

Staff can make the difference in group homes

By Dianna Sleigh

Choosing the right staff to work with children can make a difference in helping the children discover how good they can become, Karen DeBrown said Wednesday.

DeBrown, a former counselor and juvenile court probation officer, spoke to about 50 Nebraska Group Home Association members as part of the group's fall conference at the Airport Inn.

The conference, "Making a Difference," provided an opportunity for association members to get together and share ideas, James Arnot said. Arnot is the executive director of the Youth Service System of Lincoln. The conference was on Tuesday and Wednesday.

The purpose of the association is to promote the quality of group-home care for Nebraska's children between the ages of 13 and 19. The Association provides alternate living arrangements for children who are placed in group homes by the Welfare Department and the courts.

Research conducted

Currently, with Selection Research Inc., DeBrown and her associates are doing research that will help people to choose the best possible staff to work with children who are placed in sessions and group

homes, she said.

Certain types of reoccurring thought patterns were found to be common between people who could deal successfully with the development of children, DeBrown said. Selection Research is attempting to write a questionnaire based on the research that will explore the thought patterns so that employers will be better equipped to choose their employees.

DeBrown outlined the 10 behavior characteristics that successful child-care workers seem to possess. They are a sense of mission, favorable relationships, empathy, responsibility, work orientation, organizational skills, activation, courage, objectivity and a sense of satisfaction from the growth and development of the children they work with.

The questionnaire has five questions from each of the characteristics, DeBrown said.

Help important

Regardless of what method is used, the important thing is that somehow more and better ways will be found to help children to learn, to grow and to feel like real human beings every day of their lives, DeBrown said.

"The best way you can do that is by

finding the right people to work with equipment, money or space, Arnot said.

Other activities at the conference included a business meeting and a "new game" program dealing with non-competitive games, which do not require a lot of

Association membership is open to anyone involved with child care, agency or non-agency group homes and foster care. Membership fees vary.

GRIN AGAIN SALON

148 N. 48th 464-7777
Just North of Alpha Fitness



FALL SPECIALS!

PERM SPECIAL
\$16.⁹⁵

SHAMPOO, HAIR CUT AND BLOW DRY
\$10.⁰⁰

Ask for Kay

SPECIALS GOOD THRU NOV. 15

Police Report

The following calls and complaints were received by UNL police from 7 a.m. Tuesday to 7 a.m. Wednesday.

12:51 p.m. - Bicycle reported stolen from Neihardt Residence Center.

1:37 p.m. - Reported hit-and-run accident in Area 24 near the Horse Barn on East Campus.

2:45 p.m. - Wallet reported stolen from a car parked in the College of Dentistry patient parking lot.

3:12 p.m. - Wooden shelving reported stolen from the first floor of Richards Hall.

5:13 p.m. - Loud stereo reported at 16th and S streets. Call settled by officers.

9:05 p.m. - Report of marijuana use in the bowling alley in the Nebraska Union. Parties were gone when officers arrived.

9:32 p.m. - Cash and a calculator were reported stolen from Harper Hall.

9:34 p.m. - Wallet reported stolen from the weight room in the Coliseum.

12:42 a.m. - Mechanical alarm set off at the East Union. Alarm was false.

7:19 a.m. - Unfounded report of theft from rental truck.

The quickest way to a lover's heart is under the dash!

For the best in car stereo systems, discover LUV* at Electronics Unlimited.



At Gateway and Lincoln Center...
414 South 11th Street. Three Blocks South of the Centrum.

476-6511

Take Charge At 22.



In most jobs, at 22 you're near the bottom of the ladder.

In the Navy, at 22 you can be a leader. After just 16 weeks of leadership training, you're an officer. You'll have the kind of job your education and training prepared you for, and the decision-making authority you need to make the most of it.

As a college graduate and officer candidate, your Navy training is geared to making you a leader. There is no boot camp. Instead, you receive professional training to help you build the technical and management skills you'll need as a Navy officer.

This training is designed to instill confidence by first-hand experience. You learn by doing. On your first sea tour, you're responsible for managing the work of up to 30 men and the

care of sophisticated equipment worth millions of dollars.

It's a bigger challenge and a lot more responsibility than most corporations give you at 22. The rewards are bigger, too. There's a comprehensive package of benefits, including special duty pay. The starting salary is \$16,400—more than most companies would pay you right out of college. After four years, with regular promotions and pay increases, your salary will have increased to as much as \$29,800.

As a Navy officer, you grow, through new challenges, new tests of your skills,

and new opportunities to advance your education, including the possibility of attending graduate school while you're in the Navy.

Don't just take a job. Become a Navy officer, and take charge. Even at 22.

NAVY OPPORTUNITY INFORMATION CENTER W 212
P.O. Box 5000, Clifton, NJ 07015

I'm ready to take charge. Tell me more about the Navy's officer programs. (OG)

Name _____
First (Please Print) Last

Address _____ Apt. # _____

City _____ State _____ Zip _____

Age _____ College/University _____

Year in College _____ GPA _____

Major/Minor _____

Phone Number _____ (Area Code) Best Time to Call _____

This is for general recruitment information. You do not have to furnish any of the information requested. Of course, the more we know, the more we can help to determine the kinds of Navy positions for which you qualify.

Navy Officers Get Responsibility Fast.