

Relocation score: Bookstore 2, Culture Center 0

By Jonathan Taylor

While the Culture Center Task Force reported at Tuesday's Union Board meeting that it did not find a suitable relocation space, Chancellor Martin Massengale's bookstore committee reported two relocation options.

Mary Marcy, president of the board, presented the "Special Edition of the Culture Center Review," published by the CAP office. The review includes views on the progress of finding a new Culture Center location and a synopsis of the force's work.

Dolores Simpson-Kirkland, assistant to the dean of students, submitted a report Feb. 8 that announced completion of the task force's work and its dismissal from duties.

The task force, formed in fall 1981, considered two options for relocation of the center. Simpson-Kirkland said the first, at 420 University Terrace, was not advanced to the NU Board of Regents. The second, at 1630 Q St., was considered unacceptable to the task force, she said.

"Although we were frustrated in our efforts to relocate the center," Simpson-Kirkland said, "it is

imperative that we continue to press forward to find a suitable home for the center."

Marcy also presented the executive summary of the "University Bookstore Location and Feasibility Study. The study is a result of the work done by Massengale's Bookstore Committee and a professional bookstore consultant, Ken White, of Westwood, N.J.

In the summary, White and the committee recommended first that a new bookstore be built across Memorial Plaza north of the Nebraska Union. Funding for the project, the summary said, would come from bookstore revenue.

If a new bookstore could not be built, the committee and White would support the renovation of the Nebraska Union basement and the construction of a two-story addition to the east side of the building. Renovation of the present bookstore area only was considered undesirable.

The university has fallen behind providing academic bookstore services to the UNL community, and a new, well-planned store would be a good investment, according to the summary.

The board does not have direct involvement

in either of the relocation decisions. But, Marcy said, if a new Culture Center task force was appointed to study new options, the board would express an interest.

Union Director Daryl Swanson will explain the reports at the next meeting on April 3, Marcy said. Swanson was absent from Tuesday's meeting.

In other board discussion, Frank Kuhn, assistant union director, said the Space Allocation Committee is preparing to begin its "cat and mouse game" to fit student organizations into the union's limited space.

Kuhn said the committee usually considers the number of active members in an organization, how it serves the university community and how much space is needed when determining office allocations.

Out of the 31 organizations that apply for space in the union, Kuhn said, only two groups ended up with no offices last year. As many as four organizations sometimes use one office, he said.

The deadline for office space applications is April 6, Kuhn said. The committee will make its recommendations to the board by the second or third week in April.

Equal wages for equal jobs debate topic

Equal pay for men and women is not a new concept, said the first vice president of the Lincoln-Lancaster County League of Women Voters.

Judy Basler spoke Tuesday night at a debate about a possible pay equity plan for Nebraska employees. The debate, sponsored by the League, was at the YWCA, 15th and N streets.

Basler said four factors determine the comparable worth of jobs: effort, responsibility, skill and working conditions.

Andy Russell, manager of classification and compensation for the state personnel department, said a common set of factors can be used to measure the comparable worth of each job, but the decision about which job factors are worth more than others is a subjective one. Charts and graphs cannot tell how much comparable jobs should pay, Russell said.

Jerry Pigsley, a labor relations attorney, said a similar system has been used by other states, but it may not have been fair to all workers.

Pat Knapp, a third-year law student, said decisions made on the basis of a pay equity study would be value judgments. However, she said, the state would define the criteria it uses to classify jobs and set salaries.

Pigsley said pay equity should be implemented by encouraging women to go into fields dominated by men. He said women should be trained for these positions.

Knapp said the jobs for which women compete are "artificially limited" through the socialization women receive while growing up. Women still are taught to look for jobs traditionally held by women, she said.

The cost of paying men and women equal salaries for equal jobs would be phenomenal, said Frosty Chapman, state personnel director.

Washington state was ordered by courts to pay \$40 million to its employees, Chapman said. Iowa, which is conducting a pay equity study, would have to pay its employees between \$20 million and \$30 million, he said.

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