

# Official: bargaining to gain faculty voice

The main reason UNL faculty members want collective bargaining is to gain a larger voice in some areas of university government according to James Kimberly, secretary of the American Association of University Professors (AAUP) chapter.

Two weeks ago, the Nebraska State Court of Industrial Relations ruled that UNL faculty members may form a union and elect a bargaining agent. The election will be Feb. 16.

Kimberly said areas exist in which faculty members have the most expertise but are not allowed enough input into decisions. He cited the Toward Excellence Program and promotion and tenure.

Faculty members were not involved to the extent they should have been in the Toward Excellence Program, Kimberly said.

### Criteria unknown

"In the first year of the program, the criteria for selection as an area of excellence weren't even known by some departments," Kimberly said. Also, since faculty members know best which parts of the university are excellent, he said, they should decide who receives the extra funds.

"We have the most knowledge, also, about who deserves promotion or tenure, too," Kimberly said. "We should decide, not the administration."

Besides giving faculty members more input into university government, the faculty union could increase professor salaries and benefits, Kimberly said.

Unlike most bargaining situations, the regents would be unable to answer faculty members' demands in some cases. In bargaining for higher salaries, regents would be bound only to take the request to the Legislature, Kimberly said.

### Salary decisions

Faculty members would have more say in requests, but final decisions concerning salary increases would be up to the Legislature, Kimberly said.

Kimberly said the AAUP would seek merit pay for faculty members.

"Cost of living raises are necessary," Kimberly said, "but that's not the way to reward faculty for doing outstanding work."

Less than 200 UNL faculty members are in the AAUP now, but Kimberly said he expects membership to grow after the election. The collective bargaining unit would include almost 1,200 faculty members.

"I think people would really get involved if we had collective bargaining," he said, citing a written poll taken last spring which indicated more than 60 per cent of UNL faculty members wanted to elect a bargaining agent.

## short stuff

First semester grade reports will be mailed Jan. 6 to students at their permanent home addresses.

Officers will be elected at the Prospective Law Students Association meeting, tonight at 7:30 in the Nebraska Union Small Auditorium.

"Chemical-Structural Aspects of the Broad Spectrum Tetracycline Antibiotics" is the topic of Dr. John Stezowski's talk at 3:30 p.m. today at Hamilton Hall 110. Refreshments will be served at 3 p.m. in Hamilton 801. Faculty members, students and guests are welcome.

A month-long petition drive opens today to inform Nebraskans of the proposed legislation that will give Nebraska wives and mothers equal legal status and control of family assets. Those wishing to sign the petition or receive more information should see the Women's Resource Center in the Nebraska Union.

The ASUN Government Liaison Committee will meet Tuesday at 7 p.m. in the Nebraska Union.

The ASUN Electoral Committee will meet Tuesday at 7 p.m. in the ASUN office to discuss election procedures for the

spring ASUN elections.

The Human Development and Family Club is scheduled to have its last meeting of the semester Tuesday at 7 p.m. in Home Ec Bldg. 104. Each member is asked to bring a dozen cookies or candies for a Christmas Party.

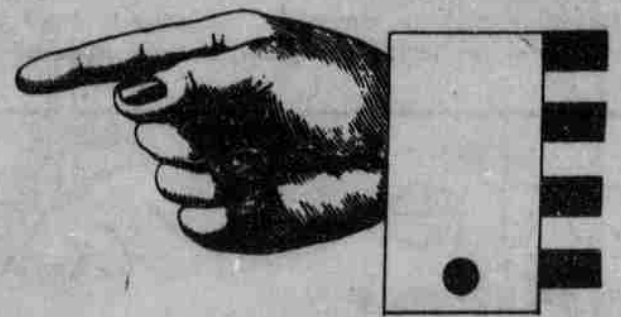
The Student Y is selling a limited number of tickets to the University Theatre production of "The Crucible" for the Tuesday, Wednesday and Thursday performances to raise money for Women/Speak '76. Tickets are \$3. Call the Student Y, 472-2584, for tickets.

The University 4-H Club will meet Tuesday at 7 p.m. at Keim Hall 306, East Campus. Constitutional revisions will be discussed. Christmas caroling is planned for after the meeting.

The Undergraduate Library study areas on 2nd and 3rd floors of Nebraska Hall will be open 24 hrs. a day through finals.

The Alicorn literary magazine is still accepting poems, stories, essays and artwork. Publication is scheduled for the middle of second semester.

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