

Teacher bargaining said helpful

By Lorna Nissen

Though some Nebraska teachers say they don't get a fair shake when they go to the bargaining table, teacher salary negotiations have worked well overall, said Ron Joekel, associate dean of Teachers College.

Joekel said the 1967 Nebraska Teachers Professional Negotiations Act, which allows teachers the right to form bargaining units at the local level, has worked in preventing teacher strikes.

Originally designed to establish peace between teachers and school boards in salary negotiations, the law is now questioned because of delays in the bargaining process, Joekel said.

A resolution pending before the Education Committee of the Nebraska Legislature would shorten the time period for the negotiating process, he said.

Another complaint among teachers is the lack of freedom to negotiate other contract items, Joekel said. At present, the law sets forth a clear definition of what items may be negotiated, he said.

The Nebraska State Education Association favors including non-salary items in negotiations, whereas school boards do not, Joekel said. Non-salary items include vacation time and the school calendar.

Though teachers are not required to join a bargaining unit, many teachers do join, Joekel said. The advantage in joining a unit is being represented collectively instead of trying to negotiate salaries individually.

Choosing not to join a unit doesn't affect teachers' negotiations any differently, even for incoming teachers, Joekel said. The problem of individual bargaining rests in the discrepancy between individual salaries.

By forming bargaining units, teachers have made their salaries more visible, Joekel said. Schools across the state can look at teacher salaries within Nebraska and across the country and compare them with their own to determine what salaries may be negotiated, he said.

The average base salary for an incoming teacher in Ne-

braska today is \$12,000 a year, Joekel said. Nebraska lies somewhere in the middle nationwide.

If salary negotiations fail, teachers may take their case to the Commission of Industrial Relations or they may strike, Joekel said.

Though the possibility of a strike is always present, Joekel said he feels that Nebraska teachers would strike only as a last resort.

Joekel said he believes that teachers generally abhor violence and wouldn't do anything to seriously disrupt education.

NSSA assembly to set lobby goals

Ruth Boham, UNL campus coordinator of the Nebraska State Student Association, said this year's first NSSA legislative assembly will be Oct. 7 at Peru State College. It will be the first such assembly held outside Lincoln.

The legislative assembly guides policy for the year-old statewide student lobbying organization. UNL, UNO, Wayne State College and Peru State College are current members and students at Kearney State College and Chadron State College may vote on joining the association.

Boham said NSSA lobbying goals will not be determined until October. However, she added, financial aid cuts made by President Reagan will most likely continue to be a big issue.

"I assume that will take a lot of our time," she said.

Each member campus sends two representatives to the legislative assembly, plus one representative for each thousand students. UNL's assembly members are divided between the colleges, student groups, residence halls, fraternities, sororities and off-campus students.



This calculator thinks business. The TI Student Business Analyst.

If there's one thing undergrad business students have always needed, this is it: an affordable, business-oriented calculator. The Student Business Analyst. Its built-in business formulas let you perform complicated finance, accounting and statistical functions—the ones that usually require a lot of time and a stack of reference books, like present and future value calculations, amortizations and balloon payments.

It all means you spend less time calculating, and more time learning. One keystroke takes the place of many.

The calculator is just part



of the package. You also get a book that follows most business courses: the *Business Analyst Guidebook*. Business professors helped us write it, to help you get the most out of calculator and classroom. A powerful combination.

Think business. With the Student Business Analyst.

TEXAS INSTRUMENTS

© 1982 Texas Instruments

Quilts . . .

you love them long, short, fancy or plain and no one offers a larger or more beautiful selection than Simon's. Shown is our reversible stadium length "star quilt" jacket with a lightweight down fill. Sized S, M, L available in stone/pink or mauve/bone . . . \$130



WESTROADS, OMAHA.

THE ATRIUM, (13th & N) & GATEWAY, LINCOLN