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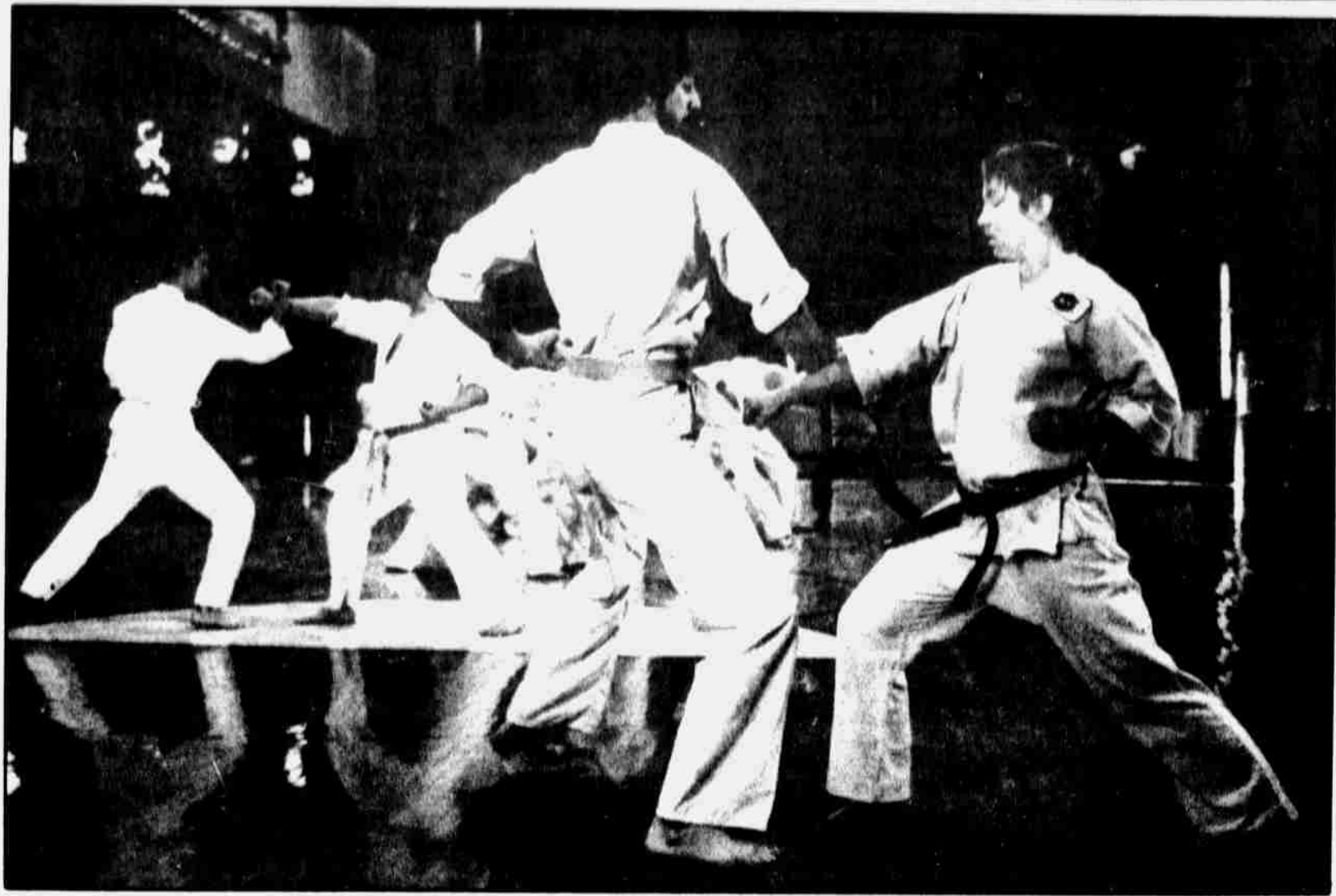


Photo by D. Eric Kircher

Kristy Haase throws a low punch to Gregory Meehan, who uses a down block and prepares to return with a reverse punch. The two are students in an advanced karate class. For more about the class see Page 7.

Dworak sees no education aid raise

By Eric Peterson

Sen. Don Dworak of Columbus said he doesn't anticipate increased state aid to education to compensate for reductions in federal education expenditures.

"What Ronald giveth, Charles dare not take away," Dworak said, speaking about President Reagan and Gov. Thone.

Dworak spoke Tuesday at an informational breakfast co-sponsored by ASUN's Government Liaison Committee and the College of Business Administration's Advisory Committee.

Dworak said it will be difficult to expand state scholarship sources rewarded by merit, which now must be divided between public and private institutions. Dworak said he voted against extending state scholarships to private college students.

"It gets pretty close to the separation of church and state issue, and spreads public funding too thin."

Dworak said he is not sorry he changed his party registration from Republican to Democrat, which was viewed at the time as a preparatory move to running against Charles Thone for governor this year. Dworak has since decided not to run for the governorship.

Dworak said the trend to independent registration and voting is an indication of the increasing political confusion of the time, but the party members left in either party are more hardcore.

Budget 'not enough'

ASUN president Rick Mockler, also attending the breakfast, said Gov. Thone's 5.9 percent recommended increase in the NU operating budget is "simply not enough."

He listed UNL's most pressing needs as higher faculty salaries to attract and keep better instructors, more state scholarships, maintenance of deteriorating UNL buildings, greater accessibility of classes and equalized GPA requirements for UNL colleges.

GLC chairperson Nette Nelson said the higher GPA minimum requirements for the business, architecture and engineering colleges is a special GLC concern. She said engineering classes are filled on the basis of the highest grade averages.

"If your GPA falls in your last year, you may not get the classes you need to graduate," she said.

Nelson said higher grade requirements are especially in-

appropriate in a land grant institution.

"It goes counter to what we understand as the expressed intent," she said.

Dworak said he agreed the 5.9 percent budget increase proposed by Thone is too low, "especially after the 3 percent reduction they pushed through in the special sessions."

Dworak said he still believes students will find money for their college educations despite the scholarship cuts. "Any person can get an education who wants one," he said.

When asked about rumors that Peru State College may close to meet the budget crunch, Dworak said, "I think that the legislature doesn't have the political belly to do it (close it)."

Dworak suggested a better option would be to place the state colleges in the university system that UNL and UNO are already part of, "making the whole thing a kind of 'superboard.'"

Duplication destructive

Dworak said duplication and competition between Nebraska public institutions is destructive, especially competition between UNO and UNL in regard to certain programs.

"Somehow you've got to stop this continual erosion and duplication between the two schools," he said.

Dworak said he was uncertain about Omaha Sen. Peter Hoagland's bill to add three appointed regents to the university board. "Looking at elected and appointed boards, I don't think appointment guarantees a better group."

Dworak said Lincoln Sen. Steve Fowler's bill to raise the cigarette tax four cents per pack, earmarking the revenue for higher education capital construction, was unlikely to pass.

"If we can't broaden our tax base without hitting the 'sin taxes,' we're in pretty bad shape," he said.

Dworak said he will give capital construction at UNL a very high priority.

University searches for candidates to fill five administrative jobs

By Roger Aden

Searches are underway to fill five UNL administration positions and one central administration position, according to university officials.

Larry Andrews, assistant to the chancellor, said UNL is looking for a director of university information, a vice chancellor for business and finance, a vice chancellor for academic affairs, a vice chancellor for the institute of agriculture and natural resources, and a new position — director of university relations and assistant to the chancellor.

Andrews said the person filling the new position will represent UNL to groups outside the university. He or she will deal with inquiries about UNL from public schools, community colleges, citizens and alumni.

"We have been able to respond to those questions in the past, but Chancellor (Martin) Massengale would like to respond in some cases more thoroughly and in some cases more rapidly," Andrews said.

He said the salary for the position will depend on the appointee and his or her qualifications.

Finalists have been named for the new position, for the vice chancellor for academic affairs, and for the vice chancellor for agriculture and natural resources (vacated when Massengale became chancellor), according to Andrews.

Appointments must be made within 120 days after the application deadline, according to NU Board of Regents by-laws. The appointments are subject to regent approval, Andrews said.

Andrews said most of the search committees gave final lists to Massengale in mid-December, but few interviews have taken place because of Christmas break.

"He (Massengale) wants to get them filled as soon as is reasonably possible," Andrews said. "But by the same token, they are all critical appointments and they're not the kind of appointments that any chief executive is going to rush."

Andrews said people in interim positions may apply for the permanent jobs, although they are not guaranteed to be appointed.

Current UNL interim administrators are: Robert Mussman, director of university information; John Strong, vice chancellor for academic affairs; John Goebel, vice chancellor for business and finance; and Howard Ottoson, vice chancellor for the Institute of Agriculture and Natural Resources.

Each interim administrator is currently paid what he made in his former position at the university, plus a stipend. Mussman receives \$29,200 each year; Strong receives \$66,000; Ottoson receives \$61,600; and Goebel receives \$58,993.

Andrews did not specify what persons filling the permanent positions would be paid.

In the NU central administration, (responsible for all three NU campuses), today is the application deadline for the position of executive vice president of academic affairs — the number-two position in the university system — currently held by Steve Sample. Sample will assume the president's post at the State University of New York-Buffalo March 1.

After all applications are in, a committee of representatives from the three campuses will select three to five finalists, according to Jim Raglin, director of public affairs. President Ronald Roskens will then select a nominee to be approved by the regents, Raglin said.

No salary is listed in the advertisement for the position, Raglin said. NU operating budget figures show Sample is making \$61,100 this year.

Several steps followed when hiring

Final decisions are the responsibility of the hiring official, but the search process for university positions must go through several steps before that stage is reached, according to the assistant to the chancellor.

Larry Andrews said the first step is advertising the position in various educational publications for at least 30 days. Individuals may apply or be nominated, he said.

Next, Andrews said a search committee appointed by the hiring official (chancellor, president, etc.) will narrow the list to a handful of finalists.

"They (the committee) will consider each applicant in relation to the established responsibilities for the job, their past experiences, demonstrated successes, etc., and in weighing each candidate's strengths against the requirements for the job, they will ultimately come down to a list of finalists," Andrews said.

After finalists are selected, they are invited to UNL for interviews, at the expense of the university, Andrews said. The prospective candidates are interviewed by the hiring official and those who will work closely with the applicant, he said.

Then, after consulting with everyone involved in the interviews, the hiring official makes a choice, subject to the approval of the NU Board of Regents, Andrews said.

According to Andrews, the university, as a federal contractor, must demonstrate a "good faith" effort at attracting all qualified people regardless of race, age, sex, marital status and physical disability.

However, the federal government does not require a search process, he said. The search is UNL's demonstration of a good faith effort, according to Andrews.

Inside Wednesday

- Let Us Have Lettuce: A lettuce shortage has caused the price of the vegetable to soar, leaving residence hall tables without tossed salads. . . . Page 6
- Adding Up Advertising: Pat Clark takes a look at the current crop of TV commercials. . . . Page 8
- Cowpoke Corral: The Husker basketball team travels to Stillwater, Okla., tonight for a game with the Oklahoma State Cowboys. . . . Page 10