Salaries rated below average

The average 1975-76 faculty salary figures at UNL are below national salary averages for similar schools, according to a bulletin produced by the American Association of University Professors (AAUP).

The AAUP bulletin, published last summer, reported UNL faculty salaries as below the national average in every category:

	UNL	National Average
Profesnors	$21,200	$24,130
Associate professors	$16,600	$17,930
Assistant professors	$14,300	$14,790
Instructors	$10,200	$11,780

Those figures are for Class 1 schools that have given 15 or more Ph.D. degrees in the past three years. The degrees must be awarded in at least three fields.

UNL salaries for faculty members also fall below the national average in total compensation figures, including retirement funds and insurance.

	UNL	National Average
Professors	$23,700	$27,260
Associate professors	$18,800	$20,320
Assistant professors	$16,300	$16,880
Instructors	$11,700	$13,460

Henry Baumgarten, UNL Faculty Senate president, said he is disturbed by salary trends. He said he thinks it is distressing that salaries at UNL "differ so little" from salaries at the University of Nebraska at Omaha when UNO is a Class 2 institution in the AAUP study.

A Class 2 school is one that has a basic undergraduate program and also offers masters degrees.

Salaries at UNO are $300 to $500 lower than UNL salaries for assistant professor through professor positions. But at the instructor level, UNO salaries are $800 higher than at UNL. However, salaries are not the main concern of professors, Baumgarten said.

"No one would be teaching just for the salary," Baumgarten said. "If you don't want to teach, don't go into teaching."

He said professors are "doing what they want to do."

Don Haack, UNL engineering mechanics professor and AAUP president-elect at UNL, said salary inadequacies are "brought up every year, but our fortune has not been moving on very well."

Faculty members are neither satisfied nor rebellious, Haack said. "The best description is discouraged," he added.

UNL English Dept. salaries are "always at or near the bottom" when compared with salaries of other schools that offer Ph.D.s, said chairman John Robinson. Robinson also is a past president of the UNL chapter of AAUP.

"We've had people leave to go to other institutions for higher paying jobs," Robinson said.

For instance, Larry Poston left UNL for the Univenity of Illinois-Chicago. There he has a lighter teaching load and about $3,500 more than he was making at UNL, Robinson said. Poston was "one of the best professors I have ever known," Robinson added.

Robinson said higher salaries depend on legislative appropriations. He said NU president D. B. Varner has done a good job of persuading legislators to increase university budgets, and he hoped the new president would do likewise.

A replacement for Varner, who leaves in January to head the NU Foundation, has not been named.

Photo by Scott Svoboda

Henry Baumgarten, UNL Faculty Senate president, feels it is distressing that UNL faculty salaries differ so little from salaries at the University of Nebraska at Omaha.

Students...

Continued from p. 1

Students should be more concerned about the grade of education they are getting, Williams said. The channels for raising salaries are available according to Williams.

"Students should become more vocal and talk to the deans and administrators," he said.

Many State Senators 'Skeptical'

"A lot of state senators are skeptical, Welch said. "They don't think that raising salaries gives kids a better education."

Salary increases should be given on a merit system, Williams said. Last year, for the first time, the Legislature allowed the university to award merit pay increases, he added.

"The regents gave a 2 to 3 per cent increase to everyone, but more of a salary increase to those who deserve it," Welch said.

Pay raises received

Previously, he said, there were across-the-board salary increases. The bad faculty members received pay raises as well as the good ones, he added.

"We have to convince the Legislature that the merit raise money was wisely spent and this will improve education," Welch said.

Mueller said he opposes raising tuition for salary increases. Students are "paying all they're able to," he said.

Welch also opposed a tuition increase.

"It's not wholly up to students to fund pay hikes out of their own pockets," Welch said. "UNL is already competitive in the tuition area."

Colorado resident tuition higher

In the Big 8, only Colorado has a higher resident tuition than UNL.

Johnson said he would favor tuition increases only if "the regents could actually guarantee the extra money would go for higher salaries and not more administrative assistants and staff."

Much of UNL's budget increase has gone for "horizontal expansion, increasing size, not quality," according to Johnson.

More money for faculty salaries could come from abolishing or cutting back the State University of Nebraska (SUN), he said.

Morgan said a lot of money was going into central administration, making it "top-heavy."

Ombudsman		
Dittmer, Allan	Ombudsman	21,200
College of Architecture		
Steward, Cecil	Dean	35,968
Benson, John	Asst. Dean	23,804
Barthule, Peggy	Adm. Asst.	11,055
Community Studies		
Puderbaugh, Homer	Prof./Chrm.	27,871
Corkill, Philip	Prof./V. chm.	21,814
Gibbs, Dale	Prof.	22,247
Guenter, Robert	Prof.	20,350
Porter, Jr., James	Prof.	22,068
Benson, John	Assoc. Prof.	23,804
Borner, William	Assoc. Prof.	16,416
Laging, Thomas	Assoc. Prof.	17,218
Quick, Allan	Assoc. Prof.	6,673
Sawyers, Keith	Assoc. Prof.	17,841
Schluntz, Roger	Assoc. Prof.	17,664
Scholz, Gordon	Assoc. Prof.	17,164
Speece, William	Assoc. Prof.	16,649
Ertl, Ted	Asst. Prof.	13,481
Forseth, Kevin	Asst. Prof.	12,845
Sumptian, Brian	Asst. Prof.	15,000
Holmes, Roger	Instr.	11,300
Lamberson, Rodney	Inst.	11,500
Wright, Ted	Director/Crrc.	22,413
Community & Regional Plan		
Massey, Roger	Prof./Chm.	25,708
Arnot, Marie	Assoc. Prof.	20,408
German, Douglas	Assoc. Prof.	13,553
McGraw, James	Assoc. Prof.	18,327
Scholz, Gordon	Assoc. Prof.	17,164
Community Resources & Research		
Allor, David	Asst. Prof.	8,000
Hulvershorn, Kip	Coordinator	18,001
College of Arts and Sciences		
Larsen, Max	Dean	36,400
Haggh, Raymond	Assoc. Dean	23,761
Wadlow, Joan	Assoc. Dean	18,129
Smith, James	Dir./Advising	12,305
Van Horn, James	Dir./Bdgt-FAC	18,000
Zieg, Betty	Asst. to Dean	13,887
Bykerk, Cecil	Asst. Prof.	17,400
Magill, John	Cartographer	10,567
Anthropology		
Caldwell, Warren	Prof./Chrm.	28,239
Henning, Dale	Prof.	20,500
Gibson, James	Assoc. Prof.	15,744
Peterson, Martin	Assoc. Prof.	17,314
Weinberg, Daniela	Assoc. Prof.	17,500
Bleed, Peter	Asst. Prof.	13,736
Welsch, Roger	Asst. Prof.	14,800
Grobsmith, Elizabeth	Inst.	13,316
Art		
Howard, Dan	Prof./Chrm.	29,300
Collins, Howard	Prof./V Chrm.	20,500
Butt, Jr., Gail	Prof.	20,500
Eisentrager, James	Prof.	21,520
Seyler, David	Prof.	19,925
Sheffield, Thomas	Prof.	20,165
Trickey, Richard	Prof.	18,955
Worth, Peter	Prof.	21,255
Alinder, James	Assoc. Prof.	16,250
Jacobshagen, Keith	Assoc. Prof.	15,605
Nushawg, Michael	Assoc. Prof.	14,440
Ross, Douglas	Assoc. Prof.	17,500
Rowan, Patrick	Assoc. Prof.	14,335
Spence, Robert	Assoc. Frof.	18,775
Spomer, Marvin	Assoc. Prof.	17,600
Baird, Ellen	Asst. Prof.	13,100
Audiology and Speech Pathology		
McGlone, Robert	Prof./Act.Chrm.	21,669
Schliesser, Herbert	Prof.	19,516
Manning, Walter	Assoc. Prof.	16,983
Stick, Sheldon	Assoc. Prof.	17,209
Hannett, David	Clinical Supervisor	17,283
Shaw, Candyce	Clinical Supervisor	13,728
Life Sciences		
Meints, Russel	Prof. & Dir.	29,596
Thorson, Thomas	Prof./V. Dir.	25,717
Banerjee, Mihir	Prof.	24,628
Borchers, Raymond	Prof.	26,298
Brumbaugh, John	P.of.	22,553
Daly, J.M.	Prof.	37,630
Gauger, Wendell	Prof.	22,353
Gugler, Carl	Prof.	19,159
Gunderson, Harvey	Prof.	24,223
Hergenrader, Gary	Prof.	19,836
Janovy, John	Prof.	20,750
Johnsgard, Paul	Prof.	23,582
Kaul, Robert	Prof.	20,810
Knoche, Herman	Prof.	25,293
Landolt, Paul	Prof.	17,980
Lommasson, Robert	Prof.	20,225
Miller, Dwight	Prof.	24,655
Nickol, Brent	Prof.	24,948
Tharp, Gerald	Prof.	18,125
Thompson, Thomas	Prof.	23,170
Ballinger, Royce	Assoc. Prof.	18,000
Barrowell, Earl	Assoc. Prof.	16,163
Boohar, Richard	Assoc. Prof.	15,263
Davies, Eric	Assoc. Prof.	18,115
Hill, Robert	Assoc. Prof.	19,522
Klucas, Robert	Assoc. Prof.	21,099
Lynch, John	Assoc. Prof.	18,185
Martin, Eugene	Assoc. Prof.	17,650
McClendon, John	Assoc. Prof.	18,750
Pritchard, Mary	Assoc. Prof.	17,366
Rosowski, Jim	Assoc. Prof.	16,240
Wagner, Fred	Assoc. Prof.	20,685
Dam, Richard	Asst. Prof.	17,754
Keeler, Kathleen	Asst. Prof.	14,980
Nelson, Robert	Asst. Prof.	16,300
Nickerson, Ken	Asst. Prof.	16,136
Schwartzbach, Steven	Asst. Prof.	15,200
Smith, Gary	Asst. Prof.	17,303
Tribble, Jack	Asst. Prof.	14,538
Welch, Ardyce	Asst. Prof.	15,816
Glover, Jr., James	Mgr./Storeroom	11,237
Broman, Carol	Admin. Asst.	10,176
Drohman, Glen	Greenhouse Mgr.	11,845
Jones, Ronald	Animal Manager	10,259
Lee, Kit-wah	E.M. Tech.	14,966
Milburn, Leonard	Stores Mgr.	9,447
Williams, David	Manager	12,068
Ethnic Studies		
Vigil, Ralph	Assoc. Prof./Dir.	20,687
Foster, Lorn	Asst. Prof.	15,500
Jahner, Elaine	Asst. Prof.	13,800
Robbins, Webster	Asst. Prof.	14,966
Williams, Jr., David	Asst. Prof.	17,762
Carranza, Michael	Instr.	14,462
Chemistry		
Meisels, Gerhard	Prof./Chrm.	42,958
Scholz, John	Prof./V. Chrm.	22,500
Baumgarten, Henry	Prof.	33,600
Brooks, David	Prof.	25,078
Cromwell, Norman	Prof.	43,760
Demuth, John	Prof.	18,360
Gallup, Gordon	Prof.	24,000
Gupta, Naba	Prof.	25,678
Holtzclaw, Jr., Henry	Prof.	31,800
Johnston, Robert	Prof.	21,474
Kingsbury, Charles	Prof.	20,400
Larson, Robert	Prof.	19,384
Looker, James	Prof.	24,300
Michejda, Christopher	Prof.	21,300
Parkhurst, Lawrence	Prof.	19,230
Rack, Edward	Prof.	21,360
Vanderzee, Cecil	Prof.	30,300
Vidaver, George	Prof.	18,903
Wheeler, Desmond	Prof.	23,735
Wilkins, Charles	Prof.	20,280
Broman, Robert	Assoc. Prof.	17,678
Carr, James	Assoc. Prof.	18,450
Day, Victor	Assoc. Prof.	18,280
Eckhardt, Craig	Assoc. Prof.	18,950
George, Thomas	Assoc. Prof.	18,450
Gross, Michael	Assoc. Prof.	18,450
Harris, Robert	Assoc. Prof.	17,246
Marianelli, Robert	Assoc. Prof.	17,220
Sturgeon, George	Assoc. Prof.	18,690
Graham, Lee	Business Mgr.	15,800
Chem Labs Services		
Weidlich, William	Mgr./Electronics	16,474
Koziol, Frank	Mgr./Labs Svcs	11,200
Lockhart, Norman	Mgr./Instruments	14,749
Classics		
Leinieks, Valdis	Prof./Chrm.	20,650
Vandersall, Stanley	Prof.	17,860
Winter, Thomas	Assoc. Prof.	15,480
Rinkevich, Thomas	Asst. Prof.	13,500
Computer Science		
Nagy, George	Prof./Chrm.	28,055
Lipsky, Lester	Prof.	22,073
Surkan, Alvin	Prof.	24,642
Chang, Yuan-Fent	Assoc. Prof.	20,800
Kartashev, Svetlana	Assoc. Prof.	21,800
Perry, James	Assoc. Prof.	17,121
Seth, Sharad	Assoc. Prof.	16,921
Corliss, George	Asst. Prof.	15,142
Newman, Richard	Asst. Prof.	15,000
English		
Robinson, John	Prof./Chrm.	28,700
Bestul, Thomas	Assoc. Prof./ V. Chrm.	17,750
Bailey, Dudley	Prof.	27,446
Crompton, Louis	Prof.	25,836
Haller, Robert	Prof.	20,409
Hardy, Gene	Prof.	23,564
Knoll, Robert	Prof.	26,685
Lemon, Lee	Prof.	23,769
Link, Frederick	Prof.	22,454
Luke, Jr., Hugh	Prof.	19,335
Lyon, Melvin	Prof.	19,173
Marcus, Mordecai	Prof.	19,227
Mignon, Charles	Prof.	18,784
Mohler, Jr., Kenneth	Prof.	19,173
Narveson, Robert	Prof.	17,766
Norland, Howard	Prof.	19,335
Olson, Paul	Prof.	31,689
Roberts, James	Prof.	17,886
Slote, Bernice	Prof.	27,952
Whipp, Leslie	Prof.	18,186
Wright, Walter	Prof.	31,527
Beck, Jr., Thaddeus	Assoc. Prof.	15,326
Bergstrom, Robert	Assoc. Prof.	15,100
Blaha, Franz	Assoc. Prof.	15,338
Bowers, Robin	Assoc. Prof.	16,828
Brookes, Gerry	Assoc. Prof.	17,429
Gregory, Donald	Assoc. Prof.	15,257
Hilliard, Stephen	Assoc. Prof.	17,430
Kuzma, Gregory	Assoc. Prof.	17,429
Levine, June	Assoc. Prof.	17,14.
Long, William	Assoc. Prof.	15,503
McShane, James	Assoc. Prof.	15,338
Oromoyela, Oyekan	Assoc. Prof.	15,983
Pratt, Linda	Assoc. Prof.	17,429
Stock, Robert	Assoc. Prof.	17,361
Stubblefield, Charles	Assoc. Prof.	17,144
Wolf, George	Assoc. Prof.	17,386
Zimmerman, Dorothy	Assoc. Prof.	15,338
Erlich, Bruce	Asst. Prof.	14,200
Ferguson, Moira	Asst. Prof.	14,200
Fine, Warren	Asst. Prof.	14,500
Fontenot, Chester	Asst. Prof.	13,800
Grajeda, Ralph	Asst. Prof.	14,600
Hibler, David	Asst. Prof.	14,200
Hostetler, Norman	Asst. Prof.	14,400
Jahner, Elaine	Asst. Prof.	13,800
Sharifi, Hassan	Asst. Prof.	14,600
Stanley, Julia	Asst. Prof.	14,500
Welsch, Roger	Asst. Prof.	14,800
Wolfley, Lawrence	Asst. Prof.	14,400
Atkins, Dorothy	Instr.	9,360
Bergquist, Bruce	Instr.	9,360
Bernt, Joseph	Instr.	7,406
Bernt, Phyllis	Instr.	7,406
Boccia, Michael	Instr.	7,207
Bohlke, Brent	Instr.	7,207
Boyd, Stephen	Instr.	7,207
Bradford, Ernest	Instr.	10,260
Buller, Galen	Instr.	7,406
Caldwell, Larry	Instr.	7,007
Cantu, Norma	Instr.	7,007
Churchill, Robert	Instr.	9,560
Crisp, Gerald	Instr.	7,406
Disbrow, Sarah	Instr.	7,207
Fisher, James	Instr.	13,676
Fisher, Mary	Instr.	7,007
Fultz, James	Instr.	7,406
Gabel, Sandra	Instr.	9,760
Goetsch, Robert	Instr.	7,406
Griffin, Salatha	Instr.	7,406
Heller, Keith	Instr.	7,406
Jochmans, Betty	Instr.	9,560
Katilius-Boydston, Marvin	Instr.	7,207
Keilstrup, Lorraine	Instr.	9,660
Kelly, Mary	Instr.	7,207
Knepper, Martha	Instr.	7,406
Koelling, Robert	Instr.	7,406
Lemon, Maria	Instr.	7,406
Mason, Kenneth	Instr.	7,007
Mattern, Claire	Instr.	7,207
Morris, Gregory	Instr.	7,007
Pickett, Clyde	Instr.	7,007
Pickett, Rebecca	Instr.	7,406
Pieper, Janet	Instr.	7,907
Pigaga, Thom	Instr.	7,806
Ramakrishnan, S	Instr.	7,406
Regier, Willis	Instr.	7,406
Rejda, Roger	Instr.	9,360
Ronning, Kari	Instr.	7,007
Schwietz, Ethel	Instr.	7,406
Shannon, Ann	Instr.	9,360
Sneed, Kathy	Instr.	7,007
Street, Douglas	Instr.	7,406
Stroh, Norman	Instr.	9,660
Swatos, Gary	Instr.	7,406
Wilson, Ray	Instr.	9,860
Gregory, Hilda	Editorial Assoc.	8,060
Geography		
Blouet, Brian	Prof./Chrm.	21,000
Lonsdale, Richard	Prof.	27,511
McIntosh, Charles	Prof.	18,700
Rugg Dean	Prof.	20,930
Amedeo, Douglas	Assoc. Prof.	19,243
Lawson, Merlin	Assoc. Prof.	17,200
Stoddard, Robert	Assoc. Prof.	18,000
Dewey, Kenneth	Asst. Prof.	14,730
Wishart, David	Asst. Prof.	15,770
Bowman, Robert	Prof.	12,162
Geology		
Treves, Samuel	Prof./Chrm.	27,004
Fagerstrom, J.A.	Prof.	22,659
Krutak, Paul	Prof.	16,678
Nelson, Robert	Prof.	17,088
Stout, Thompson	Prof.	18,693
Wayne, William	Prof.	21,398
Hunt, Robert	Assoc. Prof.	18,676
Smith, Russell	Assoc. Prof.	15,338
Voorhies, Michael	Assoc. Prof.	19,417
Clough, John	Asst. Prof.	22,720
Kersey, David	Asst. Prof.	14,400
Merkle, Arthur	Asst. Prof.	13,630
Pederson, Darryll	Asst. Prof.	19,735
History		
Rawley, James	Prof./Chrm.	30,074
Yost, John	Prof./V. Chrm.	19,708
Anderson, Albin	Prof OYSC	24,405
Brauman, John	Prof.	21,124
Daly, Leslie	Prof.	20,914
Forde, Nels	Prof.	19,679
Homze, Edward	Prof.	22,884
Luebke, Frederick	Prof.	22,150
Nicholas, David	Prof.	17,170
Rader, Benjamin	Prof.	20,258
Sherman, William	Prof.	18,079
Sosin, Jack	Assoc. Prof.	26,434
Ambrosius, Lloyd	Assoc. Prof.	16,310
Kleinsola, Ann	Assoc. Prof.	15,102
Baack, Lawrence	Asst. Prof.	14,209
Berger, Patrice	Asst. Prof.	15,078
Coble, Parks	Asst. Prof.	11,800
Cope, Esther	Asst. Prof.	14,610
Maslowski, Peter	Asst. Prof.	13,670