

# Police to study officer selection

By Randy Blauvelt

The Lincoln Personnel Office has taken the first steps to prevent legal questions of discrimination and to "improve" the police officer selection process, according to its director, Walt Mitchell.

Mitchell said \$6,000 from the city's contingency fund will be used to hire the consulting firm of Wollack, Waibel and Associates of Fair Oaks, Calif., to study Lincoln's current police officer entrance exam standards.

Last week the City Council appropriated money for the study. Lincoln will hire the firm on a joint-basis with other cities, including Omaha, Milwaukee, Wisc., Colorado Springs, Colo., and Birmingham, Ala.

Mitchell said current standards of reading comprehension, psychological traits and physical characteristics are "very subjective" and are decided on a "by guess, by golly" process.

He said subjectivity of the standards would make the city a prime target for charges of discrimination by anyone who failed the exam.

"There has been a lot of trouble around the country (with discriminating standards)," he said. "Especially where

minority populations are larger and women are more active."

He said the study, which will take about a year to complete, will bolster the city's case in discrimination charges with "some sort of validity."

Although Lincoln has not been bothered with many of these charges, Mitchell said, it has been very vulnerable.

"These standards have been a key issue with the courts," he said. "Even a 50-year-old applicant who was disqualified could charge age discrimination."

Meanwhile, UNL Campus Police does not plan to revise their entrance exam, according to Campus Police Lt. Robert Edmunds.

"We have no specific criteria for size, weight or sex," he said. "We aren't in danger of charges of discrimination."

Campus police applicants take the same written test as the city administers, undergo a polygraph test by the Nebraska State Patrol, and have psychological and physical tests supervised by the University Health Center.

Campus Police already has women with patrol status, Edmunds said. Lincoln Police will drop an unofficial restriction and begin assigning women to patrol duty in January.

# Committee to advise student architects

A 12-member professional advisory committee of architects, planners and building specialists has been formed for UNL's College of Architecture.

The committee, which will meet at least once each semester, is designed to advise individuals and groups within the college and will establish an advisory relationship between the college and the professional community, said W. Cecil Steward, College of Architecture dean.

Committee members are professionals involved with environmental interests and the construction industry, he said.

Committee organization began in summer 1974, Steward said. Formal invitations were extended in autumn 1975, he said.

Committee members are: Leo A. Daly, president of Leo A. Daly Co. architects; Charles W. Durham, president and chairman of the board of Omaha's Hennington, Durham & Richardson, Inc.; Lawrence Enerson, treasurer of Lincoln's architectural firm of Clark & Enerson, Hamersky, Schlaebitz, Burroughs and Thomsen; F.C. Vierk, senior officer of architects Hemphill, Vierk and Dawson.

A. Leicester Hyde, architect and former president of Midwest Life Nebraska; Frank C. Elias, officer of McKee-Berger-Mansueto, Inc., Chicago construction consultants and engineers; Darrell D. Rippeteeu, managing partner of Sargent, Webster, Crenshaw and Folley of New York State, Vermont and Maine.

Douglas K. Bereuter, state senator and associate professor of planning at UNL; Don Smith, director of Lincoln Parks and Recreation Dept.; Nelson W. Helm, director of the Grand Island and Hall County Planning Commission; J. William Rudd of the University of Cincinnati; and David L. Chambers, executive vice president of the League of Nebraska Municipalities.

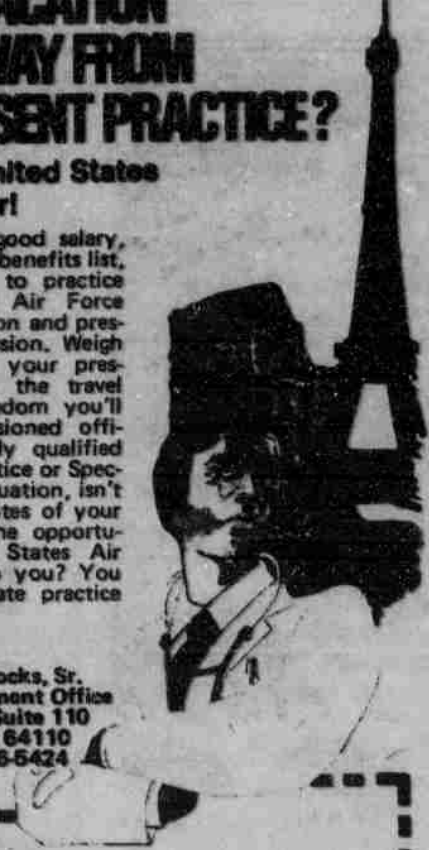
DOCTOR:

**COULD YOU TAKE 30 DAYS VACATION A YEAR AWAY FROM YOUR PRESENT PRACTICE?**

**You can as a United States Air Force Officer!**

In addition to the good salary, a very comprehensive benefits list, and the full scope to practice your specialty, the Air Force offers you the position and prestige due your profession. Weigh the confinement of your present practice against the travel and professional freedom you'll enjoy as a commissioned officer. If you're a fully qualified Dentist (General Practice or Specialist) or nearing graduation, isn't it worth a few minutes of your time to investigate the opportunities your United States Air Force can extend to you? You may find your private practice in the Air Force.

Contact:  
Capt. Joseph T. Vocks, Sr.  
USAF Medical Placement Office  
1734 E. 63rd St., Suite 110  
Kansas City, MO 64110  
Phone: (816) 926-5424



Please send me more information. I understand there is no obligation.

Name \_\_\_\_\_ (Please Print)

Address \_\_\_\_\_

City \_\_\_\_\_

State \_\_\_\_\_ Zip \_\_\_\_\_ Phone \_\_\_\_\_

Profession \_\_\_\_\_ Date of Birth \_\_\_\_\_

Air Force Medicine

How about giving a ham for the holidays.



The Block and Bridle Club is selling Hormel Cure 81 whole and half hams till Dec. 19. Call 472-3095 Mon.-Fri. from 8-12 or 1-5. We deliver anywhere in the city.

## QUICK COPY

125 South 66th Lincoln, Nebraska 68510  
subsidiary of administrative sciences, inc.  
Phone 489-0605

No. Copies	Black Ink
50	3.40
60	3.50
70	3.60
80	3.70
90	3.80
100	3.90
135	4.20
150	4.50

**HOLIDAY SPECIAL!**  
December 1st thru 19th 1975  
Christmas Letters Printed  
white bond paper

# Only A Real Turkey Doesn't Wear Levi's® Jeans

Get some at **KING OF JEANS** Before Thanksgiving!

Grab one of these: **LEVI'S®**

**Blue Jeans**  
(bell bottoms, big bells, straight-legs, boot cut, shirts, jean jackets, pre-washed bells)

**Corduroys**  
(bell bottoms, big bells, jackets, shirts, pile-lined coats)

**Chambrays**  
(4-button bells, zipper big bells, shirts)



So, this Thanksgiving, use **LEVI'S®** Jeans for dressing.

Hurry to **KING OF JEANS**

Underneath Douglas 3 at 13th & "P"  
"The Home of **LEVI'S®** Jeans"  
We're Open Thursday Nights



## Complimentary copy . . .

Test read The Christian Science Monitor and see for yourself whether your world doesn't become more interesting and understandable.

Ask for a copy of this influential world newspaper about which John Gardner, Chairman of Common Cause, says, "It has a depth and dimension today that's very important on the news scene."

Or if you already know you'd like to get it daily, Monday through Friday, take advantage of this special college student/faculty 25% discount!

Box 125, Astor Station Boston, MA 02123

- I'd like a complimentary copy of The Christian Science Monitor.
- I already know I want to subscribe at my special rate of \$18 for 6 months (\$30 for one year).
- Check/money order enclosed.  Bill me later

Mr./Ms./Mrs./Miss (please print)

Street \_\_\_\_\_

City \_\_\_\_\_

State \_\_\_\_\_ ZIP \_\_\_\_\_

I am a full-time college student/faculty member at: \_\_\_\_\_