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myths about Sexual Harassment

Myth:

Sexual harassment only affects a few women.

Fact:

Sexual harassment is a widespread problem, yet it is seldom reported. Several studies have been done; in one study of employed women, 88 percent of the respondents said that they had experienced one or more forms of unwanted sexual advances on the job. Discussion of sexual harassment of university and college students, faculty and staff has only recently begun. Fear of ridicule and a sense of hopelessness has kept the problem concealed. Although the majority of reported cases involve women victims, men are sometimes sexually harassed by women or other men.

Myth:

Victims should try to ignore sexual harassment when it occurs.

Fact:

Ignoring sexual harassment seldom works and often leads to continued or worsened harassment. Victims are sometimes reprimanded or otherwise punished after ignoring the sexual advances of bosses or other superiors.

Sponsored by:

UNL Commission on the Status of Women in conjunction with the Affirmative Action Office, Nebraska Women in Science, University Health Center, Women's Resource Center, Women's Studies Program.

The University of Nebraska-Lincoln does not discriminate in its academic, admission, or employment programs and abides by all federal regulations pertaining to same.



Adapted from *Sexual Harassment: A Hidden Issue*, June, 1978, Project on the Status and Education of Women, Association of American Colleges, 1818 R Street, Washington, D.C.

DN's goals made specific

By Vicki Ruhga

UNL Publications Board members debated about the role of the Daily Nebraskan at Thursday's meeting in the Nebraska Union.

The board passed the following mission statement, which was drafted by board member Margy McCleery.

"The mission of the Daily Nebraskan shall be to publish a quality daily newspaper for and about the campus community; and thereby to provide quality experience for students involved in its production."

McCleery said she wanted the board to set goals for the paper so editors' decisions could be guided by the goals. She said it is important to know whether the main goal is to provide a learning experience for students, produce the best possible paper or whether both were of equal importance.

Board member Jack Botts, chairman of the news-editorial department in the School of Journalism, said that in the newspaper business, papers usually do not set rules because of constant changes; every situation is a little different.

"I don't think these things are the Ten Commandments inscribed in stone, for God's sake," McCleery said. "We're just trying to draw an arrow and show what direction we're trying to go."

Gene Morton, of Morton and Associates consulting firm, submitted a preliminary proposal on the selection and training of the Daily Nebraskan managerial staff. Morton said he thinks the paper has two missions: to serve as a learning experience for students and to produce a newspaper.

The first part of Morton's plan involved job descriptions and application and hiring procedures. He said he would like to organize the project so people working for the paper also could be involved in the project and write the job descriptions themselves.

The second part of the project would be an orientation for staff members, with a brief transition period between old

and new staff members each semester, he said.

The board passed part of a proposal by Daily Nebraskan General Manager Dan Shattil to delegate some of the advertising manager's responsibilities to the assistant advertising manager.

Shattil said the main problem is that the advertising manager's position requires a lot of work, and is basically a full-time job.

Shattil's proposal requires the advertising manager to handle external affairs and make sure the department meets sales goals. The assistant advertising manager will handle the internal affairs of the paper, he said.

Jerry Scott, the current advertising manager, said he believed Shattil's proposal is a good idea, but questioned its applicability. He also opposed the proposed salary cut for the advertising manager from \$14,037.50 to \$10,672.50 a year, which the board did not pass. He said the advertising manager would still put in the same amount of hours because he was ultimately responsible for the paper's advertising department.

The board appointed a committee to study the two jobs and decide on appropriate salaries by the March 10 interviews for the advertising manager's position. The advertising manager will be appointed by March 15.

The board also made a change in the application process for editor-in-chief and advertising manager. Job descriptions will be available to all students interested in applying for the positions. Applicants for editor-in-chief should include samples of their writing, preferably editorials or columns. All applicants will then be screened by a committee made up of two board members and the general manager.

Only the top applicants will then be interviewed by the Publications Board. There will also be a closing date at least two weeks before interviews to allow time for screening and also to mail out applications and samples of the work of each applicant to all board members.



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