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# AAUP STRAIGHT TALK

SMALL WONDER THAT SOME FACULTY ARE CONFUSED

Feb. 9, 1984

## Labor opt...s changing CIR

By Kathleen Rutledge  
Journal Statehouse Bureau

THIS ARTICLE IS MISLEADING

A proposal to alter the authority of the Commission of Industrial Relations would destroy the bargaining process for state employees, labor representatives warned Wednesday.

They commented on LB917, sponsored by Sen. Jerome Warner of Waverly. It would let the Legislature approve or disapprove any CIR order affecting wages, hours or conditions of employment for people who work for the state, the University of Nebraska or state colleges.

Warner said the bill was written primarily

because of the situation at the University of Nebraska at Omaha. After the CIR ordered a wage increase for faculty members there, the administration chose to eliminate faculty positions to meet the expense.

"Are we removing the effectiveness of the CIR to operate?" asked Sen. James Goll of Tekamah, a member of the Business and Labor Committee, which heard the bill.

Warner said only the Legislature has the authority to appropriate money to finance CIR orders for state workers. He suggested that it would be better for the Legislature to face the decision "straight up" rather than

See CIR on page 23

9. I had the chance to visit with Dean Myers of UNO at the AACTE meeting. He told me that the College of Education at UNO is losing 7-8 FTE as part of the overall reduction to 19-20 FTE at UNO to produce the funds necessary to meet the salary settlement ordered by the Commission on Industrial Relations. Clearly, the College of Education was required to assume a larger part of this cut than the size of the College would indicate it should. Apparently, they are still working on the 2% re-allocation process.

are still working on the 2% re-allocation process. THIS REFERS TO WHAT WAS CLEARLY AN ADMINISTRATIVE DECISION NOT ONE DICTATED BY COLLECTIVE BARGAINING. WHY DO YOU THINK THIS PARTICULAR ITEM WAS CIRCULATED TO UNL TEACHERS COLLEGE FACULTY?

### 1/31/84 Letters

Finally, you must compare us with other AAU land grant universities in salary, and thus find we are 12.3 percent below their salaries, not 15 percent. And since Eric cited the Senate debate, we should note AAUP's dependence upon the Commission of Industrial Relations. Law forbids public employees to strike in Nebraska. Wage

UNO's union received a 6.6 percent salary increase and UNL received 2.5 percent, not "zero," for the year '82-83. Last fall the regents authorized elimination of 19.25 UNO faculty positions to meet the anticipated median of faculty salary increases within the allocated budget. Salary raises were reflected in firings, not layoffs, at UNL. It tarnishes the rosy picture of "intelligent" admitted applicants being attracted there.

WHETHER THESE STATEMENTS ARE UNINTENTIONAL PERPETUATION OF "MYTHS" OR DELIBERATE MISINFORMATION, THEY MISREPRESENT THE FACTS, CONFUSE THE ISSUES AND DO NOT SERVE THE BEST INTERESTS OF THE FACULTY. AAUP IS NOT ATTEMPTING TO PAINT A RAINBOW, BUT WE DO WANT THE FACTS STRAIGHT.

## FACULTY WORKING HOURS ARE 8 to 5 M-F. ?

IF A NOTICE LIKE THIS IS POSTED IN YOUR DEPARTMENT, IT INFRINGES ON YOUR RIGHTS AS FACULTY AND IS NOT SUPPORTED BY REGENT'S BYLAWS

LEGAL INTERPRETATION OF BYLAWS REGARDING "WORKING HOURS"

(see 4. IF Regent's Bylaws)

(according to Bruce Wright, UNL legal counsel) is: "... regularly scheduled class time and office hours...."



WEDNESDAY, FEB. 8, 1984

### Letters

## Correcting inaccuracies

Professor Nels W. Forde's letter (Daily Nebraskan, Jan. 31) attempting to correct the "errors of fact" in Eric Peterson's column of faculty collective bargaining itself has numerous factual errors. Two are so dramatically inaccurate as to demand refutation.

Professor Forde says that "last fall the regents authorized elimination of 19.25 UNO faculty positions to meet the anticipated median of faculty salary increases within the allocated budget" and that "UNL received 2.5 percent, not 'zero' for the year '82-83." More accurately, the 6.6 percent pay raise ordered by the Commission of Industrial Relations of UNO faculty for '82-83 has already been paid and was covered within the money available in the university budget without having to eliminate permanent faculty lines.

No faculty members had to be fired to cover the 6.6 percent pay increase. In January of 1984, however, the regents approved a contingency plan that could result in the elimination of 19.25 UNO faculty lines if the CIR orders another pay increase of as much as 3.3 percent for the UNO faculty for the current '83-84 year. The working of the resolution adopted at the January meeting makes clear that the plan would go into effect only if the current negotiations break down and the CIR orders another UNO pay increase.

In '82-83 the UNL faculty technically received a 5 percent pay raise, not a 2.5 percent pay raise. The "catch" was that only half of the 5 percent was delivered in '82-83, though the '83-84 salary reflects the 5 percent which was the approved base increase for '82-83. The 2.5 percent which was withheld in '82-83 has never been distributed back to

us. Professor Forde says that our salaries for '83-84 are reportedly "zero," though most have received a minimal increase. Our salary increases for '83-84 are indeed "zero," though perhaps Forde misunderstands that the "minimal increase" is nothing more than the belated addition of the '82-83 increase to the salary base. If "most" have received something more than last year's due, the rest of us would like to hear about it....

Linda Ray Pratt  
President  
UNL AAUP

THE "BEST" SALARY COMPARISON WITH AAU LAND GRANT INSTITUTIONS WE COULD FIND WAS 13.3%. THIS MEANS ALL OTHERS WERE WORSE... RANGING FROM 14.5 to 18.2% to 18.2%, ACCORDING TO FACULTY SENATE FIGURES FOR 1983-84.

FINALLY, OUR QUESTION FOR THE DAY—HOW RECENTLY HAS REGENT SIMMONS TALKED TO YOU ABOUT YOUR CONCERNS AS A MEMBER OF THE FACULTY?

Monday, January 30, 1984

## Regents dislike collective bargain'

MAIL YOUR CARD TO AAUP 333 NO. 14th, "COMMONPLACE"

Having a bargaining unit would change the board's business policy with faculty members, Simmons said. "You don't talk to faculty members, you talk to bargaining units," he said.

AAUP IS FACULTY .....

# Off The Wire

National and international news from the Reuters News Report

## Israeli planes bomb rebel positions in Lebanon

BEIRUT, Lebanon — Israeli planes Sunday bombed several positions in areas in Lebanon held by Syrian and anti-government forces, radio stations reported. Both the Druze Moslem "Voice of the Mountain" radio and the "Voice of Lebanon" station of its rightwing Christian Falangist rivals reported the raids.

"Voice of the Mountain" said Israeli aircraft had bombed the Druze-held towns of Naameh, on the coast a few miles south of Beirut, and the Shouf Mountain town of Bhamdoun, also held by Druze fighters. It also said the planes had bombed Falougha and Hammana, villages in the upper Metn Mountains to the east of Beirut, where both Syrian and Druze forces are present. "Voice of Lebanon" said Druze-held territory around the towns of Damour and Aramoun, both near Naameh, also was hit. In Tel Aviv, the military command announced that Air Force planes had bombed "terrorist targets" in Lebanon east and south of Beirut.

## Guerrillas bring down 2 helicopters

SAN SALVADOR, El Salvador — Guerrilla rocket fire Sunday brought down two U.S.-built helicopters in eastern El Salvador, killing all 28 soldiers aboard, a high-ranking Salvadoran military officer said. Col. Ramon Morales Ruiz told reporters at the scene of the crash that left-wing guerrillas fired an RPG-2 rocket launched grenade on a column of 10 army Bell Uh-1H "Huey" helicopters deploying troops in the northern part of San Miguel province. Leftist guerrillas fighting the army claimed responsibility for the incident in a radio broadcast.

Military spokesmen said earlier that the two helicopters collided between the villages of San Gerardo and San Luis de la Reina in San Miguel, where about 2,000 troops are involved in an anti-guerrilla drive. Col. Morales Ruiz said the projectile hit one of the helicopters in the tail area, forcing the craft to spin into another helicopter flying nearby.

## Mondale ahead in pre-caucus poll

DES MOINES, Iowa — Former Vice President Walter Mondale has surged ahead and Sen. John Glenn has dropped far back according to an Iowa survey released Sunday on the eve of the state's first-in-the-nation presidential-preference vote. The poll, which surveyed those who say they are sure to vote in the Iowa precinct caucuses Monday night, gave Mondale 44 percent among opposition Democrats and put Glenn, long seen as his closest challenger, fourth in a field of eight. A three-way fight for second found Sen. Alan Cranston of California at 17 percent, Sen. Gary Hart of Colorado at 14, and Glenn of Ohio at 11. Because of the poll's margin of error — 12 percentage points — Cranston, Hart and Glenn were considered virtually tied. The survey was conducted by the newspaper *Des Moines Register*.

## Persian Gulf war heats up

MANAMA, Bahrain — Heavy fighting flared again on the central sector of the Persian Gulf war front Sunday as Iran accused Iraq of breaking its pledge to suspend air and artillery attacks on Iranian cities. Both sides reported heavy fighting south of the Iranian border town of Mehran, where Iran launched a midnight offensive last Wednesday. There were conflicting claims of success.

## Haydn mass found in attic

BALLYCARRY, Northern Ireland — The manuscript of a long-lost mass by the Austrian composer Joseph Haydn has been discovered in a farmhouse attic. The work, in Haydn's own hand and called "Miss Sunt Bona Mixta Malis" (the good is mixed with the bad), is expected to fetch at least \$20,000 when it is put up for sale March 28, Christie's auction house said Sunday. Farmer John McClintock found the mass, which is incomplete, in a music album belonging to his late mother. There also was a page of Beethoven's musical notes. The Haydn work was authenticated by H.C. Robbins Landon, a world authority on the composer, who said the find was "of great significance to Haydn scholarship."