

Weber...

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"We understand that we're in the Big Eight and the quality of competition that that carries. We are prepared to support the building of teams to let us compete, but that doesn't mean that coaches will have a free hand in the treasury."

Weber said CU's budget problems arose from attempts to comply with Title IX equality in women's athletics regulations and paying off a multi-million dollar special events center.

Weber said cutting the sports was an attempt to "cut the tree back to see what the roots would support."

During the Faulkner lecture, Weber addressed the trends and implications of labor changes in the 1980s.

Saying the dominant aspect of the 1970s business world was a surplus in labor supply because of the entrance of "baby boom" people and women in the job market, he targeted the problem of the 1980s as a necessity to readjust the labor market to its changing characteristics.

He said those people who entered the job market in the early 1970s will be reaching a mid-career point in the 1980s, characterized by intense competition and the desire to push older workers out of the system to make way for upwards progression.

He also predicted a rebirth for labor unions as those in the 25 to 44 age bracket become increasingly dissatisfied with competition and instead organize to fulfill demands.

Weber charged the audience to help uphold what he called "the vision of opportunity which undergirds American life." The highest call of educators, management and citizens is to validate this vision of opportunity which is so uniquely American.

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