

# CBA . . .

Continued from p.1

Kraft said he had "no idea how many people we're going to catch there." All of the policies are "rather distasteful things to do," he said.

Steps are being taken to limit the number of students enrolled in CBA because 2,000 class requests for second semester were denied because of lack of space, Kraft said.

In order to create class spaces for ousted students, a special free drop and add session was held Dec. 16 through 21. The college processed about 443 drop-add forms which added students to formerly closed courses, Kraft said.

About 55 of these 443 students added more than one course. Some of the spaces were made available through drops and use of class space normally reserved for general registration, he said.

For classes in which space was unavailable, students filled out priority slips. During the special drop/add session, 260 slips were collected.

"A lot of classes are in the "frozen" state. We have very little space," Kraft said. "But we're still taking priority slips because we know classes will open up."

Class space will become available as students drop classes, he said. All priority slips will be reviewed by the department chairmen in the college.

The priority system was devised by CBA Dean Gary Schwendiman for those students who wish to enroll in 300 and 400 level courses. The priorities, from highest to lowest, are:

- seniors graduating in spring 1978;
- graduate students requiring courses for prerequisite deficiencies;
- seniors graduating in summer 1978;
- CBA juniors;
- non-CBA students required to take the course;
- CBA juniors and non-CBA students who have previously dropped, withdrawn or failed the course, and
- non-CBA students.

Problems stem from the 10-year reaccreditation, which the college currently is undergoing, Kraft said. A set full-time teacher-student ratio must be maintained to retain present standards.

CBA has grown from 2,171 undergraduates in fall 1972 to 2,641 undergraduates in fall 1977. Meanwhile, the number of faculty members has not kept up with the student increase.

"We will have the same size faculty next year as we have this year," Kraft said. "We can't go up anymore in size."

The demand may be present, Kraft said, but needed faculty will be unavailable.

"This has been a problem that has accumulated over a number of years and came to a head all at once," he said. "The faculty knew it was coming."

Funding to increase the number of full-time faculty members is one solution, Kraft said.

However, all money being appropriated this year is going for salary increases," he said. Salary increases will be of some benefit because they will help retain faculty members, he said.

Offering additional evening courses also would help eliminate some problems, he said, but the average CBA teaching load already is nine hours. The average teaching load for the rest of the university is six hours.

In order to meet accreditation standards and to handle an increasing number of students, CBA will be less able to offer elective courses, Kraft said.

We will be able to offer everything we should be offering, but we will have less flexibility," he said. "We're going to concentrate mostly on the required classes.

"The business discipline is going to become more demanding and the competition higher.

"From the student viewpoint, they (students) are going to be under pressure to perform," Kraft said.

# Regents appeal police bias ruling

By Margaret Stafford

In an attempt to prove UNL Campus Police treat all their employees fairly, the NU Board of Regents will appeal a ruling by the Nebraska State Court of Industrial Relations which found the Campus Police guilty of discrimination.

The regents have filed an appeal to that ruling with the Nebraska Supreme Court, which probably will consider the case sometime this summer, according to UNL Attorney Bruce Wright.

UNL Campus Police officials were found guilty of discrimination and harassment of union employees in a ruling Dec. 22 by judge Benjamin Wall of the Court of Industrial Relations. Wall ruled that an impending reclassification of two officers was "wholly illegal" and ordered their reinstatement to officer rank.

The case, which began last fall, involved the reclassification of two Campus Police officers. Officer Barbara McGill, who is pregnant, and officer Mary Fleming, who injured her knee off-duty, were to be reclassified as civilian clerks until they could return to active duty.

The two officers contended that the reclassification was intended to prevent them from voting in union elections. Local 567 of the International Brotherhood of Police Officers filed a motion asking that they be allowed to serve as police officers assigned to desk duty.

Wright filed a motion for a rehearing with the court, which rejected it. The NU Board of Regents then decided to file an appeal with the Supreme Court, according to Wright.

Campus Police Director Gail Gade contended that neither of the women were ever reclassified. He said

Fleming was to be reclassified, but returned to work on time, so the action was never taken. He said McGill never was reclassified.

Gade said a charge of discrimination because of sex or union membership, was unfounded.

A second petition also was filed with the Court of Industrial Relations by Local 567 asking that the union become the sole bargaining unit for campus police officers and non-commissioned UNL security guards.

If the Supreme Court reverses Judge Wall's decision, Wright said, the university would refer the decision on a bargaining unit for campus police to a lower court.

Murry Shaeffer, attorney for Local 567, claimed the appeal to the Supreme Court ensures that the union will not be able to vote this year. He said the decision on a union representation will have to wait until next year, no matter how the Supreme Court rules.

Another UNL attorney, John Gourlay said, the university also will contend that the Court of Industrial Relations does not have jurisdiction over UNL, because of a State Supreme Court ruling in July 1977. The court ruled that the elected regents govern UNL, not the legislature or state agencies.

Wright charged that Judge Wall was out of his jurisdiction when he mentioned sex discrimination.

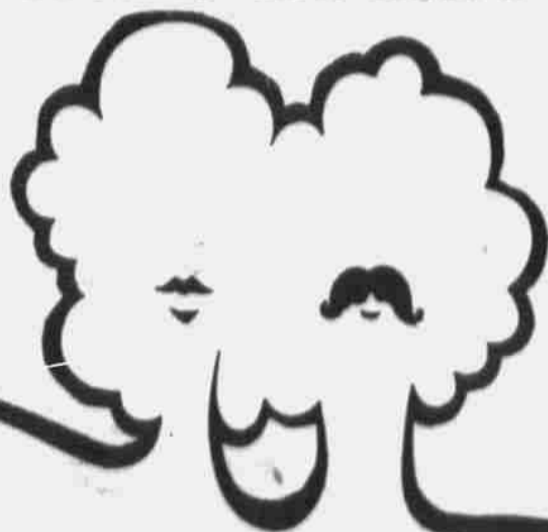
In his ruling, Judge Wall said the campus police were guilty of sex discrimination as well as union discrimination.

Schaeffer said the judge claimed he saw evidence of sex discrimination but didn't rule on it "because it was not in the petitions."

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