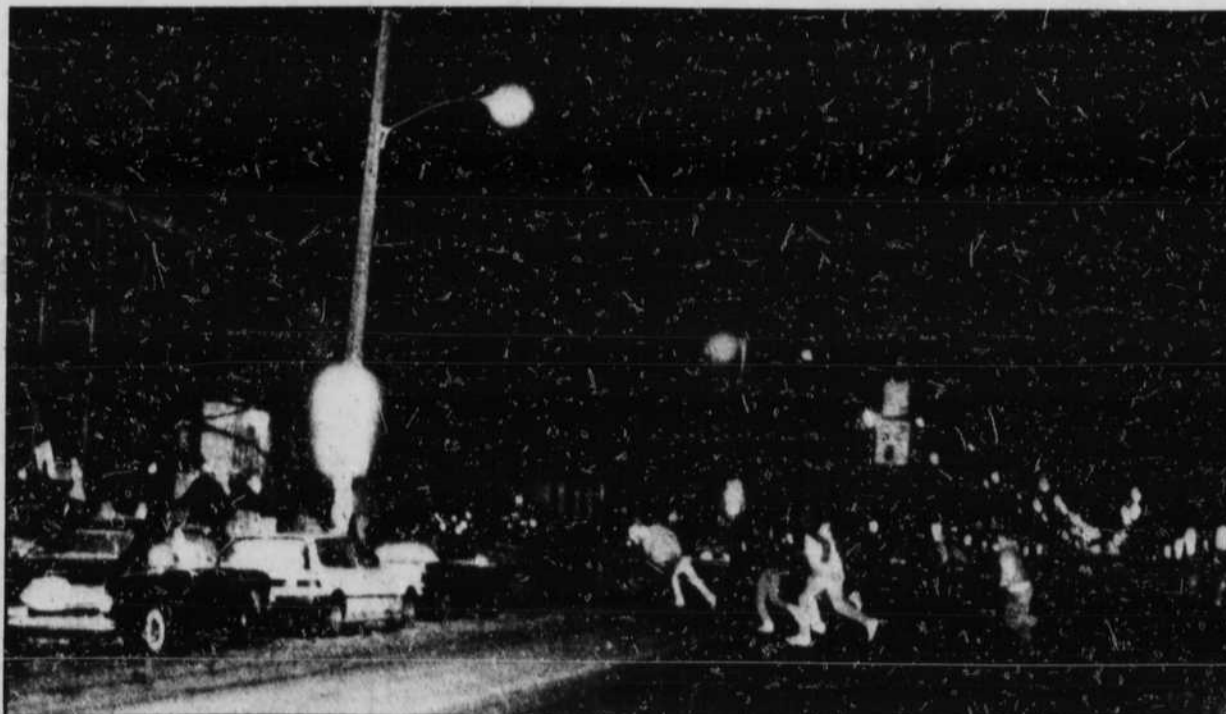
Koubsky said, "It snowed before we could do anything."

Petersen said, "We got burned ... or I guess we got frozen, as the case may be."

Petersen said he's been worried about an early snowfall, especially after weather predictions last week.

"I've been kind of panicked about this for several days," he said. "We just couldn't get everything coordinated in time."

See SNOWBALL on 6



David Frane/Daily Nebraskan

UNL students retreat east across N. 16th Street near Neihart Residence Hall during a snowball fight Tuesday night.