

# Daily Nebraskan

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*Part of raise already received*

## UNL faculty to get pay increase

By Stacie Thomas

The UNL faculty will get a long-awaited salary increase because the Legislature reinstated Gov. Bob Kerrey's \$2.5 million cut to the University of Nebraska's budget.

The process of deciding how much the raise will be and how the money will be distributed is complicated, however, and the faculty does not completely understand it, said Norma Sue Griffin, president-elect of the UNL Chapter of the American Association of University Professors.

"The faculty I have talked to have nothing but questions," Griffin said. "We really don't know any more about our salary status than we did before."

UNL Chancellor Martin Massengale said he realizes the faculty has questions.

"Most of the faculty do not understand the intricacies of what we've done," Massengale said.

The NU Board of Regents requested an 11.1 percent raise for the UNL faculty members based on their pay scale determined last July. Massengale said the salary increase should be close to, if not equal to, the budget request.

"The faculty may have a hard time realizing that we've already received part of that 11.1 percent," Massengale said, referring to the 3 percent salary increase which the faculty received March 1, 1984.

Massengale said if the salary increase is 11.1 percent, the increase beginning this summer actually would be 8.1 percent because the faculty already received the first 3 percent. Faculty employed on a full-year status will receive the raise July 1, 1983. Those employed on an academic year basis will receive the raise in late summer.

The UNL Faculty Senate recommended that the funds available for salary increases be distributed 60 percent across-the-board and 40 percent for meritorious performance. Massengale said he recommends that regents follow that recommendation for both faculty and staff.

UNL Vice Chancellor John Goebel said he is pleased by the outcome of the budget allocations because it shows that the legislature considered faculty salaries a high-priority issue.

"When Vice Chancellor John Yost said, 'The effort we have mounted is one that we will continue.'"

Massengale said that for the first time the UNL salary increase will differ from the UNO campus. Massengale said the reason for the difference is that the two campuses have separate roles and missions, so they should be compared to institutions that have similar roles and missions. The UNL administration's goal is to bring UNL faculty salaries up to the average of the salary levels of its peer institutions.

Because of the difference, the budget request for the UNO faculty salary increase was 8.1 percent of their base salary.

Janet West, president of the UNO AAUP, said she tinks 8.1 percent is discriminatory because the comparison schools, used to determine the 8.1 percent, were not an appropriate list of schools.

West said the schools UNO was compared to were of lower quality than UNO, and the schools UNL was compared to were of a quality UNL would like to be. West said she would have preferred that UNO be compared to a list of urban universities. West said the UNO AAUP is working toward getting a new list to be used for determining budget requests for 1984-85.

## UNL on the road to bicycle safety

With winter's dormant bicyclists out in force during the coming spring weather, the number of bicycle-pedestrian accidents and complaints will increase, said UNL Police Chief Gail Gade. Although the UNL police received only a few pedestrian complaints in the fall and none in the winter Gade said, that does not mean problems were solved.

To deal better with bicycle-pedestrian problems, Gade said UNL is considering a Campus Safety Commission proposal that recommends that UNL either adopt the city's bicycle regulations or create its own rules, he said.

Earl Brown, secretary of the commission, said UNL's bicycle rules currently regulate only parking. The commission thinks regulations should deal with bicycle operation and right-of-way, he said.

"The proposal is more of a preventive measure than a measure to try to do away with bicycles," he said.

The complaints registered in the fall and in Daily Nebraskan articles prompted the commission to

examine the bicycle-pedestrian problem, Brown said. ASUN helped the commission with the recommendations, he said.

"We can come out with all the rules and regulations we want," he said. "But they are much better accepted when peers have had some input."

The complaints and Daily Nebraskan articles originally initiated a bikeway proposal. But Bob Myers, administrative coordinator of the UNL police, said the proposal is not financially feasible.

Because of the cost of bikeways, Myers said he thinks UNL will adopt regulations and form a bicycle safety program.

Both the commission and UNL police support a bicycle education program. Gade said UNL needs to decide where the problem lies, and then establish rules governing right-of-way and parts of the campus where bicyclists are prohibited. Once UNL has developed the regulations, he said, an education program should be designed to inform people of the rules.



Craig Andressen/Daily Nebraskan

### Cover-Up

It's not exactly a penthouse suite but Pam Meyer and Jim Voss cover up and make the best of it. Couples will sit atop the 20-foot pole until Friday at 3 p.m. during the 100-hour sitting marathon.

## Week set aside to recognize America's POWs, MIAs

By Donna Sisson

The issue of American prisoners of war and men missing in action is an unfinished chapter in U.S. history, and the U.S. government has given the issue highest national priority, an assistant for U.S. military casualty and mortuary matters said Monday.

Lt. Col. Robert Ballard, spoke for Nebraska's POW/MIA week in the Nebraska Union Monday. Angel Flight, a nationwide nonmilitary service group, and its associate, UNL's Arnold Air Society, are sponsors of the event.

Ballard outlined three areas of concern first addressed by William Clark when he was the presidential advisor to the Security Council.

The first concern, Ballard said, is the exportation of refugees. Since the 1975 collage of Saigon, South Vietnam, the U.S. government has received more than 2,500 reports on the POW/MIA

issue.

Secondly, Ballard said, is the issue of increasing the government's bond with POW/MIA families.

The third concern is increasing public awareness, he said. Public awareness shows other countries that the United States will not relent on this issue, he said.

Other speakers scheduled for POW/MIA week include:

**Tuesday, April 10**

• 1 p.m. — Ted Gillham and Bob Wicht, U.S. Army Vietnam combat veterans and executive directors of the Vietnam Veteran's MIA Task Force.

• 7 p.m. — Glen Baily and Steve Durbin, Marine Corps Vietnam combat veterans and officers in the Vietnam Veterans MIA Task Force.

**Wednesday, April 11**

• 1 p.m. and 7 p.m. — Kay Bosiljevac, a representative for the League of Families and the wife of a POW/MIA.



Mark Davis/Daily Nebraskan

Lt. Col. Robert Ballard, an assistant for U.S. military casualty and mortuary matters, spoke Monday during Nebraska's week of remembrance for American prisoners of war and men missing in action. The caged mannequin was displayed in front of the Nebraska Union to remind people of the POWs and MIAs.