

UNL salaries below average

Low faculty salaries are the single most discussed item among UNL faculty, according to UNL Chancellor James Zumberge.

In the annual report of the 1973-74 academic year, Zumberge reported that faculty salaries are below the national average

UNL average salaries were listed as: professor, \$20,900; associate, \$16,000; assistant, \$14,400; and instructor, \$10,700.

Zumberge said there is no chance the salaries could be raised this year, because salaries for 1974-75 school year were set in July. The next go-round would be July 1, 1975.

Zumberge stated that he would like to see the faculty salaries as high as

Professor of Chemistry, Richard Gilbert, president of the faculty senate, said two people in his own department left for higher salaries in other schools.

"If the market for faculty in higher education gets better, and indications show that it is, there will be faculty leaving for higher paying positions," he said.

Regents will defer their decisions on how much of next year's budget should be appropriated to faculty salaries until December, Zumberge said. Budget proposals for the next academic year will be presented to the state legislature in January, he said.

"Any argument that we present to the legislature must be rational and not related to arbitrary studies," said Zumberge.

Zumberge said that at least three reports on faculty salaries have been done by faculty committees or other personnel in the University. He noted that the chancellor's office conducted its own.

The regents are waiting for an independent study of Big 8 schools being done by the state government," Zumberge said.

According to Zumberge, there will probably be a high salary base with adjustments for inflation. One block for immediate action is the uncertainty of future economics, he said.

"We must present saleable arguments to the legislature," said Zumberge. He added that it may be hard to ask the legislature for more funds when Nebraska economics have been hit by drought.

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