

NU officers plan timing of worker pay hike decision

By Gordon Johnson

The NU Board of Regents may hear a request at its next meeting to implement, by April 1, a study to raise wage standards for some NU employees, NU officials say.

NU President Ronald Roskens said Thursday he will be meeting with NU chancellors and vice presidents on March 20 to decide whether or not the university is ready to take the proposal before the board.

The object of the study made by Robert H. Hayes and Associates, Inc. was to set up a classification system for C-line employees, which differs from the state classification system, said William Jones, director of personnel services.

C-line employees, Jones said, are those persons engaged in "Non-professional" job areas. Included in the C-line classification would be jobs such as typists, receptionists, maintenance, food service, and law enforcement.

It was decided that a new classification method was needed after a state Supreme Court case which decided that the regents should control the university's employees, Jones said.

The study classified approximately 4,000 C-line employees into 59 new job classifications, Jones said. Reclassifying a job means that it is given a new title and

job description, Jones explained.

Under the new system 13 pay grades would be established, much like the civil service, Jones said. Each pay grade is then broken down even further so an employee can make a low wage in his pay grade or the maximum amount, he said.

The study showed that 37.2 percent of the C-line employees are paid at below minimum when compared to private industry employees. Only 4.1 percent made more than the maximum amount as compared to private and state employees.

Bringing the pay of about 1,500 C-line employees wages to minimum levels as established in the study would cost the university \$1,069,893 a year.

Determining pay grades for employees according to time and merit would cost the university an additional \$413,554 a year.

But receiving the funding for such a program could cause some problems, Jones said.

"Quite frankly, we are going to have funding problems in implementation of the study's recommendations," Jones said.

Jones said he hopes the program will be implemented at the March 24 regents meeting, but he will not ask for funds to begin it until July.

If the program begins on April 1, the changes will be made on a campus by cam-

pus basis, Jones said, with no salary increases to begin in the 1978-1979 school year.

Jones said the effect of such a program would not be felt as much when they are done on an individual basis, as compared to a university-wide raise.

After the program is in operation, a performance evaluation program will be used to determine at what level a person should be paid, Jones said. Through evaluations made by a worker's immediate supervisor, the worker's salary can be determined, Jones said.

short stuff

Pi Sigma Alpha faculty mixer will be held today at 4 p.m. in the Lincoln Hilton parlors B and C.

Apt. No. 4.

The UNL Fencing Club will meet Monday from 7-9 p.m. in the Coliseum basement (leg exercise room).

The UNL Campus Girl Scouts will meet Sunday at 9:30 p.m. at 1223 "H" St.,

Circle K will meet at 7

p.m. in the Nebraska Union. Room number will be posted.

ECKANKAR will meet to discuss "Inner Awareness", at 7:30 p.m. in the union. Room number will be posted.

calendar

Teacher Placement Interview Fair, Centennial Room/Ballroom Room 122, 216, 232, 337.

12 noon—Teacher Placement Luncheon, Room 202-202A.

12 noon—College of Business Luncheon, Room 203.

12:30 p.m.—Engineering Mechanics, Room 242.

1 p.m.—Muslim Student Association, Room 243.

2 p.m.—NUPIRG Energy Seminar, Auditorium.

3 p.m.—UPC Fund Allotting Committee, Room 203.

6:30 p.m.—Muslim Student Association, Room 337.

UPC Art Print Sale, Main Lounge.

8:30-5 p.m.—Registration packets, North Desk Cashier window.

Nebraska East Union 8 a.m.-9 a.m.—Registration, Lobby.

9 a.m.—General Session, Great Plains Room.

12 noon—JDS Student Association, CY Thompson Library.

1:30 p.m.-5 p.m.—Workshops.

A. Agriculture & Natural Resources, Sunflower

Room. B. Building Community Capability, Cottonwood Room.

C. Community Design, Goldenrod Room.

D. Culture, Columbine Room.

E. Solar Energy, Great Plains Room.

7 p.m.—Intervarsity Christian Fellowship, Cottonwood Room.

7:30 p.m.—Evening Pro-

grams—Appropriate Technology:

Earle Barnhart, New Alchemy Institute East, Great Plains Room.

7:30 p.m.—Navigators, Sunflower Room, Goldenrod Room.

8 a.m.-5 p.m.—Academic Services-Fall Registration Packets, Lobby.

UPC East—Visual Arts Committee Presents: David Dahl Art Exhibit, Loft.

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