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# doily nebraskan

## Progress slow in push for labor union

### **By Rich Jurgens**

A campaign to organize a labor union among UNL faculty has not made the progress expected and will be given another four weeks to obtain faculty support before the American Association of University Professors drop the idea.

At an AAUP meeting Thursday, Robert Haller, UNL English professor, said that there is not yet enough faculty support for unionization. The cards that were distributed among faculty members to see if they want to vote on forming a union haven't been coming back as expected, he said.

Haller said he didn't know what percentage of cards had been returned, but knew it wasn't the 60 percent needed to make a vote on forming a union feasible.

"Now is the time to begin collective bargaining," Haller said. "If we don't, we should give up and try at a later date."

Haller told the 16 of about 200 AAUP members present at the meeting that they have four alternatives: let the campaign continue at a slow pace, give up the campaign, call for an election among faculty now, or wait two to four weeks to gain support.

The members present decided to table the unionization

issue for four weeks in which time the campaign would be escalated.

#### More detail

Paul Olson, English professor, said the faculty needed to know, in more detail, what the AAUP is fighting for. He said too much energy is being devoted by AAUP to the university system as a whole and that faculty members should be told what forming a union can do for them.

June Levine, UNL associate professor of English, said some faculty members were "spacing off" the cards and that so far its been a "very quiet campaign." She suggested more follow-up on the collective bargaining issue and on what the AAUP hopes to do.

Haller said many faculty members have a "wait and see" attitude. They are waiting to see what effect collective bargaining will have at UNO's recently formed union and if the faculty will be able to get what it wants without forming a union.

"It is unwise to let this campaign linger on," Haller said. The campaign should end if it isn't passed soon because the faculty would lose its scope in bargaining by waiting, Haller said.

#### Grant loss possible

On another issue discussed by AAUP, Haller said the

University of Nebraska could lose about \$12 million in federal grants and contracts if the Federal Government were to investigate NU's Equal Opportunity and Affirmative Action Plan.

Haller said the NU Board of Regents is not complying with federal standards for equal opportunity and Affirmative Action.

The federally-required plan must contain a strong policy statement, a work-force analysis, goals, timetable, and budgets, delineation of a program with statements of assignments of responsibility for each aspect of the program, and a statement of methods and deadlines for completion of evaluation of the program.

Haller said an Affirmative Action plan was drafted in 1974 by the regents with the specified regulations, but that the 1974 plan is obsolete and is no longer in compliance with federal regulations.

Haller said the regents have only a set of vague guidelines for equal opportunity and Affirmative Action.

He said the regents have control over Affirmative Action, thus preventing any type of legislation by the state. He said there should be specific state plans and detailed plans for NU.

### Student files for Board of Regents

#### **By Michelle Carr**

A UNL student has filed with the Secretary of State's Office as a candidate for the NU Board of Regents. Rich Register, 20, a UNL senior pre-law major, filed as a candidate from the 6th district. Robert Simmons of Scottsbluff is the incumbent regent from the 6th district.

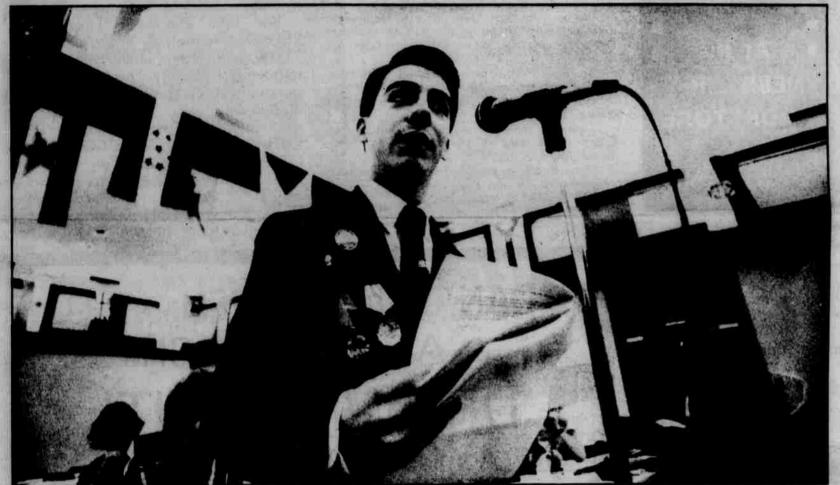


Photo by Mark Billingsley

Craig L. Hughes of Memphis, Tenn., a member of the U.S.S.R. delegation in the Model United Nations, sports genuine Russian medals. He spoke against amendments condemning the Soviet invasion of Afghanistan.

### Delegates solving world woes

### By Mary Kay Wayman

Among the expected activities for this session of the Nebraska Model United Nations are a kidnapping and prayers to Mecca. But for the opening day Thursday, it was down to business.

Addressing the opening of the general assembly, Secretary-General Wendy Wysong said, "This is an exercise in creative diplomacy-within limits." She forbade the use of machetes, hatchets or Cuban cigars.

A member of the Cuban delegation, Jim Davidson called that decision "racist." Davidson disdained using the microphone and shouted his angry rhetoric across the Centennial Room.

Seventy countries are represented by high school and college students from seven states.

Three committees and the Security Council met Thursday from 9 a.m. to 11 p.m. The committees, Special Political; Social, Humanitarian and Cultural and Political; and Security, warmed with debate on motions and

### inside friday

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amendments as the morning turned to afternoon. Delegates caucused, hoping to sway votes.

In the Special Political Committee and the Security Council, the Soviet Union fended denunciations of their invasion of Afghanistan, and were backed by their satellite nations.

Colorful flags and three-piece suits abounded. A few delegates were garbed in their native dress, such as the khaki green fatigues of the Cuban delegation. The U.S.S.R. delegates sported medals and Lenin tie tacks.

As the Pakistan delegate attempted once more to amend resolutions to denounce the Soviet invasion, the Soviet delegate put on dark glasses and shook his head in dismay.

In the next room another committee discussed birth control and outer space. Lest you think the United Nations has little to say about space, Hubert Brown, United States delegate said, "You've got to keep an eye to the sky."

A resolution submitted by the Iraq delegation would restrict population by holding a U.N. lottery each year and allowing only the winners to have a child.

An eight-year veteran of M.U.N. said that the conference, while restricted in scope by the backgrounds and stereotypes of the delegates, does reflect the actual United Nations' work.

"It is confusing. It is chaotic. In that extent it does reflect reality," Colombian delegate Britt Miller said.

Preeta Bansal, Lincoln East student and a member of the Bangladesh Security Council delegation, said she planned to break the tension later with a song she wrote:

"... In the name of mercy mild, exterminate the third world child. Maybe someday we could feed them, but right now we just don't need them." Register said that the major problem facing the university is the low pay for faculty.

"When a person with a doctorate (degree) receives the income of that of a GS6 secretary in the federal government, it's a disgrace," he said.

Register also expressed concern that the quality of education is being hurt by the loss of professors to better paying jobs. He said that seniors graduating from the UNL College of Engineering receive better salaries than their professors.

Register, who also attended the University of Nebraska at Omaha, said that as a student, he is keenly aware of what the university needs. He said that the present regents, who may be former students at the university, have forgotten the problems of the university.

Register said he is more "open-minded" than current members of the Board of Regents.

According to Register, existing programs at the university are not being used to their fullest potential. As an example, he cited programs in the College of Business Administration. The college should offer a two-year certificate or degree for students who wish to work in small business and do not want to take the full four-year program.

The institution of a small business program would take little effort, only organization, he said.

Moving regent meetings to the UNL campus is another aspect of the Board of Regents that he would like to see changed, Register said. The Nebraska Union is one alternative site, he said.

The regents recently rejected a plan by ASUN President Bud Cuca to alternate meeting sites on the UNL and UNO campuses because the records are housed at Regents Hall.

However, Register said that the records could be easily moved to the UNL campus.

Concerning the 15 percent budget increase for the university's 1980-81 fiscal year, Register said that the "budget has to be 15 percent, not 10 percent."

Because he is graduating in December, 1980, Register said no conflict of interest would exist in his being a student and a regent. He said he hopes to attend Creighton University Law School if accepted.

Register said he plans to conduct a campaign through the 6th district during spring break and four to five days after final examinations.

He said finances for the campaign will be a "major problem," but said students should be willing to support him.