## Nebraskan

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University of Nebraska-Lincoln

WEATHER: Wednesday, mostly sunny, high around 65, winds from the S at 5-10 mph. Wednesday night, mostly cloudy, low 35-40. Thursday, mostly sunny and mild, high around

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News Digest . . .

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## Chambers calls Kerrey a coward; criticizes his leadership record

By Ryan Steeves Staff Reporter

S. Senatorial candidate Ernie Chambers told about 100 Uni versity of Nebraska-Lincoln students and others Tuesday that his running mates are afraid of him, espe-cially Democratic candidate Bob Kerrey.

Chambers, the New Alliance Party candidate, called Kerrey a coward for refusing to face him and U.S. Sen. David Karnes in the Sept. 18 debate in Omaha. Chambers also criticized the press for making Kerrey appear brave because of his refusal.

Bob Kerrey ran from me and they made him courageous," said Chambers, currently a state senator from Omaha.

"Bob Kerrey is afraid to debate me," Chambers said. "You all think he's brave because he got the Con-gressional Medal of Honor. But Bob Kerrey is a cowardly person." Chambers, speaking at Common-

place, 333 N. 14th St., said the Medal of Honor is a political citation that soldiers get by knowing high ranking achieved things as governor that he officials. He said many veterans have performed feats greater than Kerrey's and gotten no medal.

Chambers also criticized Kerrey's campaign and his performance as governor.

Chambers denounced one of Kerrey's television advertisements, in which a woman says Karnes, the Republican candidate, should stop criticizing Kerrey and talk about the

'But what is she (the woman in the ad) doing other than bad-mouthing Karnes?" Chambers asked.

Moving from advertisements to politics, Chambers said Kerrey cut he budgets of some minority groups by 50 percent when he was governor. Chambers said that although the Legislature was able to over-ride the cuts, the decision to veto those budgets shows Kerrey is "an indicative, small-minded, little man."

achieved things as governor that he did not actually achieve.

Chambers talked little of Karnes, other than saying that Karnes also is afraid of him.

'But it's not the New Alliance Party Kames and Kerrey fears," Chambers told the students. "It's the person in front of you that they fear.'

Chambers said one difference between him and his running mates is that he "manifests" his conduct based on what he believes. One such manifestation involved picketing at Lan-caster Manor nursing home in Lincoln earlier this year, he said, to pro-

test some of its abusive care.

Karnes and Kerrey manifest their behavior based on what gets them votes, Chambers said.

Besides criticizing his opponents, Chambers told the students that they are a part of an oppressive system that

See CHAMBERS on 6



Doug Carroll/Daily Nebr

By Victoria Ayotte Senior Reporter

he University of Nebraska-Lincoln deals effectively with sexual harassment through its policies of equal employment and equal opportunity for education and through the Student Code of Conduct which prohibits personal misconduct, two UNL offi-

Brad Munn, Affirmative Action/Equal Employment Opportunity officer for UNL, said his office handles charges of sexual harass-

ment, which is a form of sex discrimination.

Most cases are handled at the departmental level, he said. The cases that can't be handled there are brought to his office, Munn said.

If the case involves two employees, it is classified under employment. If the case in-

volves an employee and a student, it is classified under equal opportunity for education.

Munn said most cases of sexual harassment don't deal with rape or violence. Most deal with offensive posters, foul language or general harassment of a sexual nature that does not create a good working environment, he said.



"Everybody has the idea it means sex," Munn said. "That's not the major problem. It's how people are treated by other people — it's subtle stuff."

An Affirmative Action staff member cited a case in which a teaching assistant had a poster in his office of a girl in a snow-ski suit. The

poster's caption read: "Keep your tips up."
Several students complained about the poster, and Munn asked the teaching assistant

to take it down, he said.

Munn said he thinks the current policy is effective. About 500 employees have been trained in the sexual harassment policy, he said,

and most people comply with the policy.

Thirty-seven employees have lost their jobs for violating sexual harassment policy since 1976, Munn said.

The number of formal cases of sexual harssment has increased in past years, Munn said, but this is probably not due to an increase in sexual harassment.

Chambers

dealt with effectively

"I believe there's greater awareness (of policy)," he said.

Munn said his office usually handles two sexual harassment cases each month.

Munn said UNL Chancellor Martin Massengale has appointed an ad hoc committee to teach people how to deal with sexual harassment. Employees on each campus will be trained as consultants.

On Oct. 21, UNL will also be involved in a national videoconference dealing with sexual harassment on campus. The videoconference will be shown from noon to 1:30 p.m. in the Nebraska Union.

Another UNL office, Student Judicial Affairs, deals with sexual harassment between students, said Kathy Austin, director of the

Oscar Wilde am cuearing am wear Paperbay because I Paper bag if my parents find out I'm Gay, they'll toss I'll lose my me out of & School Il members of UNI.'s gay/leablen population disclay signs while eliting on the edge of Broyhill Fountain by afternoon. The students, some of whom work paper bage on their basis, were talking part in yester "National Coming Out Day" for homosexuals across the nation.

Faculty Senate to look at 'town hall' system By Jane Hirt

and **Brandon Loomis** Staff Reporter

he restructuring of the Faculty Senate will be discussed with University of Nebraska-Lincoln administrators following a decision made at a senate meeting Tues-

See SENATE on 6

## Groups discuss cultural diversity

By Bryan Thomas Staff Reporter

S tudents, faculty and staff from the University of Nebraska-Lincoln met Saturday and Sunday to discuss campus cultural diver-sity, according to Peg Johnson, spe-cial projects director for student af-

Representatives from 10 different student groups and 29 faculty and staff members met at the Eastern Nebraska 4-H Camp in Gretna to establish better communications among minority groups and whites, Johnson said.

Johnson said the group focused on six areas it could plan specific actions on to create an environment in which diversity is appreciated:

 Changing university systems and structures that work against diversity See CULTURE on 5