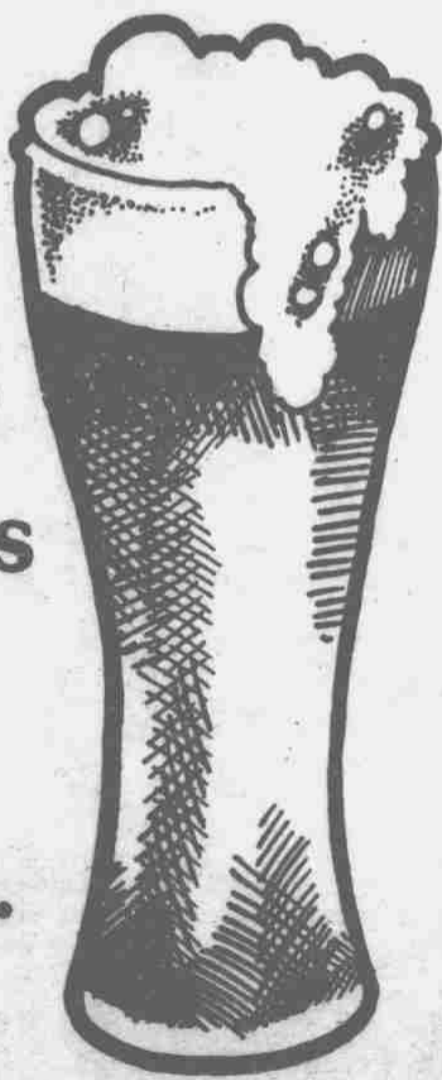


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## Despite lower pay, women content with UNL careers

By Sara Thomassen

"It's a man's world" is an old saying that is beginning to show wear and tear. In a world of high technology and high finance, more women are having their say about which way the world is going to turn.

Women in the UNL administration might not be seizing the reins of control, but despite problems they have faced, many say they are content with their careers and experiences at UNL.

Delores Simpson-Kirkland, assistant to the dean of students, said she has a positive attitude about her employment. She said she believes being a woman has not been an issue.

"You can see, even though there have been some changes, who is ruling," she said. "Men are still ruling."

Hazel Anthony, dean of the College of Home Economics, also has a positive attitude about her job. Anthony, the only woman dean on campus, will earn \$53,750 for the 1983-84 academic year. In comparison, R. Neale Copple, dean of the School of Journalism, will earn \$56,500.

The university archives show a spring 1983 enrollment of 1,099 in the College of Home Economics. Records show 499 students enrolled in The School of Journalism.

Comparisons of several other deans' salaries and the sizes of enrollment in their respective colleges indicate some differences in the amount paid, to deans of colleges at UNL. (See box.)

Anthony said she cannot explain the difference in salaries. "I have

tended to forget that I am a woman, as I have gone about doing the job that I was supposed to do," she said, "because my responsibilities as a dean of any other college would have."

Gwen Combs, director of personnel, has mixed feelings about her position in the administration.

"In one perspective, being a woman and a minority has helped my career," she said. "During the era when Affirmative Action was going pretty strong, a lot of people... searched for women qualified for jobs."

"In some respects, being a woman can be a hindrance because you have to work harder to get past the stereotypes that people sometimes have," she said.

Viann Schroeder, director of Publications and Services Control and Campus Postal Services, has worked at every position in the department before accepting the top post.

Schroeder said every person she has worked for has been male.

"If it hadn't been for my mentors, the ones who really saw in me something I did not see in myself, I never would be doing what I'm doing now," she said.

The NU Board of Regents has two women serving six-year terms Margaret Robinson and Nancy Hoch.

As an elected representative to the university, Hoch said she feels a great deal of responsibility toward her constituents.

"I don't feel it can be a disadvantage being a woman," she said. "I'm glad I am one."

COLLEGE	NAME OF DEAN	1983-84 Salary	Year		1982-83 Enrollment	
			Joined UNL	Became Dean	Fall	Spring
Agriculture	T.E. Hartung	\$58,150	1965	1974	2,147	2,012
Architecture	W. Cecil Steward	\$53,300	1973	1973	386	364
Business Admin.	Gary Schwendiman	\$57,950	1973	1977	3,051	2,857
Engineering and Technology	Stanley Liberty	\$63,800	1981	1981	3,872	3,672
Home Economics	Hazel Anthony	\$53,750	1963	1972	1,171	1,099
Journalism	R. Neale Copple	\$56,500	1957	1979	389	499

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