# Police Union chief predicts' professionalized force

By Ann Owens

Lincoln citizens can expect a more professionalized Police Dept. because of a newly-formed Lincoln Police Union, according to new Union President James Hill.

The Lincoln Police Union was created Tuesday when 120 members of the Lincoln Police Dept., (LPD) unanimously adopted union bylaws

Now the LPD will be able to retain its highly qualified officers," Hill said, "In the past there has been a high attrition rate due to officers' frustrations. They just couldn't be heard in LPD's upper echelon.'

According to Hill, the union will be a "vehicle for officers to express dissatisfaction with employment conditions through political and collective bargaining channels.

No wage increase

Hill said there will be no union wage increase proposal this year.

"It's basically too late for that, and most officers are satisfied with the city's 10 per cent increase offer," he said.

Hill said that LPD will not strike, because a strike would violate the Lincoln Police Union's bylaws and because "I would be against striking even if it were legal.

A 1913 police strike in Boston hurt police unionization attempts nationwide, Hill said.

Future affiliation

"Boston was pretty torn up then. Only now in the 1960s and '70s are we getting away from the stigma of that strike," he

The Lincoln Police Union is not affiliated with any national unions, according to Hill, but a future affiliation with the International Brotherhood of Police Officers is possible.

"This affiliation will be considered as our membership increases," Hill said. "In the near future we hope to be pushing the 200 mark which will be approximately 90 per cent of the LPD."

Some officers had reservations about the union to begin with, according to Hill.

**Previous attempt** "An attempt at unionization fell through in 1943, resulting in some recriminations within the department," he said. "Now that officers realize the Lincoln Police Union is here to stay, membership should increase."

The Lincoln Police Union resulted from a culmination of many things, Hill said.

"Officers are concerned with both economical and noneconomical issues," he said. "Generally, these include wages, pensions and poor personnel practices such

"To be more specific, officers are dissatisfied with promotion procedures,' Hill said. "The union would like to see an officer promoted on what he knows, not who he knows.'

Another specific concern of officers, according to Hill, is LPD's method of handling complaints against officers.

Complaints on file "Right now complaints are taken over the phone," he said. "The individual officer is not allowed to speak with the accuser about the complaint. Even if the complaint is not valid it remains in the

"The police review board which investigates complaints about officers will definitely be an issue with the union," he added. "LPD definitely does not need a police review board which only indicates a department's inability to govern itself."

The Lincoln Police Union operates very

democratically, according to Hill. "The union meets the second Tuesday of each month," Hill said. "Each member is encouraged to attend and is entitled to

Hill said that as president of the union, he will have to voice his opinion and act in the union's best interest.

"I guess being outspoken is a prerequisite of the job," he said. "You can't let anything stand between you and the top when you want to accomplish something."

#### '76 request submitted

# Regents to act on budget

NU President D.B. Varner will ask the NU Board of Regents Saturday to approve the university 1976-77 operating budget.

Varner will present the budget request to the regents this afternoon, and action will be taken on it Saturday at the board's regular monthly meeting at Regents Hall, 3835 Holdrege St.

Approval of the budget would require the university to request from the state tax fund approximately \$15 million increase more than the 1975-76 amount.

The regents also will hear a status report on court action determining limits of the board's authority.

Flavel Wright, attorney for the board, said he will file a petition Friday in an effort to get a State Supreme Court ruling on limits of the board's power.

The board has said that their authority has at times been usurped by the Legislature and some state agencies.

Regents also will hear a progress report on the NU Educational Television (NETV) production personnel's decision to unionize. Workers filed with the State Court of Industrial Relations to allow the union to act as chief bargaining agent with the university.

Other action expected at Saturday's board meeting:

-UNL Chancellor James Zumberge will ask the board to approve pay increases for promoted faculty and those with extraordinary merit.

-The regents will accept Zumberge's resignation to accept the presidency of Southern Methodist University in Dallas.

-The board will decide whether to accept Ak-Sar-Ben's offer to provide parking on their exposition grounds for UNO personnel and students. Ak-Sar-Ben offered to lease the space to UNO at a cost

-The regents are scheduled to accept a bid of \$36,353 by N.D. Judds Co. for the renovation of the R St. entrance to the Nebraska Union and to approve bids totalling approximately \$1.5 million for construction of the Veterinary Science Building. General Contractor for the building is M.W. Anderson Construction

-The board will be asked to accept a \$48,684 bid by Devac Inc. for installation of new windows in the East Campus Food and Nutrition Building.

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#### calendar

7:30 a.m.-President's Office-breakfast-Nebraska Union 203.

8 a.m.-5 p.m.-Nebraska Swine Seminar-Nebraska Center for Continuing Education, 33rd and Holdrege streets.

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Oct. 10th ALICE'S RESTAURANT

Nov. 7th WHAT'S UP TIGER LILY!

Oct. 17th STEELYARD BLUES Oct 24th SLAUGHTERMOUSE FIVE Oct. 31th DIARY OF A MAD HOUSEWIFE

Nov. 14th WOODSTOCK Nov. 21th CHINA TOWN bilities and distact authors to change

STUART THEATRE

Oct. 3rd JANIS

10:30 a.m.-Business Education 120-Union Auditorium.

Noon-4 p.m.-ASUN Book Exchange-book return-Union Conference

1:30 p.m.-American Pharmaceutical Association-Union Auditorium.

p.m.-Kappa Alpha Psi-Union 232.

7:30 p.m.-Inter Varsity Christian Fellowship-Harvest Room.

Saturday 8 a.m.-5 p.m.-Chess Tournament-Nebraska Center.

8 a.m.-5 p.m.-Psycho-Drama Workshop-Nebraska

9 a.m.-Art Lending Library Checkout-Union Art Lending Library.





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# 5th LADIES AND GENTLEMEN THE ROLLING STONES Additional Dates and Titles to be Announced



