

# Discrimination complaints filed

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According to Thomas, the document will not become public information until it has been investigated by the Civil Rights Commission and a decision has been reached.

Complaints charging several colleges and universities with sex discrimination have been filed with the HEW office in Kansas City, according to Ralph Anderson of HEW. According to Anderson, the HEW office will give the colleges and universities a chance to reply to the charges and correct any situations of discrimination.

Breckenridge said complaints pertaining to certain departments have been distributed to those departments. He said he received the letter from the ad hoc committee a few days ago and is still studying the charges.

According to the Lincoln Star report, the overall percentage of women faculty members at UNL (11.5 per cent) has not risen 1 per cent during the two-year period between 1971-72 and 1973-74, and on the UNO campus, the percentage has declined from 20.7 per cent to 18.9 per cent.

### Women in 'lower ranks'

Statistics filed by the ad hoc committee said female faculty members tend to

be in the lower ranks.

At UNL, women make up 5.1 per cent of the full professors and 19 per cent of the assistant professors. At UNO, 41.9 per cent of the instructors are female; 18.6 per cent are assistant professors and 4.6 per cent are full professors.

The complaint also charges NU with eight other instances of discrimination: —hiring women at below-scale rates without fringe benefits or job security. —firing qualified women from faculty positions.

—failure to offer equitable positions to available women and those already associated with the University in some capacity.

—hiring procedures which eliminate female candidates.

—failure to promote women.

—unequal pay between men and women clerical workers.


—possible discrimination by the personnel office in requiring students to sign a form giving up the right to unemployment compensation if employment at the University is related to providing financial assistance for the spouse's education.

—failure to adequately support and fund women's programs, studies, counseling and day-care centers.

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