

# Management author opposes tenure

By Ron Ruggless

An authority on universities said he does not favor tenure, including the tenure policy approved Saturday by the NU Board of Regents.

Frank Bowen, who co-authored the book *Managing Multicampus Systems: Effective Administration in an Unsteady State* with Eugene Lee, said tenured faculty does not allow a flow or new blood into college curricula.

"Times are changing," he said. "Young faculty brings in new perspectives, techniques, vigor and they are under a pressure to produce."

### Academic problems

Although declining enrollment and tight budgets plague many of the campuses the two authors examined in their year-long study, Bowen said, the major problem still

lies in the academic program.

"Universities are always trying to meet their new demands, as well as their old," he said.

Many universities have given up their foreign language requirement, so there is an entire department with tenured faculty members, but no students for them to teach, he said.

"The majority of the department is just taking up valuable space, and most of all, money," Bowen said.

NU President D.B. Varner said he believes the tenure system adopted by the regents is beneficial.

"Tenure doesn't mean there is less creativity," he said. "Some of the more active and the more courageous programs come from the senior faculty members."

He said younger instructors are trying to

establish their credibility with peers, so they often are afraid to try innovative approaches to education.

The NU system is not so highly tenured that it does not allow the introduction of younger professors into the system, Varner said.

Bowen, whose book was sponsored by the Carnegie Council on Policy Studies in Higher Education, said the tenure system is complex and there are no ready solutions to it.

There are so many universities with tenure and it is such a strong tradition, that it is hard to dispel it, he said.

The best systems can do is to lower the tenure density, Bowen said.

The new NU tenure policy (with faculty recommendations) is attempting that, Varner said.

Recommendations include:

-Most faculty members must wait the full six-year probationary period before receiving tenure, but the regent's Academic Affairs Committee will stress that tenure may be awarded anytime before the full period.

-Faculty members will be notified at the end of their sixth year at UNL whether they will receive tenure within one year. This one-year notice is required by the American Association of University Professors' rules.

-The new requirements will be enforced at the departmental level, where initial recommendations for tenure are made before the nominees are reviewed by a campus-wide committee. Faculty members are to be informed of the new standards.

# Zorinsky runs as Demo

By Dick Pierson

Omaha—Mayor Edward Zorinsky, a life-long Republican, announced Wednesday that he has changed his party registration and will run as a candidate for the Democratic 1976 Senatorial nomination.

At a morning press conference, the Omaha mayor said the Republican party hierarchy already had decided to support Rep. John Y. McCollister, who announced his candidacy last week.

Independence breeds honesty, Zorinsky said, and added he was financially independent of any party.

Zorinsky said, not being a party-oriented man, the Republican Party had not supported his candidacy for the nonpartisan mayoralship and he never sought the party's help.

Hess Dyas, former Democratic state party chairman and an unsuccessful 1972 congressional candidate, is expected to announce his candidacy for the Democratic senatorial nomination in January.

Zorinsky said Dyas would be a weak candidate.

Dyas's charges of Zorinsky's "opportunism" are true, Zorinsky said.

"My best opportunity is to run as a Democrat because the Republicans seem to want to pass the senate seat along the hierarchy," he said.

Zorinsky said he has not chosen his campaign staff or talked with Democratic Gov. J. James Exon about his candidacy.

Zorinsky's public safety director, Richard Roth, also recently changed his party registration from Republican to Democrat.

Zorinsky said major campaign issues would be what he called government ineptitude and the federal government's over-control of people's lives.

### Spend money faster

"The federal government can spend money faster than I, as mayor working 16 hours a day, can save it," he said.

To "make sure Omaha taxpayers are not deprived of a working mayor," Zorinsky said he plans to campaign evenings and weekends.

Asked if he would run for another term as mayor in 1977 if defeated in his Senate bid, Zorinsky said since he did not expect to lose, he has not considered the alternative.

If Zorinsky should win, he would have to resign as mayor and Robert Cunningham, president of the City Council, would complete his term until the May, 1977, general election.

State law says that Zorinsky can not officially file as a candidate until 90 days after switching parties.



Photo by Steve Boerner

Omaha Mayor Edward Zorinsky announced Wednesday that he has changed from a Republican to a Democrat and will run for the U.S. Senate in 1976.

# CSL appointees recalled, replaced by ASUN senators

By George Miller

The ASUN Senate Wednesday night temporarily rescinded the appointments of six of its appointees to the Council on Student Life (CSL) and replaced them with seven ASUN senators. One CSL appointee previously had been recalled leaving seven spaces.

The former CSL representatives will be reinstated on a person-by-person basis upon recommendation of ASUN's appointments committee after a successful reorganization of CSL has been accomplished.

The seven senators appointed to CSL are Robert Simonson, Fritz Shehlik, Jim Wefso, Vee Sawyer, Nancy Fahlberg, Julie Bergmeier and Karen Dress.

The senate passed the resolution introduced by Senators Simonson, Frank Thompson and Art Chan to have ASUN senators on CSL when it and ASUN meet with Vice Chancellor for Student Affairs Ken Bader to discuss possible revisions of CSL structure and its relations to ASUN.

Simonson said the resolution was not a recall of the Senate's appointees, but that it was important to have senators sitting on CSL when the two groups negotiate with Bader.

"The senators should have input into what the relationships should be between ASUN and CSL," Simonson said.

Senator Wefso said that ASUN "didn't have any relationship with CSL."

"It's in the best interests of students to have a power struggle," he said. "The students' best interests can't be served when

there are two groups claiming viability. The personalities that make up the board now won't allow drastic change," he said. "Drastic change is needed."

Bader, who attended the meeting, said the administration should give weight to any ASUN opinion on a CSL proposal.

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### Weather

Thursday: Cloudy and cold. Possible snow flurries. High temperatures in the mid-30s. Northwest winds ranging from 15-25 m.p.h.

Thursday night: Decreasing cloudiness and colder with occasional snow. Low temperatures in the low 20s.

Friday: Snow ending and clearing skies. Highs in the mid-30s.



Photo courtesy of Colbert Artists Management Inc.

Internationally acclaimed duo-pianists Anthony and Joseph Paratore perform tonight at 8 at Kimball Recital Hall as part of their 1975-76 coast-to-coast North American tour.